SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

Internal Quality Assurance Cell (IQAC)

Employer Feedback

May 2021

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SRI INDU COLLEGE OF ENGINEERING AND TECHNOLOGY

EMPLOYER FEEBACK FORM

ASSESSOR DETAILS		If, any of the Alumnus Employed in the organization	
Name of the Organization		No. of Employees	
Name of the Employer			
Designation		Designation(s)	
Contact No		Website	
E-MAIL		Date of Evaluation	

(Excellent-5, Very Good-4, Good-3, Satisfactory-2, Poor-1)

S. No	Evaluation Criterion	5	4	3	2	1
1	Readiness & Adequate Technical Knowledge					
2	Basics on Job Relevant Skills					
3	Communication Skills					
4	On Time Reporting to Work					
5	Listening Skills					
6	Ability to work as a Team					
7	Abiding Rules and Regulations					
8	Innovation and Creativity					
9	Leadership Quality					
10	Work Commitment					
11	Advance Learner					
12	Dressing Sense					
13	Responsiveness to Superiors					
14	Work Ethics and Honesty					
15	Time Management					
	Total					

Recommendation for Curriculum Enrichment/Upskill the Students Quality:

Summary of the Survey

Core Domain Specific Employer Survey

S. No	Name of the Programme	No. of Employers Involved
1	Mechanical Engineering	13
2	Civil Engineering	7
3	Electrical and Electronics Engineering	9
4	Electronics and Communication Engineering	17
5	Computer Science and Engineering	28
6	Information Technology	28

Mechanical Engineering

S. No	Evaluation Criterion	Avg. Rating
1	Readiness & Adequate Technical Knowledge	4.12
2	Basics on Job Relevant Skills	3.88
3	Communication Skills	3.64
4	On Time Reporting to Work	4.05
5	Listening Skills	3.81
6	Ability to work as a Team	4.1
7	Abiding Rules and Regulations	4.36
8	Innovation and Creativity	3.87
9	Leadership Quality	3.77
10	Work Commitment	3.59
11	Advance Learner	3.53
12	Dressing Sense	4.1
13	Responsiveness to Superiors	4.07
14	Work Ethics and Honesty	3.82
15	Time Management	3.72

EMPLOYER FEEDBACK

Civil Engineering

S. No	Evaluation Criterion	Avg. Rating
1	Readiness & Adequate Technical Knowledge	3.19
2	Basics on Job Relevant Skills	3.47
3	Communication Skills	3.31
4	On Time Reporting to Work	3.83
5	Listening Skills	3.54
6	Ability to work as a Team	3.65
7	Abiding Rules and Regulations	4.03
8	Innovation and Creativity	3.41
9	Leadership Quality	3.79
10	Work Commitment	3.82
11	Advance Learner	3.15
12	Dressing Sense	3.74
13	Responsiveness to Superiors	3.98
14	Work Ethics and Honesty	3.46
15	Time Management	3.51

EMPLOYER FEEDBACK

Electrical and Electronics Engineering

S. No	Evaluation Criterion	Avg. Rating
1	Readiness & Adequate Technical Knowledge	3.67
2	Basics on Job Relevant Skills	3.63
3	Communication Skills	3.58
4	On Time Reporting to Work	3.68
5	Listening Skills	3.92
6	Ability to work as a Team	3.57
7	Abiding Rules and Regulations	3.66
8	Innovation and Creativity	3.85
9	Leadership Quality	3.54
10	Work Commitment	3.71
11	Advance Learner	3.67
12	Dressing Sense	3.46
13	Responsiveness to Superiors	3.39
14	Work Ethics and Honesty	3.82
15	Time Management	4.12

EMPLOYER FEEDBACK
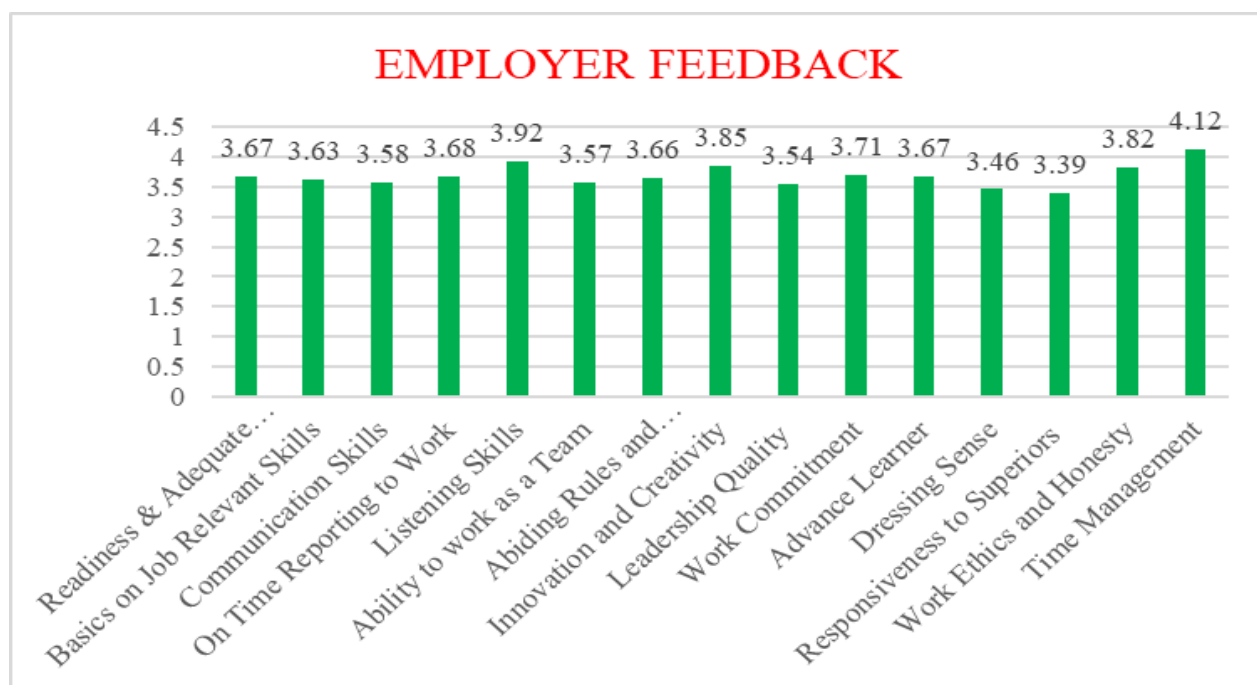
Electronics and Communication Engineering

S. No	Evaluation Criterion	Avg. Rating
1	Readiness & Adequate Technical Knowledge	4.30
2	Basics on Job Relevant Skills	4.02
3	Communication Skills	3.77
4	On Time Reporting to Work	3.82
5	Listening Skills	3.54
6	Ability to work as a Team	3.65
7	Abiding Rules and Regulations	3.75
8	Innovation and Creativity	3.57
9	Leadership Quality	3.50
10	Work Commitment	3.48
11	Advance Learner	3.74
12	Dressing Sense	3.51
13	Responsiveness to Superiors	3.43
14	Work Ethics and Honesty	3.96
15	Time Management	3.84

EMPLOYER FEEDBACK

Computer Science and Engineering/ Information Technology

S. No	Evaluation Criterion	Avg. Rating
1	Readiness & Adequate Technical Knowledge	4.1
2	Basics on Job Relevant Skills	3.92
3	Communication Skills	3.86
4	On Time Reporting to Work	3.71
5	Listening Skills	3.65
6	Ability to work as a Team	3.93
7	Abiding Rules and Regulations	4.02
8	Innovation and Creativity	3.74
9	Leadership Quality	3.91
10	Work Commitment	3.53
11	Advance Learner	3.39
12	Dressing Sense	3.66
13	Responsiveness to Superiors	3.59
14	Work Ethics and Honesty	3.57
15	Time Management	3.75

EMPLOYER FEEDBACK

Overall Suggestions:

S. No	Name of the Programme	Suggested by the Employers
1	Mechanical Engineering	1. More Skill development courses need to be conducted 2. Industry and field visits are required 3. Give awareness on Modern tools 4. Design oriented projects can be opted. 5. More Seminars & Personality development courses are required
2	Civil Engineering	1. More practical oriented knowledge to be imparted 2. Many number of field visits need be arranged 3. Skill development program are to be organized. 4. Increase the students core competencies. 5. Industry awareness can be imparted
3	Electrical and Electronics Engineering	1. E- CAD training need to be given. 2. Provide knowledge on Python Programming. 3. PCB Design & Embedded based training program can be added. 4. Communication skills need to be improved. 5. Logical skills required to be practiced. 6. More Technical Fitness is required. 7. Industry based Trainings and hands on workshop needs to be imparted.
4	Electronics and Communication Engineering	1.Industry Institute Interaction should be more. 2. Arrange more expert lecture. 3. Upgrade knowledge on Python Programming 4. Need more focus on internships, industrial visits and industrial projects. 5. Establish more MOUs 6. Communication skills to be improved 7. More software skills to be imparted 8. Self-learning platforms are to be

		incorporated
		9. Demonstrative mode and experimental mode of classes to be conducted.
		10. Industry relevant electives can be opted.
		11. Technical fitness are to be ensured.
		12. Research Laboratories need to be strengthened.
5	Computer Science and Engineering	1. Outside world exposure is needed.
		2. Employability skills to be imparted.
		3. Basic programming skills are to be strongly trained.
		4. More core platform knowledge is required
		5. Additional software courses can be added
		6. Give domain specific training
		7. Strong exposure is required on Python, C, C++
		8. Provide JAVA, .net training to the students
		9. Align with the industry
		10. Give importance to placement relevant activities
		11.arrange more workshops by inviting industry experts.
		12. AI & ML based specialization need to be developed.
		13. Slot aptitude training sessions as part of regular curriculum
6	Information Technology	1. Outside world exposure is needed.
		2. Employability skills to be imparted.
		3. Basic programming skills are to be strongly trained.
		4. More core platform knowledge is required
		5. Additional software courses can be added
		6. Give domain specific training
		7. Strong exposure is required on Python, C, C++
		8. Provide JAVA, .net training to the students
		9. Align with the industry
		10. Give importance to placement relevant activities
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		industry experts.
		12. AI & ML based specialization need to be developed.
		13. Slot aptitude training sessions as part of regular curriculum