

Grievances Cell File

SRI INDU COLLEGE OF ENGINEERING AND TECHNOLOGY

Sheriguda(Village),Ibrahimpattanam,R.R.District-501 510.

(2020-21)

- M.Murali is a student studying II year BTech bearing Roll no.16D4A04M5 ,was using mobile phone in the classroom and it was observed by the faculty.

Taken disciplinary action:

He has been given warning by the HOD and the concerned faculties.

- K. Bhanu Reddy studying B.Tech III year bearing Roll no. 15D41A0487 was disturbing the class when faculty was teaching.

Taken disciplinary action:

He has been given warning by the HOD and the concerned faculty member.

HOD ECE



Sri Indu College of Engineering & Technology

(An Autonomous Institution under UGC, New Delhi)

Recognized under 2(f) and 12(B) of UGC Act 1956

(Approved by AICTE, New Delhi & Permanently Affiliated to JNTUH, Hyderabad.)

Sheriguda(V), Ibrahimpatnam(M), R.R.Dist, TS, 501510

Women Empowerment and Grievance Cell

"AN EMPOWERED WOMAN IS POWERFUL BEYOND THE MEASURE
AND BEAUTIFUL BEYOND THE DESCRIPTION"



Visionary points

Sri Indu College of Engineering and Technology WEGC have been instituted to provide a conducive environment for girls and women to ensure their freedom, safety and security in an atmosphere of equality and dignity also to facilitate their participation and success in higher education.

PRINCIPAL

Sri Indu College of Engineering and Technology

(M): SHERIGUDA-501 510,

(R): Ibrahimpatnam(M), R.R.Dist.

Mission

The Women Cell shall strive to create a better and just society by creating awareness of feminine potential.

Objectives

- To make the women staff and students aware of their social and legal rights and to equip them to stand against gender violence and gender discrimination.
- To address the grievances and to provide a dignified, congenial working environment for women employees and students, where they can work, study and explore their maximum potential.
- To highlight the importance of health and hygiene.
- To develop multidisciplinary approach for the overall personality development.
- To encourage greater participation and to develop responsible and value oriented leadership in the students.
- To promote awareness about sexual harassment in their daily life formally or informally.
- To encourage and develop the entrepreneurial skill in women through seminars and workshops.

Role and responsibilities of WEGC (SICET) faculty representative

- To monitor and counsel women students of their department, in the case of requirement.
- To bring awareness among women about government support services and college support services.
- To conduct competitions such as presentations, elocution, essay writing and painting to encourage women students to express their ideas.



PRINCIPAL
Sri Indu College of Engineering and Technology
(VIR): SHERIGUDA-501 510,
Koraputnam (M), R.R.Dist.

Role and responsibilities of Student in charges

- To spread the objectives of WEGC among the women students.
- To participate actively in the events and competitions organized by the cell and encourage other women students to participate.
- To interact regularly with the women students of the class.
- To bring to the notice of the faculty representative of their respective department, if any gender specific issue arises among the women students.

How to reach us

- Any women student of SICET can contact WEGC members either in phone or through email about their problem where it can be solved highly confidentially
- This cell is meant for maintaining the records of grievances, actions taken thereon and settlement of grievances. The cell is headed by the Principal, consisting of administrative officer and faculty members. The grievance box is placed in the girl's waiting rooms where students have to drop their grievances, if any. The box is opened once in a week and checked. Any grievance found in it is scrutinized and necessary actions are immediately taken by the Cell. In case of emergency, the Principal calls a meeting and addresses the problems immediately. During the cell is resolving the difficulties of the girl students 'grievances. It was settled amicably.
- **Coordinator or Principal** regularly attends to these problems.
- In order to maintain safety and security to the girls and women, a cell has been constituted for redressed of grievances. Our women grievance cell stays alert all the time to prevent any sexual abuse towards the students and female workers. If the students face any harassment from the staff or workers, then they can complain at our women grievance cell. The members will look into the issues, gather the evidence, and take the necessary action against the guilty. We also focus on preventing this kind of harassment by using secret monitory services, which keep a keen eye on the entire campus.


PRINCIPAL
Jai Indu College of Engineering and Technology
(MID): SHERIGUDA-501 510.

Faculty Members of the committee

S.No.	Name	Designation/Dept.	Position
1	Dr. P. Malleshham	Principal	Chairman
2	Dr. A. Rama Krishna Rao	DEAN	Director of Academic & Evaluation
3	Mrs. N. Shailaja	H&S	Co-Ordinator
4	Mrs. V. Prathysha	ECE	Member
5	Mrs. G. Swathi	MECH	Member
6	Mrs. M. Sapurna	CSE	Member
7	Mrs. U. Uma Maheshwari	IT	Member
8	Mrs. A. Sridevi	CSE	Member
9	Mrs. K. Deepika Rathod	ECE	Member
10	Mrs. B. Sruthi	MECH	Member
11	Mrs. E. Lavanya	EEE	Member
12	Mrs. V. Saritha	H&S	Member
13	Mr. L. Satyanarayana	AO	AO


PRINCIPAL
 Sri Indu College of Engineering and Technology
 (VH): SHERIGUDA-501 510,
 Ibrahimpatnam(M), R.R.Dist.

Students Members of the committee

S.No.	Name	Dept.	Position
1	Ms.E.Rakshitha Reddy	CSE	Member
2	Ms.N.Samatha	ECE	Member
3	Ms.Ch.Janani	MECH	Member
4	Ms.N.Navya	IT	Member


PRINCIPAL
Sri Indu College of Engineering and Technology
(Vill): SHERIGUDA-501 510,
Brahmapatnam(M), R.R.Dist.



SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

(An Autonomous Institution under UGC, New Delhi)

Recognized under 2(f) and 12(B) of UGC Act 1956

NBA Accredited, Approved by AICTE and Permanently affiliated to JNTUH
Sheriguda (V), Ibrahimpatnam, R.R.Dist, Hyderabad - 501 510

D4

Date : 28/09/2020

CIRCULAR

This is for your kind information that the following members have been appointed as WOMENS GRIVENCE / REDRESSAL COMMITTEE effective from 10th June 2019 onwards.

Sr. No.	Name	Role
1	Dr. P. Mallesham	Chairman
2	Dr. A. Rama Krishna Rao	Director of Academic & Evaluation
3	Mrs. N. Shailaja	Co-ordinator (H&S)
4	Mrs. V. Prathysha	Faculty Member (ECE)
5	Mrs. G. Swathi	Faculty Member (MECH)
6	Mrs. M Sampurna	Faculty Member (CSE)
7	Mrs. U Uma Maheshwari	Faculty Member (IT)
8	Mrs. A. Sridevi	Faculty Member (CSE)
9	Mrs. K. Deepika Rathod	Faculty Member (ECE)
10	Mrs. B Sruthi	Faculty Member (MECH)
11	Mrs. E. Lavanya	Faculty Member (EEE)
12	Mrs. V. Saritha	Faculty Member (H&S)
13	Mr. L. Satyanarayana	AO
14	Ms. E. Rakshitha Reddy	Student Member (ECE)
15	Ms. N. Samatha	Student Member (IT)
16	Ms. Ch Janani	Student Member (CSE)
17	Ms. N. Navya	Student Member (MECH)

PRINCIPAL
PRINCIPAL

Sri Indu College of Engineering and Technology
(VIII): SHERIGUDA-501 510,
Ibrahimpatnam(M), R.R.Dist.

Copy to all Committee members

WOMENS GRIVENCE / REDRESSAL COMMITTEE FUNCTIONS:

- The committee's important and main function will be to look in to the grievances put forward by the women employees of the college. Irrespective of the fact as whether such a complaint is against a Male Employee or Women employee.
- The committee shall receive all the complaints in writing under the proper and correct signature of the complainant. The complaints may range from use of un-parliamentary language , passing unwanted comments, making indecent statements, passing remarks about one's character / behavior, making indecent gestures , passing and making jokes about one's efficiency in public, and trying to befriend a lady / female member with a mala-fide intentions, being harsh to a female member after knowing about her weaknesses / drawbacks and trying to take undue advantage of the situation etc and may many more which could be brought under the Heading HARASSMENT (Physically and Mentally)
- They shall initially go through the complaint.
- Call for the compliant and have a clear dialogue about the complaint, it's source, time of happening of the incidents, details of the witnesses around and further consequences if any.
- They shall carry out an impartial analysis of the complaint complainant's own behavioral pattern in and outside the college, her background, her peer group members, others, her performance in the college her antecedents.
- After coming to the conclusion that prima facie the compliant has some substance and deserves to be redressed, as a next step they shall summon the person against whom the complaint has been made whether Male or Female.
- Inform her/him about the existence complaint against her/him
- Try to know full details of the case from him /her.
- Obtain a written report / explanation
- Reduce all the deliberations to writing.
- Call for any other person / witnesses to gain further insight in to the incident
- Listen to them also about the complainant and the person against whom the complaint has been made.
- Reduce every bit of deliberation to writing.



PRINCIPAL

PRINCIPAL

Sri Indu College of Engineering and Technology
(VIII): SHERIGUDA-501 510,
Ibrahimpattanam(M), R.R.Dist.



Sri Indu College of Engineering & Technology

(An Autonomous Institution under UGC, New Delhi)

Recognized under 2(f) and 12(B) of UGC Act 1956

(Approved by AICTE, New Delhi & Permanently Affiliated to JNTUH, Hyderabad.)

Sheriguda(V), Ibrahimpatnam(M), R.R.Dist, TS, 501510

Date : 28/09/2020

Place: Sheriguda

To,

The principal,

SICET,

Sheriguda.

Sub: Issue half day holiday request & regarding.

We the faculty of WOMENS from the SICET are happy to bring your kind notice that we celebrated women' s day celebrations successfully in the morning of this day. We celebrated with joy with the co -operation from the all ladies staff members. We came to know the importance of women in this society and we inspired to celebrate this type of programs and social issues, to celebrate this kind of programs in the future with your co-operation and permission. So we are happy and seeking your kind permission to get half day holiday for this day.

Thanking you sir,

Yours faithfully

All ladies staff ,
SICET.


PRINCIPAL
Sri Indu College of Engineering and Technology
(VIII): SHERIGUDA-501 510,
Ibrahimpatnam(M), R.R.Dist.



ESTD: 2001

Sri Indu College of Engineering & Technology

(An Autonomous Institution under UGC, New Delhi)

Recognized under 2(f) and 12(B) of UGC Act 1956

(Approved by AICTE, New Delhi & Permanently Affiliated to JNTUH, Hyderabad.)

Sheriguda(V), Ibrahimpatnam(M), R.R.Dist, TS, 501510

Date : 28/09/2020

Place: Sheriguda

To,

The principal,

SICET,

Sheriguda.

Sub: Issue holiday request & regarding.

We the students of Girls from the SICET are happy to bring your kind notice that we celebrated women's day celebrations successfully in the morning of this day. We celebrated with joy with the co-operation from the all students. We came to know the importance of women in this society and we inspired to celebrate this type of programs and social issues, to celebrate this kind of programs in the future with your co-operation and permission. So we are happy and seeking your kind permission to get half day holiday for this day.

Thanking you sir,

PRINCIPAL

Sri Indu College of Engineering and Technology

(VII): SHERIGUDA-501 510,

Ibrahimpatnam(M), R.R.Dist.

Yours sincerely,
All students[girls],
SICET.

place : Sheriguda.

TO

The principal
SICET
Sheriguda.

Respected Sir,

Sub: Application for one day leave to
celebrate Rakhi

We the lady faculty members of your
Institution (SICET) would like to bring one
notice to your kind Consideration.

Being as the faculty of this institute, we
shoulder the responsibility to impart Quality
education to the growth of engg. & Tech.

As part of cultural phenomenon, we are
celebrating "Raksha Bandhan" in a grand
scale every year. This is the most awaiting
event of every women's life and bless
them to live for eternity with eternal
peace, love and wealth.

So, I humbly requesting you to sanction
half day CL for all of us, to celebrate
Raksha Bandhan.



PRINCIPAL

Sri Indu College of Engineering and Technology
(VII): SHERIGUDA-501 510,
Abrahampatnam(M), R.R.Dist.

Thanking in anticipation.

Yours Sincerely
All Women Faculty
SICET

(Date : 28/09/2020)

Place : Sheriguda

To,
The Principal,
SICET,
Sheriguda.

Respected Sir,

Sub: Application for half day leave to celebrate
Varalakshmi pooja.

We, the Lady faculty members of your institution (SICET) would like to bring one notice to your kind consideration. Being as the faculty of this institute, we shoulder the responsibility to impart quality education to the growth of Engg & Tech.

As part of cultural phenomenon, we are celebrating Varalakshmi pooja in a home. This is the most awaiting event of every woman's life.

So, I humbly requesting you to sanction half day leave for all of us to celebrate Varalakshmi pooja.

Thanking in anticipation.


- PRINCIPAL
Sri Indu College of Engineering and Technology
(VII): SHERIGUDA-501 510,
Ibrahimpatnam(M), R.R.Dist.

Yours Sincerely,
All women faculty
SICET.



Sri Indu College of Engineering & Technology :: Sheriguda (V), R.R.Dist

Department of Electronics & Communication Engineering

Grievance /Complaint Redresses


Branch:EEE

Date: 24/09/2020

Student Roll No: 15D41A0285

Student Name: V.Lakshmi

ACTION TAKEN: New tube lights are arranged in the class rooms
so that students can reduce difficulty.


HOD



Sri Indu College of Engineering & Technology :: Sheriguda (V), R.R.Dist

Department of Electronics & Communication Engineering

Grievance /Complaint Redresses

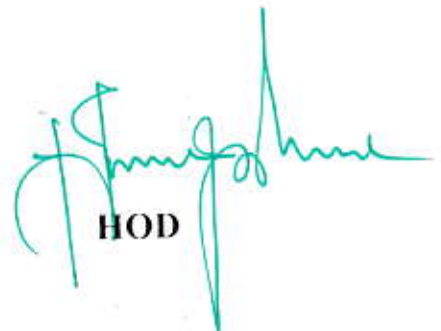
Branch:EEE

Date: 24/09/2020

Student Roll No: 15D41A0240

Student Name: K.Sai Praneeth Reddy

ACTION TAKEN: Meeting with the AO about problem arise and
Cleaning washrooms regularly to remove the
student difficulty


HOD



Sri Indu College of Engineering & Technology :: Sheriguda (V), R.R.Dist

Department of Electronics & Communication Engineering

Grievance /Complaint Redresses

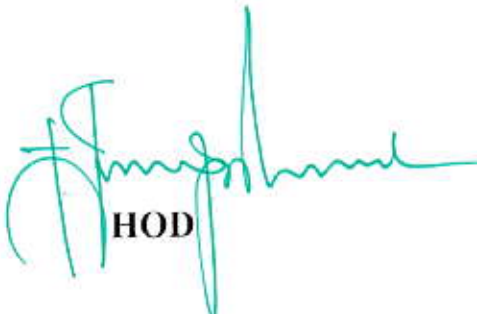
Branch:EEE

Date: 24/09/2020

Student Roll No: 15D41A0220

Student Name: Devesh Sonu

ACTION TAKEN: Meeting with the AO about problem arise and
Cleaning washrooms,Cleaning Class rooms regularly to
remove the student difficulty .


HOD



Sri Indu College of Engineering & Technology :: Sheriguda (V), R.R.Dist

Department of Electronics & Communication Engineering

Grievance /Complaint Redresses

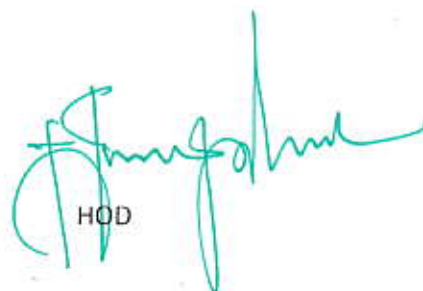
Branch:EEE

Date: 24/09/2020

Student Roll No: 16D41A0288

Student Name: K.Venkatesh

Action taken: New tube lights are arranged in the class rooms so that students can reduce difficulty.


HOD

RI INDU COLLEGE OF ENGINEERING AND TECHNOLOGY
Sheriguda Village, Ibrahimpatnam, RR District – 501510

Procds No: SICET/D4/102/2/Min of SC/2001/2020

Date: 25.08.2020

MINUTES OF REDRESSAL OF GRIEVANCES
SRI INDU COLLEGE OF ENGINEERING AND TECHNOLOGY

Minutes of grievance redressal Committee Meeting, **Sri Indu College of Engineering and Technology**, Sheriguda, Ibrahimpatnam, RR District held at 10:30 hrs on **25.08.2018** at Sri Indu College of Engineering and Technology, Sheriguda, Ibrahimpatnam, RR District for redressal of grievances.

COMMITTEE MEMBERS PRESENT

1	Dr P Mallesham	Principal	Chairman
2	Dr A Rama Krishna Rao	DAE, Academic Audit cell	Member
3	Prof.S.B.Shankar Rao	Professor & Civil	Member
4	Prof. H.Joseph Prabhakar	Professor & HOD EEE	Member
5	K.Ram Mohan Rao	Assoc.Prof of ECE Dept	Member
6	A. Man Mohan Rao	Assoc.Prof of Mech Dept	Member
7	Dr Vijayapal Reddy	Professor & CSE Dept	Member
8	V. Chandra Prakash	Assoc.Prof of IT Dept	Member
9	Dr.B.Sunitha	Professor BT Dept	Member
10	M.Srinivas Rao	MED,HOD	Member
11	Mr L.Satyanarayana	Administrative Officer	Member
12	Ms.B.Deepika rathod	ECE,Assistant Professor	Member
13	Mr.T.Charan singh	CSE, Assistant Professor	Member
14	Mrs M Swathi	IT, Assistant Professor	Member

Agenda for Discussion

Redressal of grievance about some students are disturbing during the class hour student bearing **Roll N0:17D41A0237 K.Vinod B.Tech** – EEE stating that disturbing the class.

Members thoroughly studied the grievance of the student bearing Roll No: **17D41A0237**
B.Tech - EEE stating that disturbing the class.

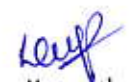
K.Vinod has lodged a complaint directly to the team organization. The team members counseled the boy students and obtained undertaking and apology letter from the boys students and stating the such kind of disturbance shall never be repeated by the students.

How ever, the boy students assured and maintain the discipline in the class room and campus as long as his ward in the student of the college.



Dr P Malleshham
Principal


Dr A Rama Krishna Rao
DAE, Academic Audit cell


Dr D Udaya Bhanu
MBA, Professor


Ms.B.Deepika rathod
ECE, Assoc Professor


Mr.T.Charan singh
CSE, Assistant Professor


Mrs M Swathi
CSE, Assistant Professor

K.Ram Mohan Rao
Assoc.Prof of ECE Dept

V. Chandra Prakash
Assoc.Prof of IT Dept


Mr L.Satyanarayana
Administrative Officer
 
T.Srinivas & V.Lavanya
EEE, Assistant Professor

RI INDU COLLEGE OF ENGINEERING AND TECHNOLOGY

Sheriguda Village, Ibrahimpatnam, RR District – 501510

Procds No: SICET/D4/102/2/Min of SC/2001/2020

Date: 25.08.2020

MINUTES OF REDRESSAL OF GRIEVANCES **SRI INDU COLLEGE OF ENGINEERING AND TECHNOLOGY**

Minutes of grievance redressal Committee Meeting, Sri Indu College of Engineering and Technology, Sheriguda, Ibrahimpatnam, RR District held at 10:30 hrs on 25.08.2018 at Sri Indu College of Engineering and Technology, Sheriguda, Ibrahimpatnam, RR District for redressal of grievances.

COMMITTEE MEMBERS PRESENT

1	Dr P Mallesham	Principal	Chairman
2	Dr A Rama Krishna Rao	DAE, Academic Audit cell	Member
3	Prof.S.B.Shankar Rao	Professor & Civil	Member
4	Prof. H.Joseph Prabhakar	Professor & HOD EEE	Member
5	K.Ram Mohan Rao	Assoc.Prof of ECE Dept	Member
6	A. Man Mohan Rao	Assoc.Prof of Mech Dept	Member
7	Dr Vijayapal Reddy	Professor & CSE Dept	Member
8	V. Chandra Prakash	Assoc.Prof of IT Dept	Member
9	Dr.B.Sunitha	Professor BT Dept	Member
10	M.Srinivas Rao	MED.HOD	Member
11	Mr L.Satyanarayana	Administrative Officer	Member
12	Ms.B.Deepika rathod	ECE.Assistant Professor	Member
13	Mr.T.Charan singh	CSE, Assistant Professor	Member
14	Mrs M Swathi	IT, Assistant Professor	Member

Agenda for Discussion

Redressal of grievance about some students are disturbing during the class hour student bearing Roll N0:15D41A0285 V.Lakshmi B.Tech EEE stating that disturbing the class.

Members thoroughly studied the grievance of the student bearing Roll No: 15D41A0285 B.Tech – EEE stating that disturbing the class.

V.Lakshmi has lodged a complaint directly to the team organization. The team members counseled the boy students and obtained undertaking and apology letter from the boys students and stating the such kind of disturbance shall never be repeated by the students.

How ever, the boy students assured and maintain the discipline in the class room and campus as long-as his ward in the student of the college.




Dr P Malleshham
Principal

Dr A Rama Krishna Rao
DAE, Academic Audit cell



Dr D Udaya Bhanu
MBA, Professor




Ms.B.Deepika rathod
ECE, Assoc Professor



Mr.T.Charan singh
CSE, Assistant Professor



Mrs M Swathi
CSE, Assistant Professor

K.Ram Mohan Rao
Assoc.Prof of ECE Dept

V. Chandra Prakash
Assoc.Prof of IT Dept



Mr L Satyanarayana
Administrative Officer

T.Srinivas & V.Lavanya
EEE, Assistant Professor



Sri Indu College of Engineering & Technology

Faculty / Staff Grievance / Welfare Cell

WELFARE MEASURES FOR TEACHING AND NON-TEACHING STAFF

Group Insurance:

The college has made provision of group insurance for teaching and non-teaching staff. The coverage is protected up to 2.5 lakhs. It protects them from occurrences of accidents and disasters as following

- Major injuries up to 60,000/-
- Hospitalization Expenditure for Rs. 40,000/- (due to accident)
- Accidental death cover for Rs. 100,000/-.

Festival Advance :

- The benefit of interest-free festival advance will also be admissible to the regular teaching and non-teaching staff of SICET as per the request put by the staff.

Salary Advance:

- Salary Advance is a loan program that allows the employees to take advance depending on the need. The advance will be recovered in monthly instalments.

Marriage Advance/ Marriage Leave

- Enhancing the admissibility limit for the purpose of grant of advance on the occasions such as marriage and other functions of their sons /daughters/dependent sisters and self marriage. Secondly the special leave is granted to the staff on the occasion of self marriage.

Free/ subsidized transport facility for employees

- SICET is providing subsidized transport facility for teaching and non teaching staff, since its inception.



PRINCIPAL
Sri Indu College of Engineering and Technology
(MH): SMERIGUDA-501 510,
thiruvananthapuram(M), R.R.Dist.

Sponsorship for workshops/seminars-registration fees and on duty is provided

- SICET is Sponsoring for workshops/seminars-registration fees to the teaching staff on a regular base.
- SICET permits "ON DUTY" provision to its teaching staff for attending workshops/seminars,etc.,

Mobile Phone Bills

- Monthly mobile phone bills for all the senior faculty are borne by the college on a regular base.

Study Leaves/ Registration Fee

- SICET is providing study leaves/ registration fee for paper publications and membership fee for professional societies

Free education/scholarship to the staff children

- SICET is providing free education/scholarship to the children of staff members.

Food at subsidized rates in the campus:

- Hygienic, nutritive and quality food with subsidized by 50% rates is served in the canteen for the teaching and non teaching staff.




PRINCIPAL
Sri Indu College of Engineering and Technology
(VII): SHERIGUDA-501 510,
Ibrahimpatnam(M), R.R.Dist.



Sri Indu College of Engineering & Technology

Faculty / Staff Grievance / Welfare Cell

COMMITTEE MEMBERS - 2020-21

The Grievance Redressed Cell of Sri Indu College of Engineering and Technology has been constituted with an aim to provide easy and readily accessible machinery for prompt disposal of the day to day genuine grievance of the staff community. Any staff with a genuine grievance may approach the Grievance Redressal Cell to submit his/her grievance in writing to The Principal, Sri Indu College of Engineering and Technology. Suggestion / complaint boxes have been installed at different places in the College campus.

MEMBERS:

S.No	Name of the Member	Designation	Department	Committee Designation
1	Dr.P.Mallesham	Principal		Coordinator
2	Mr.K. Ram Mohan Rao	Assoc.Professor	ECE	Co-coordinator
3	Mr.P.Naresh	Asst.Professor	CSE	Member
4	Mr.M.Srinivasa Rao	Assoc.Professor	Mech	Member
5	Mr.D.Rajendra Babu	Assoc.Professor	Civil	Member
6	Mr.Rakesh	Assoc.Professor	EEE	Member
7	Ms.N.Shailaja	Assoc.Professor	H&S	Member
8	Ms.V.Prathyusha	Assoc.Professor	ECE	Member


Co coordinator




Principal
PRINCIPAL
Sri Indu College of Engineering and Technology
(VIII): SHERIGUDA-501 510,
Ibrahimpatnam(M), R.R.Dist.



Sri Indu College of Engineering & Technology

Faculty / Staff Grievance / Welfare Cell 2020-21

Roles and Responsibilities of the Coordinator

- Appoints Faculty Members
- All the grievances of the Faculty / staff which could not be settled in the routine process should be referred to this committee.
- The final responsibility for Grievance Redressal rests with the Principal of the College.
- The committee coordinator assign task to the committee members

Roles and Responsibilities of the Co coordinator

- Monitors smooth conduct of Faculty / Staff Grievance / Welfare Cell
- **Co-coordinator** shall monitor status and progress of Grievance Redressal and shall furnish quarterly report on Grievance Redressal position to the Principal
- To maintain the minutes of the meetings and submit the copy of the same to the Principal.
- In case the members fail to find out any solution then the matter is referred to the Principal for final commitment on the matter.

Roles and Responsibilities of the Members

- Committee members meet once a month to discuss and resolve the grievances, if any received in writing from the concerned Faculty/Staff.
- To convey the decision of the committee to the aggrieved Faculty/Staff in writing by the coordinator of the Committee.


Co coordinator




Principal

PRINCIPAL
Sri Indu College of Engineering and Technology
(VIII): SHERIGUDA-501 510,
Ibrahimpatnam(M), R.R. Dist.



Sri Indu College of Engineering & Technology


Faculty / Staff Grievance / Welfare Cell

FUNCTIONS OF THE CELL 2020-21

- To ensure a fair, impartial and consistent way for redressal of various issues faced by the faculty / staff
- To uphold the dignity of the college by promoting cordial Student-teacher relationship, and teacher-teacher relationship.
- To develop a responsive and accountable attitude among the staff, there by maintaining a harmonious atmosphere in the college campus.
- To ensure that grievances are resolved with complete confidentiality.


Co coordinator




Principal
PRINCIPAL
Sri Indu College of Engineering and Technology
(VIII): SHERIGUDA-501 510,
Ibrahimpattanam(M), R.R.Dist.