

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development / progression

Response

The institution effectively implements the welfare schemes for the teaching and Nonteaching faculties.

The College makes arrangements for availing all the government schemes such as Pension, Commutation of Pension, Earned Leave encashment, Maternity Leave, Medical Facility, Leave on Overseas Project or Conference, Health Fund Scheme, Permission to attend FDP such as Orientation programmes and Refresher courses, short term courses, etc. for the career development and progression of the teaching as well as non-teaching staff.

Besides the above, the following benefits are given to the teaching and non-teaching staff.

Financial Support

- To the staff to attend workshops and conferences both at the national and international level
- For children's education of the non-teaching staff
- For celebrating festivals, festival advance to the non-teaching and domestic staff
- The self-financed staff of the institution also receive Provident Fund, permission to attend Faculty Development Programme, Maternity and paternity leave with salary.
- Interest free Housing Loan for domestic employees

Material Benefits

- Office rooms for Staff Associations (Teaching and Non-teaching) on the campus
- Two sets of uniforms to the domestic staff every year
- Wi-Fi facility to the staff inside the college campus
- To cater to the financial needs, staff thrift society are managed by the staff with the approval of the management. Cater to Emotional Needs
- Staff Grievance Redressal Cell to address the issues and grievances of the staff o Availability of full-time professional counsellors for both staff and students
- Indoor games facility for the staff to relax and to refresh physically and mentally o Fraternity grand lunch is provided for all the staff on the eve of the feast of SICET.
- Financial assistance to the conduct of staff exposure programme and tour (Both teaching & Non-teaching)



Estd.: 2001



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Permanently affiliated to JNT University, Hyderabad.

Recognition and Rewards

- The teaching and non-teaching staff are honoured with Silk and Silver jubilee Awards for their remarkable service.
- Awards of excellence for teaching, research and extension is given to the deserving members of staff every year.
- The spouse or family member (Non-Teaching Staff) is given a job on compassionate grounds.

Avenues for Career Development and Progression

- Annual orientation, workshops for teaching staff at the beginning of every academic year
- Initiation and training programmes for the newly recruited staff
- Incentive in the form of salary hike for the staff of the self financed stream for completing their PhD degree
- Various other training programmes such as item writing, research project etc for teaching fraternity, training on Public Finance Management System, Ms-Office non-teaching staff, and waste management, operating fire extinguisher training for domestic staff
- Seed Money provided for faculties to encourage them to undertake research projects



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(VII): SHERIGUDA-501 510,
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कर्मचारी भविष्य निधि संगठन

Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६

Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 28/08/2021 10:10:

Payment Confirmation Receipt

TRRN No :	1202108000356
Challan Status :	Payment Confirmed
Challan Generated On :	02-AUG-2021 12:05:36
Establishment ID :	APHYD0044081000
Establishment Name :	SRI INDU COLLEGE OF ENGG - TECHNOLOGY
Challan Type :	Monthly Contribution Challan
Total Members :	15
Wage Month :	JUL-2021
Total Amount (Rs) :	25,250
Account-1 Amount (Rs) :	15,827
Account-2 Amount (Rs) :	505
Account-10 Amount (Rs) :	8,413
Account-21 Amount (Rs) :	505
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002250821511874
Payment Date :	25-AUG-2021
Payment Confirmation Date :	25-AUG-2021
Total PMRPY Benefit :	0



Shobh
PRINCIPAL
 Sri Indu College of Engineering and Technology
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 Brahmapatnam(M), R.R.Dist.



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**TATA-AIG General Insurance Company Ltd.
Energy Division**

My Home Tycoon, 4th Floor, 'A' Block Kundan Bagh,
Begumpet, Hyderabad-500016 | Tel: +91 40 6657 5000 Fax: +91 40 6657 5099

RISK HELD COVER LETTER

Date: 07/04/2022

To,

SRI INDU COLLEGE OF ENGINEERING AND TECHNOLOGY

SHERIGUDA, IBRAHIMPATNAM, R.R. DIST, HYDERABAD, RANGAREDDY,
TELANGANA – 501510

Dear Sir/Madam,

Sub: Confirmation on GPA Policy Coverage

This is to confirm that the employees & students of SRI INDU COLLEGE OF ENGINEERING AND TECHNOLOGY with no. of lives mentioned below are covered under the below GPA policy numbers for the period 01/04/2022 to 31/03/2023.

**Total no. of Lives covered: 264 Staff – Policy No. 0238426156
Sum Insured covered Per Staff – 300000**

**Total no. of Lives covered: 965 Students – Policy No. 0238426162
Sum Insured covered Per Student - 200000**

Thanking You

Yours faithfully,



Saob
PRINCIPAL
Sri Indu College of Engineering and Technology
(VII): SHERIGUDA-501 510,
Ibrahimpatnem(M), R.R.Dist.