



**Estd.2001**

**SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY**

**Internal Quality Assurance Cell (IQAC)**

**Employer Feedback**

**May 2022**

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## SRI INDU COLLEGE OF ENGINEERING AND TECHNOLOGY

### EMPLOYER FEEDBACK FORM

ASSESSOR DETAILS		If, any of the Alumnus Employed in the organization	
Name of the Organization		No. of Employees	
Name of the Employer		Designation(s)	
Designation			
Contact No		Website	
E-MAIL		Date of Evaluation	

(Excellent-5, Very Good-4, Good-3, Satisfactory-2, Poor-1)

S. No	Evaluation Criterion	5	4	3	2	1
1	Readiness & Adequate Technical Knowledge					
2	Basics on Job Relevant Skills					
3	Communication Skills					
4	On Time Reporting to Work					
5	Listening Skills					
6	Ability to work as a Team					
7	Abiding Rules and Regulations					
8	Innovation and Creativity					
9	Leadership Quality					
10	Work Commitment					
11	Advance Learner					
12	Dressing Sense					
13	Responsiveness to Superiors					
14	Work Ethics and Honesty					
15	Time Management					
	<b>Total</b>					

**Recommendation for Curriculum Enrichment/Upskill the Students Quality:**

## Core Domain Specific Employer Survey

S. No	Name of the Programme	No. of Employers Involved
1	Mechanical Engineering	9
2	Civil Engineering	5
3	Electrical and Electronics Engineering	10
4	Electronics and Communication Engineering	18
5	Computer Science and Engineering	32
6	Information Technology	26

### Mechanical Engineering

S. No	Evaluation Criterion	Avg. Rating
1	Readiness & Adequate Technical Knowledge	4.23
2	Basics on Job Relevant Skills	3.62
3	Communication Skills	4.02
4	On Time Reporting to Work	4.12
5	Listening Skills	3.98
6	Ability to work as a Team	4.21
7	Abiding Rules and Regulations	4.31
8	Innovation and Creativity	3.16
9	Leadership Quality	3.42
10	Work Commitment	4.09
11	Advance Learner	3.16
12	Dressing Sense	3.92
13	Responsiveness to Superiors	3.67

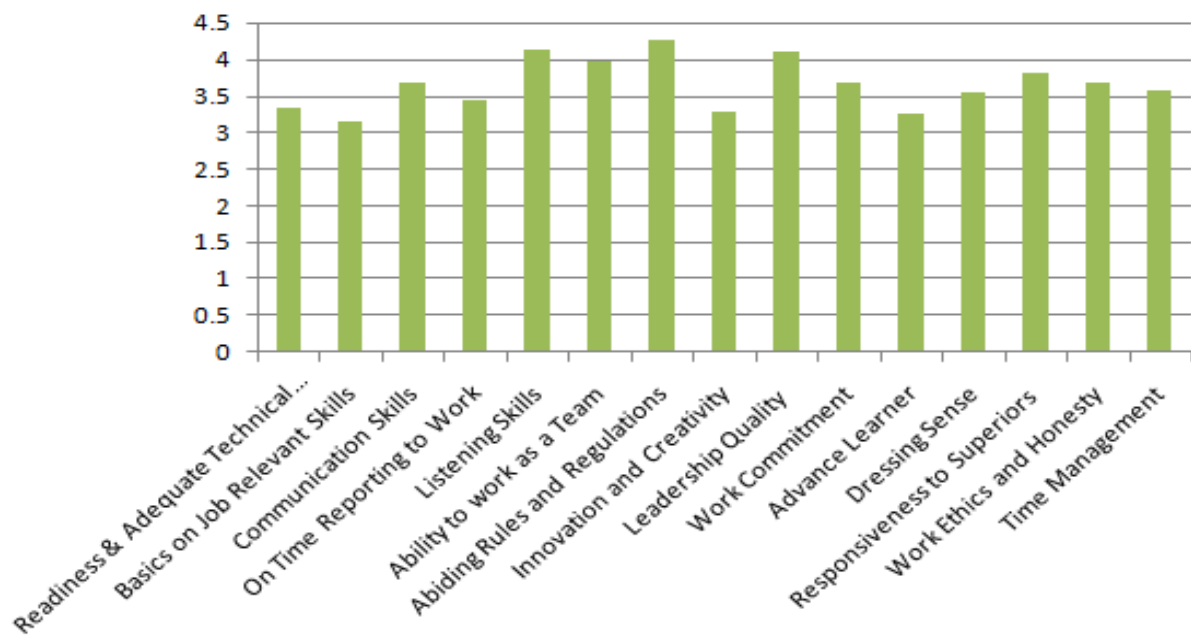
<b>14</b>	Work Ethics and Honesty	<b>3.93</b>
<b>15</b>	Time Management	<b>4.29</b>



## Civil Engineering

S. No	Evaluation Criterion	Avg. Rating
1	Readiness & Adequate Technical Knowledge	3.33
2	Basics on Job Relevant Skills	3.15
3	Communication Skills	3.68
4	On Time Reporting to Work	3.45
5	Listening Skills	4.12
6	Ability to work as a Team	3.98
7	Abiding Rules and Regulations	4.26
8	Innovation and Creativity	3.28
9	Leadership Quality	4.09
10	Work Commitment	3.67
11	Advance Learner	3.25
12	Dressing Sense	3.54
13	Responsiveness to Superiors	3.82
14	Work Ethics and Honesty	3.69
15	Time Management	3.57

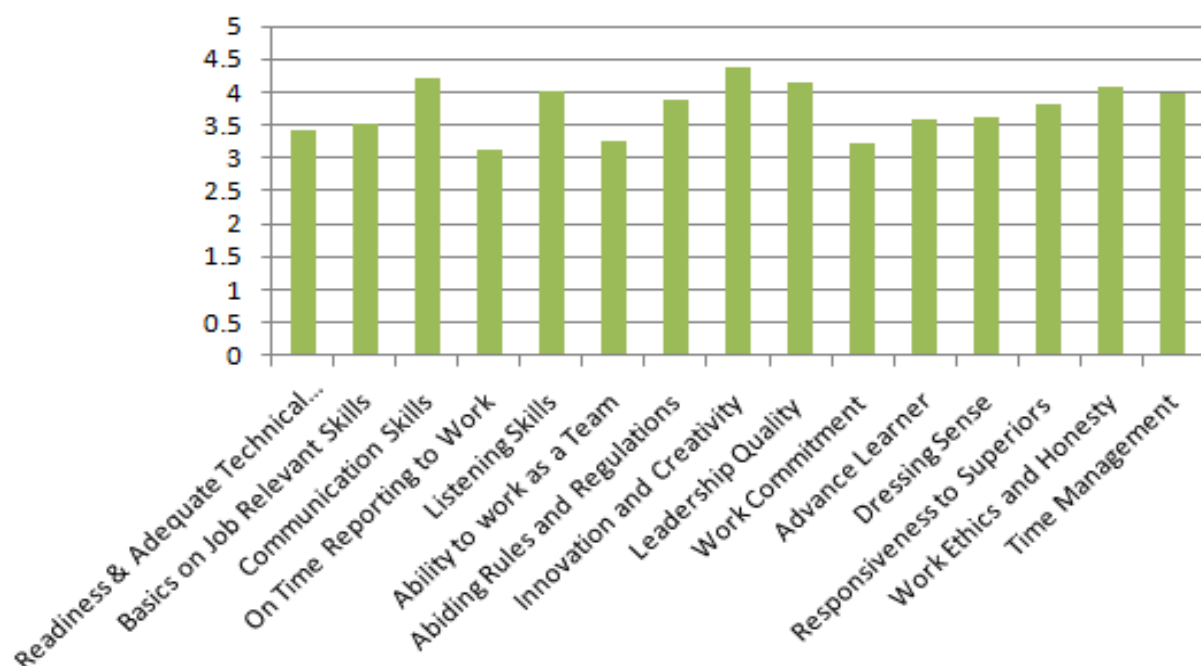
### Employer Feedback



## Electrical and Electronics Engineering

S. No	Evaluation Criterion	Avg. Rating
1	Readiness & Adequate Technical Knowledge	3.42
2	Basics on Job Relevant Skills	3.51
3	Communication Skills	4.21
4	On Time Reporting to Work	3.14
5	Listening Skills	4.02
6	Ability to work as a Team	3.27
7	Abiding Rules and Regulations	3.87
8	Innovation and Creativity	4.38
9	Leadership Quality	4.15
10	Work Commitment	3.23
11	Advance Learner	3.59
12	Dressing Sense	3.61
13	Responsiveness to Superiors	3.82
14	Work Ethics and Honesty	4.07
15	Time Management	3.97

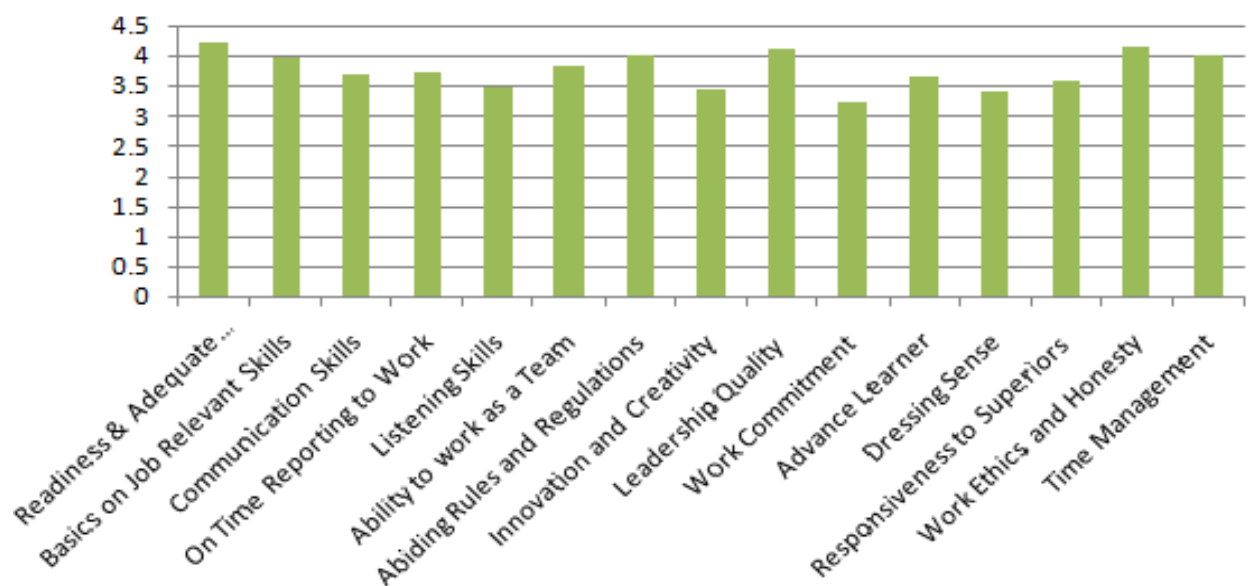
### Employer Feedback



## Electronics and Communication Engineering

S. No	Evaluation Criterion	Avg. Rating
1	Readiness & Adequate Technical Knowledge	4.21
2	Basics on Job Relevant Skills	3.96
3	Communication Skills	3.67
4	On Time Reporting to Work	3.72
5	Listening Skills	3.47
6	Ability to work as a Team	3.84
7	Abiding Rules and Regulations	4.02
8	Innovation and Creativity	3.43
9	Leadership Quality	4.12
10	Work Commitment	3.22
11	Advance Learner	3.64
12	Dressing Sense	3.41
13	Responsiveness to Superiors	3.57
14	Work Ethics and Honesty	4.15
15	Time Management	3.99

### Employer Feedback

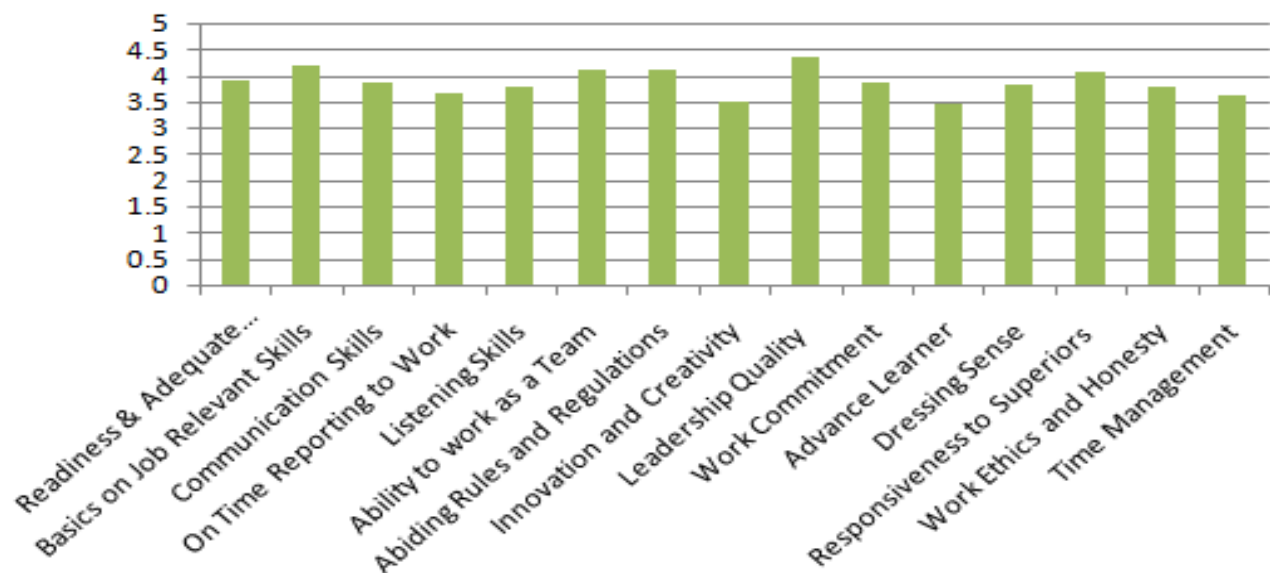




## Computer Science and Engineering/ Information Technology

S. No	Evaluation Criterion	Avg. Rating
1	Readiness & Adequate Technical Knowledge	3.91
2	Basics on Job Relevant Skills	4.2
3	Communication Skills	3.87
4	On Time Reporting to Work	3.66
5	Listening Skills	3.78
6	Ability to work as a Team	4.12
7	Abiding Rules and Regulations	4.09
8	Innovation and Creativity	3.49
9	Leadership Quality	4.36
10	Work Commitment	3.88
11	Advance Learner	3.46
12	Dressing Sense	3.81
13	Responsiveness to Superiors	4.08
14	Work Ethics and Honesty	3.77
15	Time Management	3.62

### Employer Feedback



**Overall Suggestions:**

<b>S. No</b>	<b>Name of the Programme</b>	<b>Suggested by the Employers</b>
1	Mechanical Engineering	<ol style="list-style-type: none"><li>1. Increase the number of field visits and internships need be arranged.</li><li>2. Conduct more workshops and Hands on training.</li><li>3. Conduct classes for verbal and non-verbal communication.</li><li>4. Motivate students to do their own design and development.</li><li>5. Motivate students to participate in Hacathon, Ideathon, for getting exposure on outside world.</li></ol>
2	Civil Engineering	<ol style="list-style-type: none"><li>1. More practical oriented knowledge to be imparted in lab sessions.</li><li>2. Industrial visits and internships must be made mandatory from 3<sup>rd</sup> year onwards.</li><li>3. Give career guidance and self employable trainings.</li><li>4. Involve students in core competencies related events.</li><li>5. Skill oriented development must be focused for all students.</li></ol>
3	Electrical and Electronics Engineering	<ol style="list-style-type: none"><li>1. Training session need to be organized for simulation tools, which are needed for design and testing the electrical equipments.</li><li>2. Give importance to placement relevant activities.</li><li>3. Mostly focus on create the importance and value of core company jobs.</li><li>4. Motivate the students to actively take part in creating new project ideas and develop for implementation.</li><li>5. Through MOU's , have strong bond between industry and institute in conducting various events and trainings.</li></ol>
4	Electronics and Communication Engineering	<ol style="list-style-type: none"><li>1. Industry Institute Interaction should be more.</li></ol>

		<ol style="list-style-type: none"> <li>2. Arrange more expert lecture.</li> <li>3. Upgrade knowledge on Python Programming</li> <li>4. Need more focus on internships, industrial visits and industrial projects.</li> <li>5. Establish more MOUs</li> <li>6. Communication skills to be improved</li> <li>7. More software skills to be imparted</li> <li>8. Self-learning platforms are to be incorporated</li> <li>9. Demonstrative mode and experimental mode of classes to be conducted.</li> <li>10. Industry relevant electives can be opted.</li> <li>11. Technical fitness are to be ensured.</li> <li>12. Research Laboratories need to be strengthened.</li> </ol>
5	Computer Science and Engineering	<ol style="list-style-type: none"> <li>1. Latest Programming skills like Python, C, C++ need to be trained by everyone.</li> <li>2. Involve students to participate in various events like coding contest, Ideathon, Hackathon etc.</li> <li>3. Not only the recent one but also the basic programming knowledge also required.</li> <li>4. Create centre of excellence. Give opportunity for certification courses inside the campus.</li> <li>5. Give importance to placement relevant activities</li> <li>6. Arrange more workshops by inviting industry experts.</li> <li>7. Provide research lab for app developers, code developers etc with required facilities.</li> <li>8. For industry readiness make sure students are with required skills sets and proper training.</li> </ol>
6	Information Technology	<ol style="list-style-type: none"> <li>1. Programming skills are more important.</li> <li>2. Self Employability skills are to be imparted.</li> <li>3. Strong exposure is required on Python, C, C++ and also basic programming skills.</li> </ol>

		<p>4. Both verbal and non – verbal communication oriented training session must be organized.</p> <p>5. Arrange more workshops by inviting industry experts.</p>
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