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Yannammitleshreddy

29-Jan-2021

Yannam Mitleshreddy

B.Tech/B.E. Computer Science & Engineering
Sri Indu College of Engineering & Tech

Dear Yannam,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

Actual Internship dates and duration would be based on the business demand aligned skill tracks offered to you and would be shortly communicated to you.

Cognizant Internship being a pre joining skill and capability development program, it would form a critical part of your employment with Cognizant.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The performance during Internship would be monitored through formal evaluations.

The Cognizant Internship completion would qualify as the entry criteria to your post joining training program and would be used as basis towards your allocation to projects/roles.

Prior to joining Cognizant, you must successfully complete the prescribed Internship program. In event of non-completion of the Internship, Cognizant may at its sole discretion revoke this offer of employment.

Please also note that:

- The Internship Training will be done from Monday through Friday for 8 hours from 9 am to 6 pm (IST).
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with attendance requirements. Pre-approvals are to be sought towards unavoidable leave or break requests from the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

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17D41A005P1

M. Nithin Kumar



20-Jan-2021

Nithinkumarreddy Magatala

B.Tech/B.E. Computer Science & Engineering
Sri Indu College of Engineering & Technology

Dear Nithinkumarreddy,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

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Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



29-Jan-2021

Yashas Chandraraj D

B.Tech/B.E. Electronics And Communication Engineering
Sri Indu College of Engineering & Tech

Dear Yashas Chandraraj,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a **period of 3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

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We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



29-Jan-2021

SuJay Krishna Deevela

B.Tech/B.E. Electronics And Communication Engineering
Sri Indu College of Engineering & Tech

Dear SuJay Krishna,

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Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:

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Cognizant

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27-Apr-2021

Dear Sujay Krishna Deevela,
B.Tech/B.E., Electronics and Communication Engineering
Sri Indu College of Engg & Technology, Hyderabad

Candidate ID – 15021188

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of **12 months**, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR Rs.450,740/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

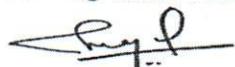
a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar

Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Compensation and Benefits

Name: Sujay Krishna Deevela

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
	Annual Gross Compensation		359,988
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		382,488
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		401,988

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

Provident Fund Wages:

- For the purpose of computing PF Wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser

Employees State Insurance:

- Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter.
- Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period.

* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.



29-Jan-2021

Nikhil Goud Babburu

B.Tech/B.E. Computer Science & Engineering
Sri Indu College of Engineering & Tech

Dear Nikhil Goud,

Further to our offer for the position of Programmer Analyst Trainee and in response to your confirmation into the Internship opportunity we had extended, we are pleased to offer you an **Internship** with us for a period of **3 to 6 months**, during which you will be offered a stipend Amount of **INR 12000/-** per month based on the Internship performance and completion.

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We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

Global Head-Talent Acquisition

I accept the terms and conditions of the offer as mentioned above.

Signature:

Date:



7995152432
17041A0577
G. Pooja

29-Jan-2021

Gummadiraju Pooja

B.Tech/B.E. Computer Science & Engineering
Sri Indu College of Engineering & Tech

Dear Gummadiraju,

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For **Cognizant Technology Solutions India Pvt. Ltd.,**



Suresh Bethavandu

Global Head-Talent Acquisition

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Signature:

Date:



20-Jan-2021

Vamshikrishna Rapolu

B.Tech/B.E. Computer Science & Engineering
Sri Indu College of Engineering & Technology

Dear Vamshikrishna,

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- There would be zero tolerance to plagiarisms and misconduct during the internship.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship plan
- Cognizant reserves clauses regarding IT infra if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant GenC program terms and conditions from time to time

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa

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7095988788

27-Apr-2021



Dear Vamshikrishna Rapolu,
B.Tech/B.E., Computer Science & Engineering
Sri Indu College of Engg & Technology, Hyderabad

Candidate ID – 15020981

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of **12 months**, which includes your **training program**, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR Rs.450,740/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship:

- a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.
- b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

- a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.
- b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.


3.3 GenC Training Post joining:

- a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.
- b) The Cognizant Internship or the Continuous Skill Development (CSD) completion qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar

Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Compensation and Benefits

Name: Vamshikrishna Rapolu

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
Annual Gross Compensation			359,988
Incentive Indication (per annum)**			22,500
Annual Total Compensation			382,488
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Annual Total Remuneration			401,988

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

Provident Fund Wages:

- For the purpose of computing PF Wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser

Employees State Insurance:

- Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter.
- Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period.

* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Date: 15-04-2021

To,

Dear B. KALYAN,

Sub: Offer Letter

We are glad to offer you an appointment with **Dynamic Informatics** as **Intern** for the position of **Associate System Engineer** under the following terms and conditions.

1. You will be Reporting to **Mr. Vamshi Krishna** and work under the guidance of Project Manager.
2. You will be on **Internship Program** for a period of **Three-Six months** based on performance. The Internship period will start from the date of the joining with the Company. Confirmation of appointment upon the completion of your internship period will depend, among others on your performance, attitude towards work, conduct, satisfactory reference, and background checks. However, based on your performance, the Internship may be considered completed and you will be confirmed as a regular employee through an Employment offer.
3. Upon confirmation you will be entitled to leaves, to be taken in agreement with the Company and in accordance with the Company leave policy. You will also be eligible for other benefits in accordance with the Company policies, from time to time.
4. During the internship period, your services may be terminated by the Company with one week's notice in lieu thereof without assigning any reason whatsoever. You may be relieved from your services with one month's notice or payment of one month's salary in lieu of the same.
5. On confirmation as a regular employee, you will be required to give 3 months' notice in lieu of notice, in case you decide to leave our services, subject to the Company's discretion. In the event of you having an incomplete assignment, the Company at its discretion to relieve you only at the end of the 3 months' notice period. Similarly, the Company can terminate your services by giving 1 months' notice.
6. The Company reserves the right to terminate your employment with immediate effect for the violation of the terms of confidentiality and Employment agreement with the Company, violation of the Company policies or Unprofessional conduct or behaviour.
7. There will be no notice period or pay in lieu of notice for termination of employment.
8. Whilst employed by the Company:

- You will not be permitted to undertake any other employment or engage in any activities of a commercial nature without prior written approval.
- You will be required to effectively carry out all duties and responsibilities assigned to you by your manager with due diligence and others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to periodic appraisal by your manager.
- You should not divulge to any third party any information regarding the affairs or business matters of the Company or information regarding its customers or clients. All information that comes to your knowledge by reasons of your employment with the Company is deemed to be confidential and is bound by the Employment and Confidentiality Agreement.
- You will be required to apply and maintain highest standards of personal conduct and integrity and comply with the Company's policies and procedures.
- Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.
- Upon separation from the Company on account of either resignation or termination, you need to immediately return to the Company all the assets and property of the Company including documents, files, books, papers and memos in your possession or custody.

On successful completion of Internship, we will be issued formal employment letter.

If you are agreeable to the above, kindly reply with a mail of acceptance of the offer within a period of 7 days from the receipt of this communication. Please furnish the hard copy duly signed by you at the time of Joining.

By executing this appointment letter, you are agreeing to be bound, in letter and spirit, by the terms of this letter.

We welcome you and wish you every success in your career with Dynamic Informatics.

With warm regards,

Vamshi Krishna Bandaru
(Operations & Project Manager)

I have read, understood, and agreed to the terms and conditions set forth in this offer letter.

Date:

Name:

Signature:

Location:

Date: 15-04-2021

To,

Dear K. SANDEEP REDDY,

Sub: Offer Letter

We are glad to offer you an appointment with Dynamic Informatics as Intern for the position of Associate System Engineer under the following terms and conditions.

1. You will be Reporting to Mr. Vamshi Krishna and work under the guidance of Project Manager.
2. You will be on **Internship Program** for a period of **Three-Six months** based on performance. The Internship period will start from the date of the joining with the Company. Confirmation of appointment upon the completion of your internship period will depend, among others on your performance, attitude towards work, conduct, satisfactory reference, and background checks. However, based on your performance, the Internship may be considered completed and you will be confirmed as a regular employee through an Employment offer.
3. Upon confirmation you will be entitled to leaves, to be taken in agreement with the Company and in accordance with the Company leave policy. You will also be eligible for other benefits in accordance with the Company policies, from time to time.
4. During the internship period, your services may be terminated by the Company with one week's notice in lieu thereof without assigning any reason whatsoever. You may be relieved from your services with one month's notice or payment of one month's salary in lieu of the same.
5. On confirmation as a regular employee, you will be required to give 3 months' notice in lieu of notice, in case you decide to leave our services, subject to the Company's discretion. In the event of you having an incomplete assignment, the Company at its discretion to relieve you only at the end of the 3 months' notice period. Similarly, the Company can terminate your services by giving 1 months' notice.
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- You will be required to effectively carry out all duties and responsibilities assigned to you by your manager with due diligence and others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to periodic appraisal by your manager.
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- Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.
- Upon separation from the Company on account of either resignation or termination, you need to immediately return to the Company all the assets and property of the Company including documents, files, books, papers and memos in your possession or custody.

On successful completion of Internship, we will be issued formal employment letter.

If you are agreeable to the above, kindly reply with a mail of acceptance of the offer within a period of 7 days from the receipt of this communication. Please furnish the hard copy duly signed by you at the time of Joining.


By executing this appointment letter, you are agreeing to be bound, in letter and spirit, by the terms of this letter.

We welcome you and wish you every success in your career with Dynamic Informatics.

With warm regards,
Vamshi Krishna Bandaru
(Operations & Project Manager)

I have read, understood, and agreed to the terms and conditions set forth in this offer letter.

Date: 20/04/2021

Signature: 

Name: K. Sandeep Reddy

Location: Hyderabad

Date: 15-04-2021

To,

Dear SUDHEER KATAKAM,

Sub: Offer Letter

We are glad to offer you an appointment with **Dynamic Informatics** as **Intern** for the position of **Associate System Engineer** under the following terms and conditions.

1. You will be Reporting to **Mr. Vamshi Krishna** and work under the guidance of Project Manager.
2. You will be on **Internship Program** for a period of **Three-Six months** based on performance. The Internship period will start from the date of the joining with the Company. Confirmation of appointment upon the completion of your internship period will depend, among others on your performance, attitude towards work, conduct, satisfactory reference, and background checks. However, based on your performance, the Internship may be considered completed and you will be confirmed as a regular employee through an Employment offer.
3. Upon confirmation you will be entitled to leaves, to be taken in agreement with the Company and in accordance with the Company leave policy. You will also be eligible for other benefits in accordance with the Company policies, from time to time.
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5. On confirmation as a regular employee, you will be required to give 3 months' notice in lieu of notice, in case you decide to leave our services, subject to the Company's discretion. In the event of you having an incomplete assignment, the Company at its discretion to relieve you only at the end of the 3 months' notice period. Similarly, the Company can terminate your services by giving 1 months' notice.
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- Upon separation from the Company on account of either resignation or termination, you need to immediately return to the Company all the assets and property of the Company including documents, files, books, papers and memos in your possession or custody.

On successful completion of Internship, we will be issued formal employment letter.

If you are agreeable to the above, kindly reply with a mail of acceptance of the offer within a period of 7 days from the receipt of this communication. Please furnish the hard copy duly signed by you at the time of Joining.

By executing this appointment letter, you are agreeing to be bound, in letter and spirit, by the terms of this letter.

We welcome you and wish you every success in your career with Dynamic Informatics.

With warm regards,
Vamshi Krishna Bandaru
(Operations & Project Manager)

I have read, understood, and agreed to the terms and conditions set forth in this offer letter.

Date:

Name:

Signature:

Location:

Date: 15-04-2021

To,

Dear C. BHARATH KUMAR,

Sub: Offer Letter

We are glad to offer you an appointment with **Dynamic Informatics** as **Intern** for the position of **Associate System Engineer** under the following terms and conditions.

1. You will be Reporting to **Mr. Vamshi Krishna** and work under the guidance of Project Manager.
2. You will be on Internship Program for a period of Three-Six months based on performance. The Internship period will start from the date of the joining with the Company. Confirmation of appointment upon the completion of your internship period will depend, among others on your performance, attitude towards work, conduct, satisfactory reference, and background checks. However, based on your performance, the Internship may be considered completed and you will be confirmed as a regular employee through an Employment offer.
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On successful completion of Internship, we will be issued formal employment letter.

If you are agreeable to the above, kindly reply with a mail of acceptance of the offer within a period of 7 days from the receipt of this communication. Please furnish the hard copy duly signed by you at the time of Joining.

By executing this appointment letter, you are agreeing to be bound, in letter and spirit, by the terms of this letter.

We welcome you and wish you every success in your career with Dynamic Informatics.

With warm regards,

Vamshi Krishna Bandaru

(Operations & Project Manager)

I have read, understood, and agreed to the terms and conditions set forth in this offer letter.

Date:

Name:

Signature:

Location:

Date: 15-04-2021

To,

Dear K. VENKATESH,

Sub: Offer Letter

We are glad to offer you an appointment with **Dynamic Informatics** as **Intern** for the position of **Associate System Engineer** under the following terms and conditions.

1. You will be Reporting to **Mr. Vamshi Krishna** and work under the guidance of Project Manager.
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On successful completion of Internship, we will be issued formal employment letter.

If you are agreeable to the above, kindly reply with a mail of acceptance of the offer within a period of 7 days from the receipt of this communication. Please furnish the hard copy duly signed by you at the time of Joining.

By executing this appointment letter, you are agreeing to be bound, in letter and spirit, by the terms of this letter.

We welcome you and wish you every success in your career with Dynamic Informatics.

With warm regards,

Vamshi Krishna Bandaru

(Operations & Project Manager)

I have read, understood, and agreed to the terms and conditions set forth in this offer letter.

Date:

Name:

Signature:

Location:

Date: 15-04-2021

To,

Dear P. PRANATHI,

Sub: Offer Letter

We are glad to offer you an appointment with **Dynamic Informatics** as **Intern** for the position of **Associate System Engineer** under the following terms and conditions.

1. You will be Reporting to **Mr. Vamshi Krishna** and work under the guidance of Project Manager.
2. You will be on **Internship Program** for a **period of Three-Six months** based on performance. The Internship period will start from the date of the joining with the Company. Confirmation of appointment upon the completion of your internship period will depend, among others on your performance, attitude towards work, conduct, satisfactory reference, and background checks. However, based on your performance, the Internship may be considered completed and you will be confirmed as a regular employee through an Employment offer.
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On successful completion of Internship, we will be issued formal employment letter.

If you are agreeable to the above, kindly reply with a mail of acceptance of the offer within a period of 7 days from the receipt of this communication. Please furnish the hard copy duly signed by you at the time of Joining.

By executing this appointment letter, you are agreeing to be bound, in letter and spirit, by the terms of this letter.

We welcome you and wish you every success in your career with Dynamic Informatics.

With warm regards,
Vamshi Krishna Bandaru
(Operations & Project Manager)

I have read, understood, and agreed to the terms and conditions set forth in this offer letter.

Date:

Name:

Signature:

Location:

Date: 15-04-2021

To,

Dear B. SHIVANI,

Sub: **Offer Letter**

We are glad to offer you an appointment with **Dynamic Informatics** as **Intern** for the position of **Associate System Engineer** under the following terms and conditions.

1. You will be Reporting to **Mr. Vamshi Krishna** and work under the guidance of Project Manager.
2. You will be on **Internship Program** for a **period of Three-Six months** based on performance. The Internship period will start from the date of the joining with the Company. Confirmation of appointment upon the completion of your internship period will depend, among others on your performance, attitude towards work, conduct, satisfactory reference, and background checks. However, based on your performance, the Internship may be considered completed and you will be confirmed as a regular employee through an Employment offer.
3. Upon confirmation you will be entitled to leaves, to be taken in agreement with the Company and in accordance with the Company leave policy. You will also be eligible for other benefits in accordance with the Company policies, from time to time.
4. During the internship period, your services may be terminated by the Company with one week's notice in lieu thereof without assigning any reason whatsoever. You may be relieved from your services with one month's notice or payment of one month's salary in lieu of the same.
5. On confirmation as a regular employee, you will be required to give 3 months' notice in lieu of notice, in case you decide to leave our services, subject to the Company's discretion. In the event of you having an incomplete assignment, the Company at its discretion to relieve you only at the end of the 3 months' notice period. Similarly, the Company can terminate your services by giving 1 months' notice.
6. The Company reserves the right to terminate your employment with immediate effect for the violation of the terms of confidentiality and Employment agreement with the Company, violation of the Company policies or Unprofessional conduct or behaviour.
7. There will be no notice period or pay in lieu of notice for termination of employment.
8. Whilst employed by the Company:



Dynamic Informatics
Business Solutions Made Easy

#201, Siri Towers,
VIP Hills, Silicon Valley,
Madhapur, Hyderabad,
India- 500081
www.dynamicinformatics.in
Email: info@dibsol.com
Ph: 040-48571417.

- You will not be permitted to undertake any other employment or engage in any activities of a commercial nature without prior written approval.
- You will be required to effectively carry out all duties and responsibilities assigned to you by your manager with due diligence and others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to periodic appraisal by your manager.
- You should not divulge to any third party any information regarding the affairs or business matters of the Company or information regarding its customers or clients. All information that comes to your knowledge by reasons of your employment with the Company is deemed to be confidential and is bound by the Employment and Confidentiality Agreement.
- You will be required to apply and maintain highest standards of personal conduct and integrity and comply with the Company's policies and procedures.
- Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation.
- Upon separation from the Company on account of either resignation or termination, you need to immediately return to the Company all the assets and property of the Company including documents, files, books, papers and memos in your possession or custody.

On successful completion of Internship, we will be issued formal employment letter.

If you are agreeable to the above, kindly reply with a mail of acceptance of the offer within a period of 7 days from the receipt of this communication. Please furnish the hard copy duly signed by you at the time of Joining.

By executing this appointment letter, you are agreeing to be bound, in letter and spirit, by the terms of this letter.

We welcome you and wish you every success in your career with Dynamic Informatics.

With warm regards,

Vamshi Krishna Bandaru

(Operations & Project Manager)

I have read, understood, and agreed to the terms and conditions set forth in this offer letter.

Date:

Name:

Signature:

Location:



120

17D41A05ko

Offer confirmation from eAbyas.

1 message

Ravi Shankar <ravi@eabyas.com>

To: chanduvarma716@gmail.com <chanduvarma716@gmail.com>

Wed, 31 Mar 2021 at 6:27 pm

Dear Chandra Kiran,

On behalf of eAbyas Info Solutions, I am pleased to extend to you this offer of employment as an Intern. If you accept this offer, you will begin your internship with the Company on 1st April, 2021.

You are entitled for a stipend of Rs.10000 per month during your internship. Of the total entitled Stipend an amount of Rs5,000/- per month will be withhold, the same will be paid as a lump sum after 1 year of your service, less all applicable taxes and withholdings, payable. As an intern, you will be receiving "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or sick pay, paid leaves.

Your internship is expected to end on 30th June, 2021. However, your internship with the Company is "at-will," which means that Company may terminate your internship at any time, with or without cause and with or without notice.

During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by replying to this email.

If you have any questions, please do not hesitate to contact me.

Thanks and Regards,

RaviShankar

Manager Operations

#1-3-183/40/90, SBI Colony,
Gandhi Nagar, Hyderabad-500080.

W: www.eabyas.com

P: +91 40 2753 2010 | M: +91 800-872-5554

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(119)

Offer confirmation from eAbyas.

1 message

Ravi Shankar <ravi@eabyas.com>

Wed, 31 Mar, 2021 at 6:35 pm

To: aishwaryanallapu5@gmail.com <aishwaryanallapu5@gmail.com>

Dear Aishwarya,

On behalf of eAbyas Info Solutions, I am pleased to extend to you this offer of employment as an Intern. If you accept this offer, you will begin your internship with the Company on 1st April, 2021.

You are entitled for a stipend of Rs.10000 per month during your internship. Of the total entitled Stipend an amount of Rs5,000/- per month will be withhold, the same will be paid as a lump sum after 1 year of your service, less all applicable taxes and withholdings, payable. As an intern, you will be receiving "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or sick pay, paid leaves.

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By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

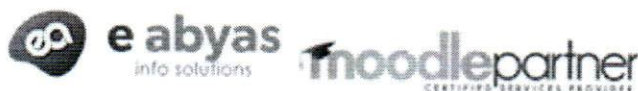
Hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by replying to this email.

If you have any questions, please do not hesitate to contact me.

Thanks and Regards,

RaviShankar

Manager Operations



#1-3-183/40/90, SBI Colony,
Gandhi Nagar, Hyderabad-500080.

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17D41A1211

Offer confirmation from eAbyas.

1 message

Ravi Shankar <ravi@eabyas.com>

Wed, 31 Mar 2021 at 18:31

To: bhavani6120@gmail.com <bhavani6120@gmail.com>

Dear Bhavani,

On behalf of eAbyas Info Solutions, I am pleased to extend to you this offer of employment as an Intern. If you accept this offer, you will begin your internship with the Company on 1st April, 2021.

You are entitled for a stipend of Rs.10000 per month during your internship. Of the total entitled Stipend an amount of Rs5,000/- per month will be withhold, the same will be paid as a lump sum after 1 year of your service, less all applicable taxes and withholdings, payable. As an intern, you will be receiving "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or sick pay, paid leaves.

Your internship is expected to end on 30th June, 2021. However, your internship with the Company is "at-will," which means that Company may terminate your internship at any time, with or without cause and with or without notice.

During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by replying to this email.

If you have any questions, please do not hesitate to contact me.

Thanks and Regards,

RaviShankar

Manager Operations



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17D41A0520

Offer confirmation from eAbyas.

1 message

Ravi Shankar <ravi@eabyas.com>

To: Kumar2042000@gmail.com <Kumar2042000@gmail.com>

Wed, 31 Mar 2021 at 6:27 pm

Dear Pavan Kumar,

On behalf of eAbyas Info Solutions, I am pleased to extend to you this offer of employment as an Intern. If you accept this offer, you will begin your internship with the Company on 1st April, 2021.

You are entitled for a stipend of Rs.10000 per month during your internship. Of the total entitled Stipend an amount of Rs5,000/- per month will be withhold, the same will be paid as a lump sum after 1 year of your service, less all applicable taxes and withholdings, payable. As an intern, you will be receiving "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or sick pay, paid leaves.

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By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

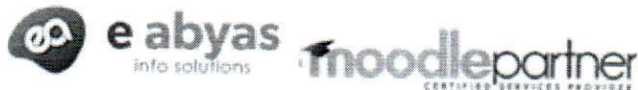
I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by replying to this email.

If you have any questions, please do not hesitate to contact me.

Thanks and Regards,

RaviShankar

Manager Operations



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17 D41 A0568

Offer confirmation from eAbyas.

2 messages

Ravi Shankar <ravi@eabyas.com>

Wed 31 Mar, 2021 at 6:36 PM

To: palkekeerthana@gmail.com <pallekeerthana@gmail.com>

Dear Keerthana,

On behalf of eAbyas Info Solutions, I am pleased to extend to you this offer of employment as an Intern. If you accept this offer, you will begin your internship with the Company on 1st April, 2021.

You are entitled for a stipend of Rs.10000 per month during your internship. Of the total entitled Stipend an amount of Rs5,000/- per month will be withhold, the same will be paid as a lump sum after 1 year of your service, less all applicable taxes and withholdings, payable. As an intern, you will be receiving "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation or sick pay, paid leaves.

Your internship is expected to end on 30th June, 2021. However, your internship with the Company is "at-will," which means that Company may terminate your internship at any time, with or without cause and with or without notice.

During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by replying to this email.

If you have any questions, please do not hesitate to contact me.

Thanks and Regards,

RaviShankar

Manager Operations



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Keerthana goud Palle <pallekeerthana@gmail.com>
To: Ravi Shankar <ravi@eabyas.com>

Wed 31 Mar, 2021 at 6:42 PM

Accepted
[Quoted text hidden]

26th April 2021

Gubba Sai Vineeth
Hyderabad

Dear Gubba Sai Vineeth,

Sub: Internship

We are pleased to inform you that you have been selected for an Internship Program with Monster.Com India Private Limited.

The details of your internship are as follows:

Project Title	Client Relations – India
Location	Hyderabad
Stipend	INR 10,000 Per Month
Mode of Payment	Bank Transfer (NEFT)
Duration	6 Months Start Date: 27 th April 2021, End Date: 27 th October 2021)
Mentor / RM	Neeraj Agarwal

Please reach out to your Mentor or Pooja Bahl, the HRBP in case you have any more questions.

Wish you all the best for enriching exposure.

Yours Sincerely,

For Monster.com(India) Pvt. Ltd.



Priyanka Priyadarshini
General Manager - HR



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19th July 2021

977

17D41A01A7

Mr. Rajendhar Oddam

RE: LETTER OF OFFER OF EMPLOYMENT –*IT Associate Engineer*

Dear Mr. Rajendhar,

This has reference to your application and subsequent discussions you had with us, we are pleased to offer you the *IT Associate Engineer* in our organization on the following terms and conditions.

Date of Commencement

Your date of commencement of employment in our Company shall be the date of your joining the duties and you have to report for joining the Company not later than 23rd July 2021 else this offer stands automatically cancelled.

Probation

You will be on initial probation for a period of three months from the date of joining the Company. You will not be entitled to take any leave during your probation period.

On satisfactory completion, of this period your appointment/services will be confirmed in writing. In case your performance during the probation period is found unsatisfactory, your probation will be extended by a further period and despite extension of probation period if your performance is found unsatisfactory, your services will be terminated without any notice and subject to the terms and conditions of the Service Agreement. It is understood and agreed that if no letter of extension of probation period is issued the same shall deemed to be extended, unless otherwise the Company confirms your services in writing.

Services

You will be responsible to discharge all the services as were assigned to you from time to time and have to discharge duties efficiently to the satisfaction of the management and will be responsible for the efficient functioning of your section/department. You will abide by the rules and regulations those that were framed time to time by the Company.

If it requires Company will provide required training etc., to you in updating your relevant knowledge for discharge of your duties efficiently and effectively, which will be to the needs of business of the Company from time to time. You will be required to sign a service agreement with the Company, should the Company send you for any training, deputation or any other assignment.

Remuneration/Salary

You will be paid remuneration as per the enclosed Annexures. You will be entitled to other benefits including Telephone, Internet, travelling in accordance with the policy of the company in force from time to time and as required.

Expenses

The Company will reimburse authorized reasonable expenses you incur on Company business during the course of employment. Claims for expenses will be subject to the Company's policy from time to time and approval from the concerned authority in writing. The claim should be accompanied by reasonable proof of the expenditure. No employee is entitled to authorize his or her own expenses.

Flat: 201, 11-4-650, Sovereign Shelter Apartment's, Lakdikapool, Hyderabad 500004, Telangana, India



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Security

You agree that you will adhere to security practices as per the security policy of the organization applying to your employment

- You will refrain from carrying any Media / Storage devices like USBs, CDs, Camera's, inside the premises
- You are authorized to use email ID provided to you by the organization only for and sole company purpose. You are not authorized to forward or take a copies of any Companies confidential information like Digital Signatures, Invoice Copies or any Client related business related Data to you or other personal IDs.

Any disclosure of information to third parties (including your or other employees of the Company or any other entity with in the Group Companies) constitutes a breach and termination of your employment.

Intellectual Property

You acknowledge that all materials you create in the course of your employment (regardless of the form they take) will belong to the Company so that the Company is considered their author or producer. If for any reason you are considered the author or producer of these materials, you hereby assign to the Company all right, title and interest you may have in them. Without prejudice to this provision you confirm that you have declared to the Company all of your business interests existing at the date on which your employment commences whether or not they are similar or in conflict with the 1business of the Group Companies (including the Company). If these interests change during the term of your employment, you will promptly notify the Company

Confidentiality

You agree that the terms and conditions applying to your employment are strictly confidential. Any disclosure of these terms and conditions to third parties (including other employees of the Company or any other entity within the Group Companies) constitutes a breach of your employment.

You also acknowledge that the information you acquire about the Company and any of the Group Companies in the course of your employment by the Company is highly confidential. You agree during the term of your employment hereunder and thereafter not to use such information for any purpose other than for the sole benefit of the Group Companies (including the Company) and you agree not to disclose any such information to any third party without the prior consent of the Company.

Personal Information

The personal information you provide to the Company in connection with your recruitment and subsequent employment will be used for the purpose of administering your employment with the Company and the Company's human resources generally

We hope that you find the foregoing terms acceptable. In case the terms and conditions as mentioned above are acceptable to you , please sign on each page of the duplicate copy of this letter In token of your acceptance of them

We Welcome you to the SOLA INFO IT family and wish you good luck.

Sincerely,
SOLA INFO IT SOLUTIONS Pvt. LTD

AUTHORIZED SIGNATORY

Received and Accepted

Flat: 201, 11-4-650, Soverign Shelter Apartment's, Lakdikapool, Hyderabad 500004, Telangana, India



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Annexure – II

JOINING-TIME DOCUMENT CHECKLIST

The following checklist indicates the document that you have to submit at the time of joining us. Originals and photocopies of the following documents should be produced on the date of joining for verification and will be returned, without which joining formalities are not done. Any concerns on this, inform the concerned recruiter.

Sl.NO	Description
1	Copy of all your Educational marks cards and certificates
2	Relieving orders from your present employer
3	Salary slips for last 3 months
4	3 Nos latest passport size photographs
5	Govt. ID Proof



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Annexure - I

Name : O.Rajendhar
Designation : IT Associate Engineer

Particulars	Yearly	Grand Totals	Monthly Salary Break up	Monthly Salary Total
Annual CTC without Bonus & L. T. A.	90,000		7,500	
Basic	45,000		3,750	
H. R. A.	22,500		1,875	
Conveyance Allowance	12,000		1,000	
Medical Allowance	0		0	
Special Allowance	10,500		875	
Education Allowance				
Conveyance Re-imbursement				
Mobile Expenses(On Actual)				
Gross Salary (A)		90,000		7,500

SOLA INFO IT SOLUTIONS Pvt.Ltd

AUTHORIZED SIGNATORY

I accept above terms.....

(Signature of Employee)



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Annual Review

At the discretion of the Company, your services and total compensation may be reviewed by the Company from time to time or annually as per the policy of the Company subject to your effective and satisfactory performance of the service.

Your increments will be based upon your all round performance with us or client, based upon your professional efficiency, profitability of the establishment, your integrity, cost-effectiveness, discipline, punctuality, personal grooming, guest handling, staff handling etc.

Leave

You will be eligible for 7 casual leaves and 5 Sick Leaves per year in Prorated basis after successfully completion of your **3 months' probation period with us.**

Notice of Termination

Either party may terminate service by giving 60 days' notice. However, in the event of you committing any criminal offence or indulging in activities which amount to moral turpitude or acting against the interest of the Company, you shall be liable to be dismissed forthright after getting an opportunity of being heard without any further notice. Further the Company may terminate this contract without prior notice or payment in lieu of notice for serious misconduct in accordance with relevant laws or any material breach of this contract including in particular any breach.

That should you remain absent from your work, without any information or prior written sanction of leave, and/or without any satisfactory explanation for more than 7 consecutive days, including absence when leave though applied for but not granted, or overstaying your sanctioned leave for more than 7 consecutive days without written sanction of extension of leave by the Management; it will be presumed that you are no longer working for the Company and that you have abandoned service of your service of your own accord, thereby terminating yourself from your employment. In such a case, you will not be liable to receive any statutory compensation.

On termination of your employment for any reason, the Company will be entitled to deduct any amounts you owe to the Company or any of the Group Companies from amounts owed to you

Engagement in other business

That you will devote whole time to the business of the Company and shall diligently and efficiently carry out duties entrusted to you by the Company from time to time. You will not accept, directly or indirectly at any time and other job or assignment or transact business of any kind directly or indirectly, during your employment with the Company, whether full time or part time, and whether with or without any remuneration or consideration.

Non-Competition

You acknowledge that during the course of your employment with the Company you will become familiar with the Company's trade secrets and with other confidential information concerning the Company and its associates and related Companies and that your Services will be of a special, unique and extraordinary value to the Company. You agree that during the term hereof and for **twelve months** thereafter, you shall not directly or indirectly

own, manage, control, participate in, consult with, render services for, or engage in any business competing with the businesses of the Company or its associates or related Companies.

Non Solicitation

You shall not within **twelve (12) months** after the date of termination of your employment with the Company, recruit, solicit, entice, assist or engage in any activity whatsoever that would result in any person then or thereafter employed by the Company or appointed as a representative of the Company, to join you in providing services to or be employed by any business activity in which you shall be involved.

472



17D41A0496

Ref: KRAS/Intern Lett/Int/2021/11

Date: 07-Jun-21

K MAHESH BABU
Electronics & Electrical Engineering
Roll Number - 17D41A0496
PLOT NO 28 PNR COLONY BAIRAMALGUDA,
SARORNAGAR, HYDERABAD

Subject: Letter of Intent

Dear K MAHESH BABU,

With reference to the interview you at had with us, we are pleased to offer you the position of **Internship from 20-Jun-21 to 31-Aug-21 with a stipend of INR 10000** (Ten Thousand Only) per month. Your place of posting will be at Shamshabad, Hyderabad.

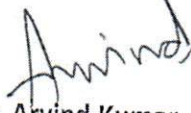
We hope that your academics knowledge & skills will add value to our organization.

You shall join us on or before **20-Jun-21**. Please report to Kalyani Rafael Advanced Systems Private Ltd, 24C, Hardware Park, Kancha Imarat, Survey No: 1/1, Maheshwaram Mandal, Shamshabad District, Telangana - 500005 India. Please feel free to contact our HR - Mr. Arvind Kumar - Mobile: 8885589689, Email: arvind.m@kras.co.in

Please note that your employment with us is subject to your being found medically fit.

We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems


Mr. Arvind Kumar
Manager HR

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,
PUNE - 411036 MAHARASHTRA
PHONE: +91-20-67042544
info@kras.co.in, secretarial@bharatforge.com
WEBSITE: www.krasindia.com
CIN NO. U29270PN2015PTC156252

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302, THE PLATINA, GACHIBOWLI,
HYDERABAD, TELANGANA - 500032, INDIA
PHONE: +91-40- 6745 7999
info@kras.co.in WEBSITE: www.krasindia.com
CIN NO. U29270PN2015PTC156252
GST No. : 36AAGCK0032M3ZK

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHA IMARAT,
SURVEY NO:1/1, MAHESHWARAM MANDAL,
HYDERABAD, TELANGANA-500005, INDIA.
info@kras.co.in WEBSITE: www.krasindia.com
PHONE : +91 8414-668414
GST No. : 36AAGCK0032M1ZM

Annexure-A

Kindly bring copy of your original academic certificates at the time of joining for verification.

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Original Documents required at the time of joining

1. SSC Certificate / School Leaving Certificate
2. All Mark Sheets from SSC to Latest Degree
3. Two copies of colored passport size photographs
4. PAN Card
5. Aadhar Card having (dd/mm/yyyy) / Voter ID
6. Residential Proof, Electricity Bill or Lease Agreement
7. Pre-Employment Medical Checkup documents
8. Bank Account Number
9. Transportation & Food will be provided by company
10. Workings Hours will be in 2 shifts each

471



17D41A04A1

Ref: KRAS/Intern Lett/Int/2021/13

Date: 07-Jun-21

K JAY SURYA
Electronics & Electrical Engineering
Roll Number - 17D41A04A1
DNO 6-4-203/12B, Musheerabad,
HYDERABAD, TELANGANA

Subject: Letter of Intent

Dear K JAY SURYA,

With reference to the interview you at had with us, we are pleased to offer you the position of **Internship from 20-Jun-21 to 31-Aug-21 with a stipend of INR 10000** (Ten Thousand Only) per month. Your place of posting will be at Shamshabad, Hyderabad.

We hope that your academics knowledge & skills will add value to our organization.

You shall join us on or before **20-Jun-21**. Please report to Kalyani Rafael Advanced Systems Private Ltd, 24C, Hardware Park, Kancha Imarat, Survey No: 1/1, Maheshwaram Mandal, Shamshabad District, Telangana – 500005 India. Please feel free to contact our HR - Mr. Arvind Kumar - Mobile: 8885589689, Email: arvind.m@kras.co.in

Please note that your employment with us is subject to your being found medically fit.

We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems


Mr. Arvind Kumar
Manager HR

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,
PUNE - 411036 MAHARASTRA
PHONE: +91-20-67042544
info@kras.co.in, secretarial@bharatforge.com
WEBSITE: www.krasindia.com
CIN NO. U29270PN2015PTC156252

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302, THE PLATINA, GACHIBOWLI,
HYDERABAD, TELANGANA - 500032, INDIA
PHONE: +91-40- 6745 7999
info@kras.co.in WEBSITE: www.krasindia.com
CIN NO. U29270PN2015PTC156252
GST No. : 36AAGCK0032M3ZK

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHI IMARAT,
SURVEY NO:1/1, MAHESHWARAM MANDAL,
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7. Pre-Employment Medical Checkup documents
8. Bank Account Number
9. Transportation & Food will be provided by company
10. Workings Hours will be in 2 shifts each

470



17D41A04B3

Ref: KRAS/Intern Lett/Int/2021/10

Date: 07-Jun-21

K BHARATH SIMHA REDDY
Electronics & Electrical Engineering
Roll Number - 17D41A04B3
PLOT NO 55 ROAD NO 8 TAPOVAN COLONY,
KARMANGHAT SAROORNAGAR, HYDERABAD

Subject: Letter of Intent

Dear K BHARATH SIMHA REDDY,

With reference to the interview you at had with us, we are pleased to offer you the **position of Internship from 20-Jun-21 to 31-Aug-21 with a stipend of INR 10000** (Ten Thousand Only) per month. Your place of posting will be at Shamshabad, Hyderabad.

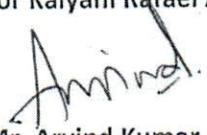
We hope that your academics knowledge & skills will add value to our organization.

You shall join us on or before **20-Jun-21**. Please report to Kalyani Rafael Advanced Systems Private Ltd, 24C, Hardware Park, Kancha Imarat, Survey No: 1/1, Maheshwaram Mandal, Shamshabad District, Telangana – 500005 India. Please feel free to contact our HR - Mr. Arvind Kumar - Mobile: 8885589689, Email: arvind.m@kras.co.in

Please note that your employment with us is subject to your being found medically fit.

We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems


Mr. Arvind Kumar
Manager HR

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,
PUNE - 411036 MAHARASTRA
PHONE: +91-20-67042544
info@kras.co.in, secretarial@bharatforge.com
WEBSITE: www.krasindia.com
CIN NO. U29270PN2015PTC156252

CORPORATE OFFICE:

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A-302, THE PLATINA, GACHIBOWLI,
HYDERABAD, TELANGANA - 500032, INDIA
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info@kras.co.in WEBSITE: www.krasindia.com
CIN NO. U29270PN2015PTC156252
GST No. : 36AAGCK0032M3ZK

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHI IMARAT,
SURVEY NO:1/1, MAHESHWARAM MANDAL,
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GST No. : 36AAGCK0032M1ZM

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7. Pre-Employment Medical Checkup documents
8. Bank Account Number
9. Transportation & Food will be provided by company
10. Workings Hours will be in 2 shifts each

469



18D45A0254

Ref: KRAS/Intern Lett/Int/2021/09

Date: 07-Jun-21

G.ABHISHEK
Electronics & Electrical Engineering
Roll Number - 18D45A0254
H.NO 10-283/10/1 MALKAJGIRI MEDCHAL,
HYDERABAD, TELANGANA

Subject: Letter of Intent

Dear G.ABHISHEK,

With reference to the interview you at had with us, we are pleased to offer you the position of Internship from 20-Jun-21 to 31-Aug-21 with a stipend of INR 10000 (Ten Thousand Only) per month. Your place of posting will be at Shamshabad, Hyderabad.

We hope that your academics knowledge & skills will add value to our organization.

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Please note that your employment with us is subject to your being found medically fit.

We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems

Mr. Arvind Kumar
Manager HR

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,
PUNE - 411036 MAHARASTRA
PHONE: +91-20-67042544
info@kras.co.in, secretarial@bharatforge.com
WEBSITE: www.krasindia.com
CIN NO. U29270PN2015PTC156252

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302, THE PLATINA, GACHIBOWLI,
HYDERABAD, TELANGANA - 500032, INDIA
PHONE: +91-40- 6745 7999
info@kras.co.in WEBSITE: www.krasindia.com
CIN NO. U29270PN2015PTC156252
GST No. : 36AAGCK0032M3ZK

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHA IMARAT,
SURVEY NO:1/1, MAHESHWARAM MANDAL,
HYDERABAD, TELANGANA-500005, INDIA.
info@kras.co.in WEBSITE: www.krasindia.com
PHONE : +91 8414-668414
GST No. : 36AAGCK0032M1ZM

Annexure-A

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7. Pre-Employment Medical Checkup documents
8. Bank Account Number
9. Transportation & Food will be provided by company
10. Workings Hours will be in 2 shifts each

468



18D 45A0204

Ref: KRAS/Intern Lett/Int/2021/08

Date: 07-Jun-21

P.VIJAY KUMAR
Electronics & Electrical Engineering
Roll Number - 18D45A0204
H.NO 30-139/5 MAREMMAKUNTA WANAPARTH,
MAHABOOB NAGAR, TELANGANA

Subject: Letter of Intent

Dear P.VIJAY KUMAR,

With reference to the interview you at had with us, we are pleased to offer you the position of Internship from 20-Jun-21 to 31-Aug-21 with a stipend of INR 10000 (Ten Thousand Only) per month. Your place of posting will be at Shamshabad, Hyderabad.

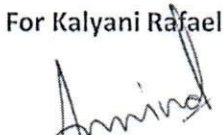
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Please note that your employment with us is subject to your being found medically fit.

We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems


Mr. Arvind Kumar
Manager HR

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE :

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,
PUNE - 411036 MAHARASTRA
PHONE: +91-20-67042544
info@kras.co.in, secretarial@bharatforge.com
WEBSITE: www.krasindia.com
CIN NO. U29270PN2015PTC156252

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302, THE PLATINA, GACHIBOWLI,
HYDERABAD, TELANGANA - 500032, INDIA
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info@kras.co.in WEBSITE: www.krasindia.com
CIN NO. U29270PN2015PTC156252
GST No. : 36AAGCK0032M3ZK

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHA IMARAT,
SURVEY NO:1/1, MAHESHWARAM MANDAL,
HYDERABAD, TELANGANA-500005, INDIA.
info@kras.co.in WEBSITE: www.krasindia.com
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8. Bank Account Number
9. Transportation & Food will be provided by company
10. Workings Hours will be in 2 shifts each

467



17D41A0469

Ref: KRAS/Intern Lett/Int/2021/07

Date: 07-Jun-21

G AKSHITH
Electronics & Electrical Engineering
Roll Number - 17D41A0469
H.NO 9-21/1/3 ASHOK NAGAR,
BODDUPPAL HYDERABAD

Subject: Letter of Intent

Dear G AKSHITH,

With reference to the interview you at had with us, we are pleased to offer you the position of Internship from 20-Jun-21 to 31-Aug-21 with a stipend of INR 10000 (Ten Thousand Only) per month. Your place of posting will be at Shamshabad, Hyderabad.

We hope that your academics knowledge & skills will add value to our organization.

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Please note that your employment with us is subject to your being found medically fit.

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For Kalyani Rafael Advanced Systems

Mr. Arvind Kumar
Manager HR

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE :

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,
PUNE - 411036 MAHARASTRA
PHONE: +91-20-67042544
info@kras.co.in, secretarial@bharatforge.com
WEBSITE: www.krasindia.com
CIN NO. U29270PN2015PTC156252

CORPORATE OFFICE:

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A-302, THE PLATINA, GACHIBOWLI,
HYDERABAD, TELANGANA - 500032, INDIA
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info@kras.co.in WEBSITE: www.krasindia.com
CIN NO. U29270PN2015PTC156252
GST No. : 36AAGCK0032M3ZK

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHI IMARAT,
SURVEY NO:1/1, MAHESHWARAM MANDAL,
HYDERABAD, TELANGANA-500005, INDIA.
info@kras.co.in WEBSITE: www.krasindia.com
PHONE : +91 8414-668414
GST No. : 36AAGCK0032M1ZM

Annexure-A

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7. Pre-Employment Medical Checkup documents
8. Bank Account Number
9. Transportation & Food will be provided by company
10. Workings Hours will be in 2 shifts each

466



17D41A0476

Ref: KRAS/Intern Lett/Int/2021/06

Date: 07-Jun-21

G SHEKAR
Electronics & Electrical Engineering
Roll Number - 17D41A0476
H.NO.387/F BLOCK NO 49, SINGARENI COLONY,
SAIDABAD HYDERABAD

Subject: Letter of Intent

Dear G SHEKAR,

With reference to the interview you at had with us, we are pleased to offer you the position of **Internship from 20-Jun-21 to 31-Aug-21 with a stipend of INR 10000 (Ten Thousand Only)** per month. Your place of posting will be at Shamshabad, Hyderabad.

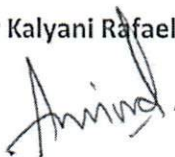
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Please note that your employment with us is subject to your being found medically fit.

We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems


Mr. Arvind Kumar
Manager HR

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,
PUNE - 411036 MAHARASTRA
PHONE: +91-20-67042544
info@kras.co.in, secretarial@bharatforge.com
WEBSITE: www.krasindia.com
CIN NO. U29270PN2015PTC156252

CORPORATE OFFICE:

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CIN NO. U29270PN2015PTC156252
GST No. : 36AAGCK0032M3ZK

MANUFACTURING UNIT:

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24C, HARDWARE PARK, KANCHI IMARAT,
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8. Bank Account Number
9. Transportation & Food will be provided by company
10. Workings Hours will be in 2 shifts each

465



17D41A0420

Ref: KRAS/Intern Lett/Int/2021/05

Date: 07-Jun-21

B PAUL DAYAKAR
Electronics & Electrical Engineering
Roll Number - 17D41A0420
H. NO-12-15-538 M K NAGAR,
RR DIST, HYDERABAD

Subject: Letter of Intent

Dear B PAUL DAYAKAR,

With reference to the interview you at had with us, we are pleased to offer you the position of Internship from 20-Jun-21 to 31-Aug-21 with a stipend of INR 10000 (Ten Thousand Only) per month. Your place of posting will be at Shamshabad, Hyderabad.


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For Kalyani Rafael Advanced Systems


Mr. Arvind Kumar
Manager HR

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,
PUNE - 411036 MAHARASTRA
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CIN NO. U29270PN2015PTC156252

CORPORATE OFFICE:

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MANUFACTURING UNIT:

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9. Transportation & Food will be provided by company
10. Workings Hours will be in 2 shifts each

464



18D4SK0415

Ref: KRAS/Intern Lett/Int/2021/04

Date: 07-Jun-21

S.HRITHIK YADAV
Electronics & Electrical Engineering
Roll Number - 18D45A0415
H.NO 18-8-303/A/17 TANAJI NAGAR ,
UPPUGDA, HYDERABAD, TELANGANA

Subject: Letter of Intent

Dear S.HRITHIK YADAV,

With reference to the interview you at had with us, we are pleased to offer you the position of Internship from 20-Jun-21 to 31-Aug-21 with a stipend of INR 10000 (Ten Thousand Only) per month. Your place of posting will be at Shamshabad, Hyderabad.

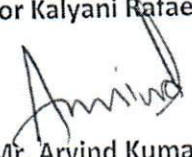
We hope that your academics knowledge & skills will add value to our organization.

You shall join us on or before 20-Jun-21. Please report to Kalyani Rafael Advanced Systems Private Ltd, 24C, Hardware Park, Kancha Imarat, Survey No: 1/1, Maheshwaram Mandal, Shamshabad District, Telangana – 500005 India. Please feel free to contact our HR - Mr. Arvind Kumar - Mobile: 8885589689, Email: arvind.m@kras.co.in

Please note that your employment with us is subject to your being found medically fit.

We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems


Mr. Arvind Kumar
Manager HR

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,
PUNE - 411036 MAHARASTRA
PHONE: +91-20-67042544
info@kras.co.in, secretarial@bharatforge.com
WEBSITE: www.krasindia.com
CIN NO. U29270PN2015PTC156252

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302, THE PLATINA, GACHIBOWLI,
HYDERABAD, TELANGANA - 500032, INDIA
PHONE: +91-40- 6745 7999
info@kras.co.in WEBSITE: www.krasindia.com
CIN NO. U29270PN2015PTC156252
GST No. : 36AAGCK0032M3ZK

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHI IMARAT,
SURVEY NO:1/1, MAHESHWARAM MANDAL,
HYDERABAD, TELANGANA-500005, INDIA.
info@kras.co.in WEBSITE: www.krasindia.com
PHONE : +91 8414-668414
GST No. : 36AAGCK0032M1ZM

Annexure-A

Kindly bring copy of your original academic certificates at the time of joining for verification.

Please note that if documents as mentioned below are not submitted, joining will not be permitted.

Original Documents required at the time of joining

1. SSC Certificate / School Leaving Certificate
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3. Two copies of colored passport size photographs
4. PAN Card
5. Aadhar Card having (dd/mm/yyyy) / Voter ID
6. Residential Proof, Electricity Bill or Lease Agreement
7. Pre-Employment Medical Checkup documents
8. Bank Account Number
9. Transportation & Food will be provided by company
10. Workings Hours will be in 2 shifts each

463



17D41A04E8

Ref: KRAS/Intern Lett/Int/2021/03

Date: 07-Jun-21

M. NAGA ADITHYA
Electronics & Electrical Engineering
Roll Number - 17D41A04E8
H.NO .4-2-681/1 INDIRA NAGAR KANAPURAM,
KHAMMAM, ANDHRA PRADESH

Subject: Letter of Intent

Dear M. NAGA ADITHYA,

With reference to the interview you had with us, we are pleased to offer you the position of **Internship from 20-Jun-21 to 31-Aug-21 with a stipend of INR 10000 (Ten Thousand Only)** per month. Your place of posting will be at **Shamshabad, Hyderabad.**


We hope that your academics knowledge & skills will add value to our organization.

You shall join us on or before **20-Jun-21**. Please report to Kalyani Rafael Advanced Systems Private Ltd, 24C, Hardware Park, Kancha Imarat, Survey No: 1/1, Maheshwaram Mandal, Shamshabad District, Telangana – 500005 India. Please feel free to contact our HR - Mr. Arvind Kumar - Mobile: 8885589689, Email: arvind.m@kras.co.in

Please note that your employment with us is subject to your being found medically fit.

We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems


Mr. Arvind Kumar
Manager HR

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE :

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,
PUNE - 411036 MAHARASTRA
PHONE: +91-20-67042544
info@kras.co.in, secretarial@bharatforge.com
WEBSITE: www.krasindia.com
CIN NO. U29270PN2015PTC156252

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302, THE PLATINA, GACHIBOWLI,
HYDERABAD, TELANGANA - 500032, INDIA
PHONE: +91-40- 6745 7999
info@kras.co.in WEBSITE: www.krasindia.com
CIN NO. U29270PN2015PTC156252
GST No. : 36AAGCK0032M3ZK

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHHA IMARAT,
SURVEY NO:1/1, MAHESHWARAM MANDAL,
HYDERABAD, TELANGANA-500005, INDIA.
info@kras.co.in WEBSITE: www.krasindia.com
PHONE : +91 8414-668414
GST No. : 36AAGCK0032M1ZM

Annexure-A

Kindly bring copy of your original academic certificates at the time of joining for verification.

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6. Residential Proof, Electricity Bill or Lease Agreement
7. Pre-Employment Medical Checkup documents
8. Bank Account Number
9. Transportation & Food will be provided by company
10. Workings Hours will be in 2 shifts each

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17D41A04K5

Ref: KRAS/Intern Lett/Int/2021/02

Date: 07-Jun-21

S VIJAY
Electronics & Electrical Engineering
Roll Number - 17D41A04K5
H.NO.8-5-235/B SHUBODAYA COLONY,
KARMANGHAT, RR DIST, HYDERABAD

Subject: Letter of Intent

Dear S VIJAY,

With reference to the interview you had with us, we are pleased to offer you the position of Internship from 20-Jun-21 to 31-Aug-21 with a stipend of INR 10000 (Ten Thousand Only) per month. Your place of posting will be at Shamshabad, Hyderabad.


We hope that your academics knowledge & skills will add value to our organization.

You shall join us on or before 20-Jun-21. Please report to Kalyani Rafael Advanced Systems Private Ltd, 24C, Hardware Park, Kancha Imlat, Survey No: 1/1, Maheshwaram Mandal, Shamshabad District, Telangana – 500005 India. Please feel free to contact our HR - Mr. Arvind Kumar - Mobile: 8885589689, Email: arvind.m@kras.co.in

Please note that your employment with us is subject to your being found medically fit.

We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems


Mr. Arvind Kumar
Manager HR

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE :

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,
PUNE - 411036 MAHARASTRA
PHONE: +91-20-67042544
info@kras.co.in, secretarial@bharatforge.com
WEBSITE: www.krasindia.com
CIN NO. U29270PN2015PTC156252

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302, THE PLATINA, GACHIBOWLI,
HYDERABAD, TELANGANA - 500032, INDIA
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info@kras.co.in WEBSITE: www.krasindia.com
CIN NO. U29270PN2015PTC156252
GST No. : 36AAGCK0032M3ZK

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHI IMARAT,
SURVEY NO:1/1, MAHESHWARAM MANDAL,
HYDERABAD, TELANGANA-500005, INDIA.
info@kras.co.in WEBSITE: www.krasindia.com
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GST No. : 36AAGCK0032M1ZM

Annexure-A

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7. Pre-Employment Medical Checkup documents
8. Bank Account Number
9. Transportation & Food will be provided by company
10. Workings Hours will be in 2 shifts each

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17D41A0371

Ref: KRAS/Intern Lett/Int/2021/01

Date: 07-Jun-21

M NAVEEN
Mechanical Engineering
Roll Number - 17D41A0371
H.NO 3-6 LOYAPALLY MANCHAL MDL,
RR DIST, HYDERABAD

Subject: Letter of Intent

Dear M NAVEEN,

With reference to the interview you at had with us, we are pleased to offer you the position of **Internship from 20-Jun-21 to 31-Aug-21 with a stipend of INR 10000** (Ten Thousand Only) per month. Your place of posting will be at Shamshabad, Hyderabad.

We hope that your academics knowledge & skills will add value to our organization.

You shall join us on or before **20-Jun-21**. Please report to Kalyani Rafael Advanced Systems Private Ltd, 24C, Hardware Park, Kancha Imarat, Survey No: 1/1, Maheshwaram Mandal, Shamshabad District, Telangana – 500005 India. Please feel free to contact our HR - Mr. Arvind Kumar - Mobile: 8885589689, Email: arvind.m@kras.co.in

Please note that your employment with us is subject to your being found medically fit.

We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems

Mr. Arvind Kumar
Manager HR

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,
PUNE - 411036 MAHARASTRA
PHONE: +91-20-67042544
info@kras.co.in, secretarial@bharatforge.com
WEBSITE: www.krasindia.com
CIN NO. U29270PN2015PTC156252

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302, THE PLATINA, GACHIBOWLI,
HYDERABAD, TELANGANA - 500032, INDIA
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CIN NO. U29270PN2015PTC156252
GST No. : 36AAGCK0032M3ZK

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHI IMARAT,
SURVEY NO:1/1, MAHESHWARAM MANDAL,
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info@kras.co.in WEBSITE: www.krasindia.com
PHONE : +91 8414-668414
GST No. : 36AAGCK0032M1ZM

Annexure-A

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7. Pre-Employment Medical Checkup documents
8. Bank Account Number
9. Transportation & Food will be provided by company
10. Workings Hours will be in 2 shifts each



Ref: KRAS/Intern Lett/Int/2021/14

Date: 16-Jun-21

J Subhash Naik
Electronics & Electrical Engineering
Roll Number - 17D41A0402
H.No. 8-12-96/S/44, Sriramana Colony, Bupesh Gupta Nagar,
KARMANGHAT, RR DIST, HYDERABAD

Subject: Letter of Intent

Dear J Subhash Naik,

With reference to the interview you at had with us, we are pleased to offer you **the position of Internship from 01-Jul-21 to 15-Sep-21 with a stipend of INR 10000** (Ten Thousand Only) per month. Your place of posting will be at **Shamshabad, Hyderabad**.

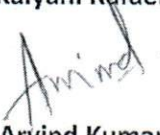
We hope that your academics knowledge & skills will add value to our organization.

You shall join us on or before **01-Jul-21**. Please report to Kalyani Rafael Advanced Systems Private Ltd, 24C, Hardware Park, Kancha Imarat, Survey No: 1/1, Maheshwaram Mandal, Shamshabad District, Telangana – 500005 India. Please feel free to contact our HR - Mr. Arvind Kumar - Mobile: **8885589689**, Email: arvind.m@kras.co.in

Please note that your employment with us is subject to your being found medically fit.

We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems


Mr. Arvind Kumar
Manager HR

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT.

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302, THE PLATINA, GACHIBOWLI.

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHI IMARAT,

Annexure-A

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17D41A0489

Ref: KRAS/Intern Lett/Int/2021/16

Date: 07-Jun-21

G VARUN
Electronics & Communication Engineering
Roll Number - 17D41A0489
H NO : 4-125/8/A/1 VAJRA HOMES, SURYAPET MANDLAM,
GANDHI NAGAR PILLALA MARRI(RURAL) SURYAPET, TG

Subject: Letter of Intent

Dear G VARUN,

With reference to the interview you had with us, we are pleased to offer you the position of **Internship from 20-Jun-21 to 31-Aug-21 with a stipend of INR 10000** (Ten Thousand Only) per month. Your place of posting will be at **Shamshabad, Hyderabad**.

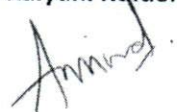
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For Kalyani Rafael Advanced Systems


Mr. Arvind Kumar
Manager HR

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT.

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302. THE PLATINA. GACHIBOWLI.

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C. HARDWARE PARK. KANCHI IMARAT.

Annexure-A

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Ref: KRAS/Intern Lett/Int/2021/12

Date: 07-Jun-21

S.RAM SUMANTH
Mechanical Engineering
Roll Number - 18X35A0332
Hno:-7-84/1, Maheshwaram (village & mandal),
RR DIST, HYDERABAD

Subject: Letter of Intent

Dear S.RAM SUMANTH,

With reference to the interview you at had with us, we are pleased to offer you **the position of Internship from 20-Jun-21 to 31-Aug-21 with a stipend of INR 10000** (Ten Thousand Only) per month. Your place of posting will be at **Shamshabad, Hyderabad.**

We hope that your academics knowledge & skills will add value to our organization.

You shall join us on or before **20-Jun-21**. Please report to Kalyani Rafael Advanced Systems Private Ltd, 24C, Hardware Park, Kancha Imarat, Survey No: 1/1, Maheshwaram Mandal, Shamshabad District, Telangana – 500005 India. Please feel free to contact our HR - Mr. Arvind Kumar - Mobile: **8885589689**, Email: arvind.m@kras.co.in

Please note that your employment with us is subject to your being found medically fit.

We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems

Mr. Arvind Kumar
Manager HR

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,
PUNE - 411036 MAHARASTRA
PHONE: +91-20-67042544
info@kras.co.in, secretarial@bharatforge.com
WEBSITE: www.krasindia.com
CIN NO. U29270PN2015PTC156252

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302, THE PLATINA, GACHIBOWLI,
HYDERABAD, TELANGANA - 500032, INDIA
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CIN NO. U29270PN2015PTC156252
GST No. : 36AAGCK0032M3ZK

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHI IMARAT,
SURVEY NO:1/1, MAHESHWARAM MANDAL,
HYDERABAD, TELANGANA-500005, INDIA.
info@kras.co.in WEBSITE: www.krasindia.com
PHONE : +91 8414-668414
GST No. : 36AAGCK0032M1ZM

458



17D41A04B0

Ref: KRAS/Intern Lett/Int/2021/15

Date: 07-Jun-21

K PRAVEEN YADAV
Electronics & Communication Engineering
Roll Number - 17D41A04B0
H NO : 3-7-253/3 WEAKER SECTION COLONY,
MANSOORABD, LB NAGAR, HYDERABAD

Subject: Letter of Intent

Dear K PRAVEEN YADAV,

With reference to the interview you at had with us, we are pleased to offer you the position of **Internship from 20-Jun-21 to 31-Aug-21 with a stipend of INR 10000** (Ten Thousand Only) per month. Your place of posting will be at **Shamshabad, Hyderabad**.

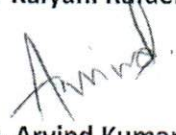
We hope that your academics knowledge & skills will add value to our organization.

You shall join us on or before **01-Jul-21**. Please report to Kalyani Rafael Advanced Systems Private Ltd, 24C, Hardware Park, Kancha Imarat, Survey No: 1/1, Maheshwaram Mandal, Shamshabad District, Telangana – 500005 India. Please feel free to contact our HR - Mr. Arvind Kumar - Mobile: **8885589689**, Email: arvind.m@kras.co.in

Please note that your employment with us is subject to your being found medically fit.

We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems


Mr. Arvind Kumar
Manager HR

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT.

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302, THE PLATINA, GACHIBOWLI.

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHI IMARAT.

Annexure-A

Kindly bring copy of your original academic certificates at the time of joining for verification.

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8. Bank Account Number
9. Transportation & Food will be provided by company
10. Workings Hours will be in 2 shifts each

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17D41A0317

Ref: KRAS/Intern Lett/Int/2021/41

Date: 25-Jun-21

B ROHITH
Mechanical Engineering
Roll Number -17D41A0317
H NO 1-97 MALARAM,
KARIMNAGAR, TELANGANA

Subject: Letter of Intent

Dear B ROHITH,

With reference to the interview you at had with us, we are pleased to offer you **Internship at our organisation from 15-Jul-21 to 15-Sep-21 with a stipend of INR 10000** (Ten Thousand Only) per month. Your place of posting will be at **Shamshabad, Hyderabad.**

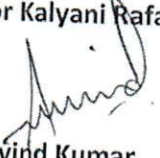
We hope that your academics knowledge & skills will add value to our organization.

You shall join us on **15-Jul-21**. Please report to Kalyani Rafael Advanced Systems Private Ltd, 24C, Hardware Park, Kancha Imarat, Survey No: 1/1, Maheshwaram Mandal, Shamshabad District, Telangana – 500005 India. Please feel free to contact HR - Mr. Arvind Kumar - Mobile: **8885589689**, Email: arvind.m@kras.co.in

Please note that your employment with us is subject to your being found medically fit.

We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems


Arvind Kumar
Manager – Human Resource

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302, THE PLATINA, GACHIBOWLI,

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHI IMARAT,



Annexure-A

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9. Transportation & Food will be provided by company
10. Workings Hwours will be in 2 shifts each

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE :

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDEWA, BUKHAR CAMPMENT

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-202 THE PLATINA, CACHIBOWLI

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHI IMAADAT

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17D41A0357

Ref: KRAS/Intern Lett/Int/2021/40

Date: 25-Jun-21

K RAGHU VARDHAN
Mechanical Engineering
Roll Number -17D41A0357
H.NO 3-33 APPIREDDYPALLY(v) NARYANAPET (MDL),
MAHBOOBNAGAR DIST, TELANGANA

Subject: Letter of Intent

Dear K RAGHU VARDHAN,

With reference to the interview you at had with us, we are pleased to offer you Internship at our organisation from 15-Jul-21 to 15-Sep-21 with a stipend of INR 10000 (Ten Thousand Only) per month. Your place of posting will be at Shamshabad, Hyderabad.

We hope that your academics knowledge & skills will add value to our organization.

You shall join us on 15-Jul-21. Please report to Kalyani Rafael Advanced Systems Private Ltd, 24C, Hardware Park, Kancha Imarat, Survey No: 1/1, Maheshwaram Mandal, Shamshabad District, Telangana – 500005 India. Please feel free to contact HR - Mr. Arvind Kumar - Mobile: 8885589689, Email: arvind.m@kras.co.in

Please note that your employment with us is subject to your being found medically fit.

We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems


Arvind Kumar
Manager – Human Resource

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302, THE PLATINA, GACHIBOWLI,

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHI IMARAT.



Annexure-A

Kindly bring copy of your original academic certificates at the time of joining for verification.

Please note that if documents as mentioned below are not submitted, joining will not be permitted.

Original Documents required at the time of joining

1. SSC Certificate / School Leaving Certificate
2. All Mark Sheets from SSC to Latest Degree
3. Two copies of colored passport size photographs
4. PAN Card
5. Aadhar Card having (dd/mm/yyyy) / Voter ID
6. Residential Proof, Electricity Bill or Lease Agreement
7. Pre-Employment Medical Checkup documents
8. Bank Account Number
9. Transportation & Food will be provided by company
10. Workings Hwours will be in 2 shifts each

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MINIMUMA BLUE CANTONMENT

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A 202 THE PLATINA CACHIBOWLI

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C HARDWARE PARK KANCHI IMARAT



17D41A04MO

Ref: KRAS/Intern Lett/Int/2021/39

Date: 25-Jun-21

T NIHA
Electronics & Communication Engineering
Roll Number -17D41A04MO
H.NO 2-4-953/2 NEW NAGOLE RK PURAM,
RANGAREDDY

Subject: Letter of Intent

Dear T NIHA,

With reference to the interview you at had with us, we are pleased to offer **you Internship at our organisation from 15-Jul-21 to 15-Sep-21 with a stipend of INR 10000** (Ten Thousand Only) per month. Your place of posting will be at **Shamshabad, Hyderabad**.


We hope that your academics knowledge & skills will add value to our organization.

You shall join us on **15-Jul-21**. Please report to Kalyani Rafael Advanced Systems Private Ltd, 24C, Hardware Park, Kancha Imarat, Survey No: 1/1, Maheshwaram Mandal, Shamshabad District, Telangana – 500005 India. Please feel free to contact HR - Mr. Arvind Kumar - Mobile: **8885589689**, Email: arvind.m@kras.co.in

Please note that your employment with us is subject to your being found medically fit.

We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems



Arvind Kumar

Manager – Human Resource

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE :

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302, THE PLATINA, GACHIBOWLI,

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHA IMARAT,



Annexure-A

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KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDRA, BUNE CANTONMENT

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A 202, THE PLATINA, GACHIBOWLI

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHA IMAARAT



533

Ref: KRAS/Intern Lett/Int/2021/38

Date: 25-Jun-21

M PRAMOD
Electronics & Communication Engineering
Roll Number -17D41A04E9
H NO 2-17 KATTANGOOR (MDL) PANDENAPALLE,
EDULLOOR NALGONDA (DIST), TELANGANA

Subject: Letter of Intent

Dear M PRAMOD,

With reference to the interview you at had with us, we are pleased to offer you Internship at our organisation from 15-Jul-21 to 15-Sep-21 with a stipend of INR 10000 (Ten Thousand Only) per month. Your place of posting will be at Shamshabad, Hyderabad.


We hope that your academics knowledge & skills will add value to our organization.

You shall join us on 15-Jul-21. Please report to Kalyani Rafael Advanced Systems Private Ltd, 24C, Hardware Park, Kancha Imarat, Survey No: 1/1, Maheshwaram Mandal, Shamshabad District, Telangana – 500005 India. Please feel free to contact HR - Mr. Arvind Kumar - Mobile: 8885589689, Email: arvind.m@kras.co.in

Please note that your employment with us is subject to your being found medically fit.

We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems


Arvind Kumar
Manager – Human Resource

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED**REGISTERED OFFICE:**KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,**CORPORATE OFFICE:**KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302, THE PLATINA, GACHIBOWLI,**MANUFACTURING UNIT:**KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHI IMARAT,



Annexure-A

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Original Documents required at the time of joining

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7. Pre-Employment Medical Checkup documents
8. Bank Account Number
9. Transportation & Food will be provided by company
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KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUMBAI, BOMBAY CANTONMENT

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-202 THE PLATINA, CACHIBOWLI

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHA IMAARAT



18D4SA0425

Ref: KRAS/Intern Lett/Int/2021/37

Date: 25-Jun-21

CH SRINIVAS
Electronics & Communication Engineering
Roll Number -18D45A0425
H.NO 8-108 MAHESHWARAM (V&MDL)
RANGAREDDY

Subject: Letter of Intent

Dear CH SRINIVAS,

With reference to the interview you at had with us, we are pleased to offer you Internship at our organisation from 15-Jul-21 to 15-Sep-21 with a stipend of INR 10000 (Ten Thousand Only) per month. Your place of posting will be at Shamshabad, Hyderabad.

We hope that your academics knowledge & skills will add value to our organization.

You shall join us on 15-Jul-21. Please report to Kalyani Rafael Advanced Systems Private Ltd, 24C, Hardware Park, Kancha Imarat, Survey No: 1/1, Maheshwaram Mandal, Shamshabad District, Telangana – 500005 India. Please feel free to contact HR - Mr. Arvind Kumar - Mobile: 8885589689, Email: arvind.m@kras.co.in

Please note that your employment with us is subject to your being found medically fit.

We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems

Arvind Kumar
Manager – Human Resource

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302, THE PLATINA, GACHIBOWLI,

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHI IMARAT.



Annexure-A

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10. Workings Hwours will be in 2 shifts each

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MIDC, DUNE, KARNATAKA

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-202, THE PLATINA, CACHIBOWLI

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHA IMAARAT



18DHSA0406

Ref: KRAS/Intern Lett/Int/2021/36

Date: 25-Jun-21

C MAHESH
Electronics & Communication Engineering
Roll Number -18D45A0406
H.NO 3-50, NAGARKURNOOL(DIST),
MAHABOOB NAGAR, TELANGANA

Subject: Letter of Intent

Dear C MAHESH,

With reference to the interview you at had with us, we are pleased to offer you Internship at our organisation from 15-Jul-21 to 15-Sep-21 with a stipend of INR 10000 (Ten Thousand Only) per month. Your place of posting will be at Shamshabad, Hyderabad.

We hope that your academics knowledge & skills will add value to our organization.

You shall join us on 15-Jul-21. Please report to Kalyani Rafael Advanced Systems Private Ltd, 24C, Hardware Park, Kancha Imarat, Survey No: 1/1, Maheshwaram Mandal, Shamshabad District, Telangana – 500005 India. Please feel free to contact HR - Mr. Arvind Kumar - Mobile: 8885589689, Email: arvind.m@kras.co.in

Please note that your employment with us is subject to your being found medically fit.

We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems

Arvind Kumar
Manager – Human Resource

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302, THE PLATINA, GACHIBOWLI,

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHHA IMARAT,



Annexure-A

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KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:
RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MIDC AREA, DUNE CANTONMENT

CORPORATE OFFICE:
KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-202, THE PLATINA, CACHIBOWLI

MANUFACTURING UNIT:
KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHA IMAADAT

530



17D41A04H2

Ref: KRAS/Intern Lett/Int/2021/35

Date: 25-Jun-21

P VAMSHI
Electronics & Communication Engineering
Roll Number -17D41A04H2
H.NO : 4-85 HARSHAGUDA (MAHESHWARAM MDL),
RR DIST, HYDERABAD, TELANGANA

Subject: Letter of Intent

Dear P VAMSHI,

With reference to the interview you at had with us, we are pleased to offer you Internship at our organisation from 15-Jul-21 to 15-Sep-21 with a stipend of INR 10000 (Ten Thousand Only) per month. Your place of posting will be at Shamshabad, Hyderabad.

We hope that your academics knowledge & skills will add value to our organization.

You shall join us on 15-Jul-21. Please report to Kalyani Rafael Advanced Systems Private Ltd, 24C, Hardware Park, Kancha Imarat, Survey No: 1/1, Maheshwaram Mandal, Shamshabad District, Telangana – 500005 India. Please feel free to contact HR - Mr. Arvind Kumar - Mobile: 8885589689, Email: arvind.m@kras.co.in

Please note that your employment with us is subject to your being found medically fit.

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For Kalyani Rafael Advanced Systems


Arvind Kumar
Manager – Human Resource

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302, THE PLATINA, GACHIBOWLI,

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHI IMARAT,



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KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE :

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDEWALA, BUNGLE CANTONMENT

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A 302 THE PLATINA, GACHIBOWLI

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C HARDWARE PARK, KANCHA IMAARAT

529



18D45A0321

Ref: KRAS/Intern Lett/Int/2021/34

Date: 25-Jun-21

B LOCHAAN
Mechanical Engineering
Roll Number -18D45A0321
H.NO 13-6-439/1/A/66/2 BALAJI NAGAR, GUDIMALAKPUR,
MEHDIPATNAM, HYDERABAD

Subject: Letter of Intent

Dear B LOCHAAN,

With reference to the interview you at had with us, we are pleased to offer you Internship at our organisation from 15-Jul-21 to 15-Sep-21 with a stipend of INR 10000 (Ten Thousand Only) per month. Your place of posting will be at Shamshabad, Hyderabad.

We hope that your academics knowledge & skills will add value to our organization.

You shall join us on 15-Jul-21. Please report to Kalyani Rafael Advanced Systems Private Ltd, 24C, Hardware Park, Kancha Imarat, Survey No: 1/1, Maheshwaram Mandal, Shamshabad District, Telangana – 500005 India. Please feel free to contact HR - Mr. Arvind Kumar - Mobile: 8885589689, Email: arvind.m@kras.co.in

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We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems

Arvind Kumar
Manager – Human Resource

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302, THE PLATINA, GACHIBOWLI,

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHA IMARAT.



Annexure-A

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KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE :

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDERWA, BUNE CANTONMENT

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A 202 THE PLATINA, CACHIBOWLI

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHI IMAARAT

528



18D45A0339

Ref: KRAS/Intern Lett/Int/2021/33

Date: 25-Jun-21

G VINAY RAJ
Mechanical
Roll Number -18D45A0339
H NO : 8-1-18/44 KRANTI NAGAR KARMANGHAT,
RR DIST, HYDERABAD, TELANGANA

Subject: Letter of Intent

Dear G VINAY RAJ,

With reference to the interview you at had with us, we are pleased to offer you Internship at our organisation from 15-Jul-21 to 15-Sep-21 with a stipend of INR 10000 (Ten Thousand Only) per month. Your place of posting will be at Shamshabad, Hyderabad.


We hope that your academics knowledge & skills will add value to our organization.

You shall join us on 15-Jul-21. Please report to Kalyani Rafael Advanced Systems Private Ltd, 24C, Hardware Park, Kancha Imarat, Survey No: 1/1, Maheshwaram Mandal, Shamshabad District, Telangana – 500005 India. Please feel free to contact HR - Mr. Arvind Kumar - Mobile: 8885589689, Email: arvind.m@kras.co.in

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We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems


Arvind Kumar
Manager – Human Resource

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE :

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302, THE PLATINA, GACHIBOWLI,

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHI IMARAT.



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9. Transportation & Food will be provided by company
10. Workings Hwours will be in 2 shifts each

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE :

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDAWA, BUNGALOW NO. 1

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A 302, THE PLATINA, GACHIBOWLI

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHA IMAARAT

527



18D45A0323

Ref: KRAS/Intern Lett/Int/2021/32

Date: 25-Jun-21

PAGILA BHINDU
Mechanical
Roll Number -18D45A0323
H NO 6-97/1 DURGABHAVANI NAGAR, CHAMPAPET,
SAROORNAGAR, RR DIST, HYDERABAD, TELANGANA

Subject: Letter of Intent

Dear PAGILA BHINDU,

With reference to the interview you at had with us, we are pleased to offer you **Internship** at our organisation from **15-Jul-21 to 15-Sep-21** with a stipend of **INR 10000** (Ten Thousand Only) per month. Your place of posting will be at **Shamshabad, Hyderabad**.

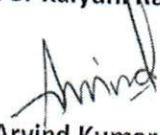
We hope that your academics knowledge & skills will add value to our organization.

You shall join us on **15-Jul-21**. Please report to Kalyani Rafael Advanced Systems Private Ltd, 24C, Hardware Park, Kancha Imarat, Survey No: 1/1, Maheshwaram Mandal, Shamshabad District, Telangana – 500005 India. Please feel free to contact HR - Mr. Arvind Kumar - Mobile: **8885589689**, Email: arvind.m@kras.co.in

Please note that your employment with us is subject to your being found medically fit.

We welcome you to Kalyani Rafael Advanced Systems family and are sure that our association will be beneficial.

For Kalyani Rafael Advanced Systems


Arvind Kumar
Manager – Human Resource

(Signature of Candidate)

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE :

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDHWA, PUNE CANTONMENT,

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A-302, THE PLATINA, GACHIBOWLI,

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C, HARDWARE PARK, KANCHI IMARAT.



Annexure-A

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8. Bank Account Number
9. Transportation & Food will be provided by company
10. Workings Hwours will be in 2 shifts each

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED

REGISTERED OFFICE :

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
MUNDRA, DIST. CAKOTIA

CORPORATE OFFICE:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
A 303 THE PLATINA, CACHIBOWLI

MANUFACTURING UNIT:

KALYANI RAFAEL ADVANCED SYSTEMS PRIVATE LIMITED
24C HARDWARE PARK, KANCHI IMAARAT



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(8D4)A0SC3

20-Jan-2022

Marmala Rohith Kumar
B.Tech Computer Science and Engineering
Sri Indu College of Engineering and Technology

Dear Marmala Rohith Kumar,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for **Internship Program** with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of **INR 12,000 per month** equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**



Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature: Rohith

Date: 07/05/22

18041A05F4



176

April 3, 2022

Dear Pidugu Jayanth Reddy,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for **undergoing Internship** in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro**.

2. Duration of training

The duration of internship is 3 months starting from 6th April 2022. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Apama Shailen
General Manager - Human Resources

Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.
2. I shall report for internship on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Pidugu Jayanth Reddy, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

[Name of the Intern], S/o / D/o

Residing at _____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is

accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,
For Wipro Limited,



Apama Shailen
General Manager - Human Resources

☒ Accept☐ Decline**Intern Name:** Pidugu Jayanth Reddy☒ **Signature** Pidugu Jayanth Reddy 3/4/2022 12:45 PM
(checking the checkbox above is equivalent to a handwritten signature)**Registered Office:****Wipro
Limited****T :** +91 (80) 2844 0011**Doddakannelli F :** +91 (80) 2844 0054**Sarjapur
Road****E :** info@wipro.com**Bengaluru
560 035****W :** wipro.com**India****C :** L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23158622

175

18041A04P4

Congratulations! Vi Internship Offer

2 messages

Misra, Khyati (COR), Vodafone Idea

<khyati.misra@vodafoneidea.com>

Sun, Apr 17, 2022 at

10:01 PM

To: "ruchikareddy03@gmail.com" <ruchikareddy03@gmail.com>

Date- 17th Apr 2022

Internship Offer Letter

Dear n.ruchika reddy,

This has reference to your application for Internship. We are pleased to offer you the same effective 25th Apr, 2022 in our SNOC office, Hyderabad on the following terms & conditions.

1. You will be on **Internship effective from 25th Apr, 2022 to 24th June, 2022**. The Internship facilities so offered do not constitute employment and are liable to be withdrawn any time without notice.
2. You will be paid a consolidated **stipend of Rs. 15,000 per month** during you internship period. This stipend is an all-inclusive payment and will not attract any other allowance or benefits.
3. You will be bound by rules & regulations in regard to general conduct, which may be framed from time to time. Your project guide and mentor would be assigned post your joining.
4. Please note that your project Internship facility thus offered to you, shall automatically come to an end with effect from 24th June, 2022 after working hours unless withdrawn earlier or extended in accordance with clause no 1.
5. This is an assignment of a highly confidential nature and sensitive information may come in to your possession during the course of your assignment. It is understood that this information will not be divulged to any third party without prior written consent from us.
6. You are required to do a Presentation and submit a Project Report at the end of the assignment.

If you are agreeable to the above terms & conditions, please respond/reply to the email stating "I accept the internship with all the following terms and conditions". Also, mark mail to Sreenivasulu.N1@vodafoneidea.com

Regards,
Khyati Mishra
HR Team



North West Technologies Pvt Ltd.

April 18, 2022

Madira Praneeth Reddy

Dear Praneeth,

We are pleased to offer you the position of **Intern for a period of 3 months**. You will report to Mr. Venkat Reddy.

Intern Salary: Your intern fee is **INR 7,000 per month**, payable on a monthly basis on the last working day of the month.

Non-Contractual Benefits: Our Company from time to time establishes programs which may provide you with benefit which are not part of this agreement. Such programs may be amended, suspended or discontinued at the company's sole discretion.

Termination: During the period of internship agreement, either party may terminate this agreement by giving one (1) month notice in writing or intern fee in-lieu of notice period if required.

We welcome you and look forward to working with you.

To indicate your acceptance, kindly sign a copy of this letter and return it to us as soon as possible.

The terms and conditions of internship are set out in this letter:

Sumanth

Sumanth Erla,
Director.

I have read and understood, and I agree with the foregoing. I have had reasonable opportunity to consult with an advisor of my choice and I hereby accept employment on the above terms and conditions.

Date: April 20, 2022

Madira Praneeth Reddy.

19D4SA0316

173

To,
Mr.Dage Naveen
Warangal

Date : 20-04-2022

Subject: Temporary Engagement Of Services as "Software Engineer – Trainee"

Application No: T/SET/001

Dear Mr.Dage Naveen

On behalf of X-YUG TECHNOLOGIES PVT LTD, we are pleased to offer you a temporary short-term position as Software Engineer – Trainee for a period of 20-04-2022 to 20-07-2022.

As discussed, in this position your compensation will be Rs.6000/- per month (Subject to full attendance). You will not be eligible for any other company benefits during the course of the tenure of your engagement with the organization

The working hours are 9.30 AM to 6.30 PM from Monday to Saturday.

This offer of temporary short-term employment will expire seven days from the date of this letter. If additional time for consideration is necessary, please make this request as soon as possible and the same may be accepted or rejected by the company at its sole discretion. If you wish to accept the offer, please sign below and return the letter to us within the prescribed time.

The Company retains the option of ending your engagement immediately in case your learning and performance during the period of training is not satisfactory. In case you wish to terminate this engagement, you must serve a notice of 15 days to the company.

Please note that neither this letter nor any other oral or written representations may be considered a contract.

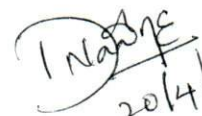
Sincerely,

For X-YUG TECHNOLOGIES PVT LTD

For X-YUG TECHNOLOGIES PVT. LTD.


Mr.Mrinal Sen Gupta
(Chief Operating Officer)




20/4/22

12.
19-Jan-2022K N V S
B.Tech Electrical and Electronics Engineering
Sri Indu Institutions, Telangana

19045A0211

Dear K N V S,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for Internship Program with us, we are pleased to offer you an Internship with us for a period of 3 to 6 months. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.,**

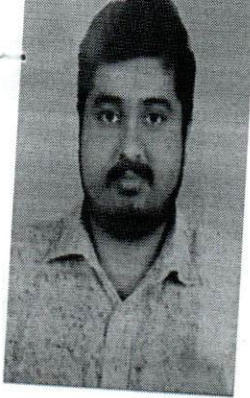


Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



Candidate Name (ID)
K N V S (19807866)

Date of Joining
18 Feb 2022

Telephone Number
8712814984

Blood Group

Date of Birth
20 Mar 2000

PAN Card
EOIPR2133K

Aadhar Card Number
Consent Taken

Cognizant Address

This Pass is only Valid on 18 Feb 2022

Security Health & Safety Guidelines for Visitors in Cognizant Premises

- Please do not enter any 'Restricted' or Access controlled area unless authorized
- Cognizant prohibits carrying arms, explosives or incendiary materials into the premises
- Please wear and display your visitor ID badge when you are in the premises
- This is a smoke free campus and smoking is strictly prohibited
- All our buildings are monitored by CCTV cameras and fire alarms systems
- Please do not connect your Laptop or any Mobile Computing Devices to Cognizant Network without specific approval from Cognizant Information Security Team
- Kindly return this pass to the Security Personnel at the Gate to record your exit from the Campus
- Cognizant has a safety Policy to ensure the wellbeing of all its associates, visitors and business partners. We request your cooperation by following all safety notices and instructions at all times
- Speed limit for vehicle inside the campus is 20 kmph.
- Please park your vehicle only at designated parking lot
- Please walk along the designated pathways
- In case of fire, the fire alarm will ring. Listen carefully to the voice announcement on the PA system for further instructions
- Follow the fire exit signs to safely exit the building to the nearest Assembly point
- Follow the instructions of Emergency Response Team (ERT) members to safely evacuate the building
- In case of fire, do not use the elevators; use the staircase
- Vendors must obtain necessary work permits prior to starting any work. Cognizant reserves the right to turn away/stop the vendor's work where required safety precautions are not followed

Emergency Contact

- If you witness / are involved in a safety incident please report to Cognizant Emergency Call Center immediately at

■ 1800 258 2345

For office use only



Candidate Name (ID)
K N V S (19807866)

Date of Joining
18 Feb 2022

Telephone Number
8712814984

Blood Group

Date of Birth
20 Mar 2000

PAN Card
EOIPR2133K

Aadhar Card Number
Consent Taken

Cognizant Address

Internship Offer Letter_Vodafone Idea Inbox

Misra, Khyati (COR), Vodafone Idea 24 Feb
to me ✓



Dear Sejal Joshi

Sri Indu College of Engineering

Greetings from Vodafone Idea!

This has reference to your application for Internship. We are pleased to offer you the same effective 07th March, 2022 in our SNOC office, Hyderabad on the following terms & conditions.

1. You will be on Internship effective from 07th March, 2022 to 06th June, 2022. The Internship facilities so offered do not constitute employment and are liable to be withdrawn any time without notice.
2. You will be paid a consolidated stipend of Rs. 15,000 per month during your internship period. This stipend is an all-inclusive payment and will not attract any other allowance or benefits.
3. You will be bound by rules & regulations in regard to general conduct, which may be framed from time to time. Your project guide and mentor would be assigned post your joining.
4. Please note that your project Internship facility thus offered to you, shall automatically come to an end with effect from 06th May, 2022 after working hours unless withdrawn earlier or extended in accordance with clause no 1.
5. This is an assignment of a highly confidential nature and sensitive information may come in to your possession during the course of your assignment. It is understood that this information will not be divulged to any third party without prior written consent from us.
6. You are required to do a Presentation and submit a Project Report at the end of the assignment.

If you are agreeable to the above terms & conditions, please respond/reply to the email stating "I accept the internship with all the following terms and conditions".

Regards,

18041A04KO
7093736428



RAKASI CHANDANA <chandanareddy1307@gmail.com>

Internship Offer_Vodafone Idea

1 message

Misra, Khyati (COR), Vodafone Idea <khyati.misra@vodafoneidea.com>
To: "chandanareddy1307@gmail.com" <chandanareddy1307@gmail.com>

Thu, Jan 27, 2022 at 9:52 PM

Date- 27th Jan 2022

Internship Offer Letter

Dear R.Chandana
SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

This has reference to your application for Internship. We are pleased to offer you the same effective 07th Feb, 2022 in our SNOC office, Hyderabad on the following terms & conditions.

1. You will be on Internship effective from 07th Feb, 2022 to 06th May, 2022. The Internship facilities so offered do not constitute employment and are liable to be withdrawn any time without notice.
2. You will be paid a consolidated stipend of Rs. 15,000 per month during you internship period. This stipend is an all-inclusive payment and will not attract any other allowance or benefits.
3. You will be bound by rules & regulations in regard to general conduct, which may be framed from time to time. Your project guide and mentor would be assigned post your joining.
4. Please note that your project Internship facility thus offered to you, shall automatically come to an end with effect from 06th May, 2022 after working hours unless withdrawn earlier or extended in accordance with clause no 1.
5. This is an assignment of a highly confidential nature and sensitive information may come in to your possession during the course of your assignment. It is understood that this information will not be divulged to any third party without prior written consent from us.
6. You are required to do a Presentation and submit a Project Report at the end of the assignment.

If you are agreeable to the above terms & conditions, please respond/reply to the email stating "I accept the internship with all the following terms and conditions". Also, mark the reply to jills.varghese54@vodafoneidea.com

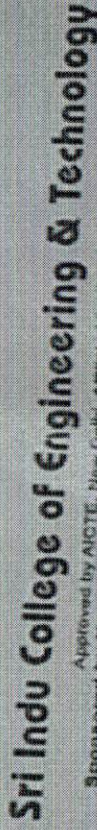
Regards,
Khyati Mishra
HR Team

C2 – Vodafone Idea Internal

C2 – Vodafone Idea Internal

C2 – Vodafone Idea Internal

This E-Mail (including any attachments) may contain Confidential and/or legally privileged Information and is meant for the intended recipient(s) only. If you have received this e-mail in error and are not the intended recipient/s, kindly delete this e-mail immediately from your system. You are also hereby notified that any use, any form of reproduction, dissemination, copying, disclosure, modification, distribution and/or publication of this e-mail, its contents or its attachment/s other than by its intended recipient/s is strictly prohibited and may be construed unlawful. Internet Communications cannot be guaranteed to be secure or error-free as information could be delayed, intercepted, corrupted, lost, or may contain viruses. Vodafone Idea Limited does not accept any liability for any errors, omissions, viruses or computer shutdown (s) or any kind of disruption/denial of services if any experienced by any recipient as a result of this e-mail.



Phone: Office 352416 or 03414 - 20255 Fax: 352416
 Email: info@vsnl.com

Date: 04/04/2022

To
The Director,
DRDL, Kanchanbagh,
Hyderabad.

Sub: Project Work for B.Tech (ECE) Final Year – Students Permission - Request – Reg

● ● ● ● ●

We are offering Engineering courses and as a part of curriculum prescribed by the Jawaharlal Nehru Technological University. B Tech final students have to submit the "Project Work" under the expert guidance of your esteemed organization.

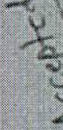
In this connection, we seek your cooperation and request you to provide project work to the following students of this Institution for carrying out their project work at your organization for a period of 18th April to 18th May 2022 without disturbing the class work.

Ms. BAJJURI BHAVANA REDDY	IV.B.Tech final	semester (ECE)
Ms. BODDU SOWMYA	IV.B.Tech final	semester (ECE)
Mr. AKURI SAKETH REDDY	IV.B.Tech final	semester (ECE)
Ms. CH SUMA VAISHNAVI	IV.B.Tech final	semester (ECE)

In addition to fulfilling partial requirement of the B.Tech programme, the project is aimed at strengthening the confidence and ability of the students and preparing them to feel at home in real life system development project in the field of **Electronics and Communication Engineering**. This may also help to meet the requirement of our curriculum for awarding the degree.

Offline project work
is accepted.

Yours Sincerely



~~VIKAS KUMAR SINGH~~

Project Director "NAG-MK2"

श्री गणेशाय नमः

— CHANNABACH, HYDERABAD

22

PRINCIPAL
CHIEF PRINCIPAL and Lecturer
 (VIR. SCIENCE-50.310)
 1973-1974

New Message

To

Subject

List of Organisations
Organisation Batch Test Selected
HCL 2021 20 (2 rounds)
Quest Global 2022 (2 rounds)
Mphasis 2022 65
SAP 2022 NIL
DXC 2022
Keka 2022 NIL
Verzeo 2022 65
HCL 2022
Cognizant 2022
Virtusa 2022
Altimetric 2022 5
Vistex 2022
TATA ELXSI 2022
Tech Mahindra 2022
Josh Technologies 2022 0
Accenture 2022
Wipro 2022
Aaravita 2022 (Only Girls)

Sans Serif

Send



BLACKRIDGE

Research & Consulting

Blackridge Research & Consulting

Vyshnavi's Cynosure Building, Gachibowli,

Hyderabad, Telangana, India – 500032

Hyderabad

168

18x3/A0163

Date: March 12, 2022

Dear Indukar Rao Rangineni,

On behalf of Blackridge Research & Consulting, I am pleased to extend this offer of temporary employment as a Market Research Intern. If you accept this offer, you will begin **your internship with the Company on 14th March 2022 and will be expected to work 45 Hours per week.**

Your temporary employment is based on two conditions:

1. For the first month i.e., until 14th April 2022, you will not receive the stipend as the period will be considered as training and reviewing period
2. Upon the successful qualification at the end of the review period you are eligible for the paid internship for the next five months (14th April 2022 – 14th September 2022)

You will be paid per month, less all applicable taxes and withholdings, payable 6,000 rupees only. As an intern you will be receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to vacation or sick pay, and paid holidays.

Your internship is expected to end on 14th September 2022. However, your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.

You may have access to trade secrets and confidential business information belonging to the Company during your employment. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential and refrain from using it for your purposes or disclosing it to anyone outside the Company. Also, you agree that, upon the conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.



Responsibilities: As a Market Research Intern at Blackridge Research & Consulting, your duties include, but are not limited to:

- Building, updating, and maintaining databases (Global Project Tracker & Other Intelligence Hubs) using secondary and primary research.
- Working as part of a team to deliver on client objectives and be capable of developing databases and reports.
- Paraphrasing and restructuring written materials.
- Collecting and interpreting data
- Prioritizing tasks, time management, and ensuring timely communication with respect to project deliverables.
- Able to manage multiple tasks in parallel, completing tasks to tight deadlines.

Growth Opportunities:

You will be part of a company that encourages your professional growth and nourishes your skills & abilities. As a Research Intern, you will receive a certificate upon the completion of the internship, onetime performance bonus (as applicable), and a preplacement opportunity for the qualified candidates.

Training and working hours:

Work hours are between 10 AM and 7 PM, although they may extend as needed during deliveries. While Saturdays and Sundays are off, we expect you to work through the weekend if the need arises; overtime pay or compensatory off can be taken, however.

Current Location: Work from Home (WfH)

This is an incredibly exciting time for Blackridge, and I am glad you would like to be a part of our growing team. I am sure you will play a defining role in the company's journey.

Rajashekar Lokam

Managing Director, Blackridge Research & Consulting

info@blackridgeresearch.com | +1 (917) 993 7467 | +91 97000-60-703



Acknowledgement and Agreement

I, INDUKAR, acknowledge that I have read and understand the terms and conditions set out in this letter. Further, I agree to adhere to the terms and conditions.

Name: INDUKAR

INDUKAR RANGINENI

Signature

03/13/2022

Date

Internship Selection Update | 1 Student(s) Hired From Your College Last Week

1 message

Internshala University Relations <university.relations@internshala.com>

Mon, Mar 7, 2022 at 11:26 AM

Reply-To: Internshala University Relations <university.relations@internshala.com>

To: hr@sriindu.ac.in

Dear Prof. R. Venkateswar,

I am happy to inform you that the following student(s) from Sri Indu College of Engineering and Technology have been hired for an **internship** listed on Internshala, since last week.

List of the selected student(s) -

Student Name	Email address	Graduation Year	Company Name	Stipend
Azmeera Tharun	azmeeratharun@gmail.com	NA	Tryst, IIT Delhi	Performance Based

View the overall reports on hired or registered students from your college by logging in to your student activity dashboard here - https://internshala.com/tnp/dashboard?utm_source=weekly_hired.

Look forward to helping more students find meaningful internships.

Regards,
Samay Bhatnagar
Manager - University Relations
Phone - +91 - 89292 94027
Internshala - internship partner of AICTE

18D41A0546

169



April 2, 2022

Dear Sonari Dhanusha,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for **undergoing Internship in** our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro.**

2. Duration of training

The duration of internship is 3 months starting from 6th April 2022. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.

ANNEXURE I**CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I Sonari Dhanusha, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II**CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT**

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____[Name of the Intern], S/o / D/o

Residing at _____

(Hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its

accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

☒ Accept

☐ Decline

Intern Name: Sonari Dhanusha

☒ **Signature** Sonari Dhanusha 2/4/2022 4:08 PM
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

22922709

167

18DY1AD4F9
P.vivek
ECE-C

To,

Date : 25-04-2022

Mr Panumati Vivek Vardhan Reddy
Vidya Nagar colony, chotuppal, Hyderabad

Subject: Temporary Engagement Of Services as "Web Developer - Trainee"
Application No: T/WDT/008

Dear Mr Panumati Vivek Vardhan Reddy

On behalf of X-YUG TECHNOLOGIES PVT LTD, we are pleased to offer you a temporary short-term position as Web Developer – Trainee for a period of 25-04-2022 to 25-07-2022.

As discussed, in this position your compensation will be Rs.6000/- per month (Subject to full attendance). You will not be eligible for any other company benefits during the course of the tenure of your engagement with the organization

The working hours are 9.30 AM to 6.30 PM from Monday to Saturday.

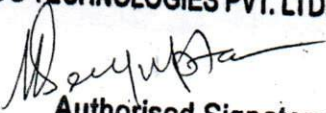
This offer of temporary short-term employment will expire seven days from the date of this letter. If additional time for consideration is necessary, please make this request as soon as possible and the same may be accepted or rejected by the company at its sole discretion. If you wish to accept the offer, please sign below and return the letter to us within the prescribed time.

The Company retains the option of ending your engagement immediately in case your learning and performance during the period of training is not satisfactory. In case you wish to terminate this engagement, you must serve a notice of 15 days to the company.

Please note that neither this letter nor any other oral or written representations may be considered a contract.

Sincerely,

For X-YUG TECHNOLOGIES PVT LTD.


Authorised Signatory
Mr. Mrinal Sen Gupta
(Chief Operating Officer)



X-YUG TECHNOLOGIES

18DU1A0594

166

Date : 20-04-2022

To,
Ms Katherapaka Pooja Sree
Address: D-34/3 lab quarters DRDO Township Kanchan Bagh Hyderabad.

Subject: Temporary Engagement Of Services as Web Developer - Trainee
Application No: T/WDT/004

Dear Ms Katherapaka Pooja Sree

On behalf of X-YUG TECHNOLOGIES PVT LTD, we are pleased to offer you a temporary short-term position as **Web Developer-Trainee** - for a period of 21-04-2022 to 21-07-2022.

As discussed, in this position your compensation will be Rs.6000/- per month (Subject to full attendance). You will not be eligible for any other company benefits during the course of the tenure of your engagement with the organization

The working hours are 9.30 AM to 6.30 PM from Monday to Saturday.

This offer of temporary short-term employment will expire seven days from the date of this letter. If additional time for consideration is necessary, please make this request as soon as possible and the same may be accepted or rejected by the company at its sole discretion. If you wish to accept the offer, please sign below and return the letter to us within the prescribed time.

The company retains the option of ending your engagement immediately in case your learning and performance during the period of training is not satisfactory. In case you wish to terminate this engagement, you must serve a notice of 15 days to the company.

Please note that neither this letter nor any other oral or written representations may be considered

contract.

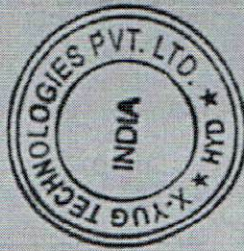
Sincerely,

For X-YUG TECHNOLOGIES PVT LTD

For X-YUG TECHNOLOGIES PVT. LTD.

Mr. Mrinal Sen Gupta

Authorised Signatory
(Chief Operating Officer)



165

24th March 2022

Hyderabad

GONA RUTHVIK MALLIKARJUNA RAO

H.No 1-5-39/A, Flat No-304, Gowrav Residency,
Maruthi Nagar, Kothapet, Hyderabad, 500060.

18041A0575

INTERNSHIP

Dear **Mr. GONA RUTHVIK MALLIKARJUNA RAO**,

In reference to your application and subsequent interview, we would like to congratulate you on being selected for Internship with **Thundersoft India Private Limited**.

You will be reporting to **Mr. Srikanth Chatradipalli**, during the period of your internship.

Please find below details pertaining to this program:

Position Title: **Software Intern**

Start Date: **25 March, 2022**

Duration of Internship: **90 days**

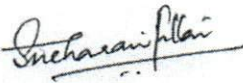
Stipend: NIL

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The job responsibilities and expectations will be shared with you on or before commencement of internship.

With warm welcome,

For **Thundersoft India Private Limited**



Ms. Sudharani Pillai

Director – India Site



(164)

19D4-5A0229

18-Jan-2022

Polepaka Shree Kumarr
B.Tech Electrical and Electronics Engineering
Sri Indu Institutions, Telangana

Dear Polepaka Shree Kumarr,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for **Internship Program** with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion.
- Attendance and successful completion of Milestone(s) are the eligible factors for processing stipend

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

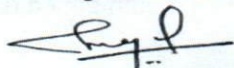
You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.,**



Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:



Candidate Name (ID)
Polepaka Shree Kumarr (19801573)

Date of Joining
26 Feb 2022

Telephone Number
9951743119

Blood Group

Date of Birth
06 Aug 2001

PAN Card
FWRPP4510E

Aadhar Card Number
Consent Taken

Cognizant Address

This Pass is only Valid on 26 Feb 2022

Security Health & Safety Guidelines for Visitors in Cognizant Premises

- Please do not enter any 'Restricted' or Access controlled area unless authorized
- Cognizant prohibits carrying arms, explosives or incendiary materials into the premises
- Please wear and display your visitor ID badge when you are in the premises
- This is a smoke free campus and smoking is strictly prohibited
- All our buildings are monitored by CCTV cameras and fire alarms systems
- Please do not connect your Laptop or any Mobile Computing Devices to Cognizant Network without specific approval from Cognizant Information Security Team
- Kindly return this pass to the Security Personnel at the Gate to record your exit from the Campus
- Cognizant has a safety Policy to ensure the wellbeing of all its associates, visitors and business partners. We request your cooperation by following all safety notices and instructions at all times
- Speed limit for vehicle inside the campus is 20 kmph.
- Please park your vehicle only at designated parking lot
- Please walk along the designated pathways
- In case of fire, the fire alarm will ring. Listen carefully to the voice announcement on the PA system for further instructions
- Follow the fire exit signs to safely exit the building to the nearest Assembly point
- Follow the instructions of Emergency Response Team (ERT) members to safely evacuate the building
- In case of fire, do not use the elevators; use the staircase
- Vendors must obtain necessary work permits prior to starting any work. Cognizant reserves the right to turn away/stop the vendor's work where required safety precautions are not followed

Emergency Contact

- If you witness / are involved in a safety incident please report to Cognizant Emergency Call Center immediately at
- 1800 258 2345

For office use only



Candidate Name (ID)
Polepaka Shree Kumarr (19801573)

Date of Joining
26 Feb 2022

Telephone Number
9951743119

Blood Group

Date of Birth
06 Aug 2001

PAN Card
FWRPP4510E

Aadhar Card Number
Consent Taken

Cognizant Address

4/16/22, 2:41 PM



Sri Indu College Mail - Fwd: Internship Offer Letter from MANAC INFOTECH [P] Ltd.

TPO CELL - Sri Indu College Of Engineering & Technology <tpo@sriindu.ac.in>

163
Fwd: Internship Offer Letter from MANAC INFOTECH [P] Ltd.

1 message

Amgoth Renuka <amgothrenu955@gmail.com>
To: "tpo@sriindu.ac.in" <tpo@sriindu.ac.in>

18D41A0575

Sat, Apr 16, 2022 at 2:38 P

----- Forwarded message -----

From: manacinfotech <manacinfotech107@gmail.com>
Date: Mon, Mar 21, 2022, 16:17
Subject: Internship Offer Letter from MANAC INFOTECH [P] Ltd.
To: <amgothrenu955@gmail.com>

Dear Angothpadi Renuka,
Greetings from Manac Infotech Pvt. Ltd,
Congratulations....!!!

We are happy to inform you that, you have been shortlisted for Internship program, a fee based Technology training with project at **Manac Infotech (Erstwhile TCSiON Training Partner)**. This program leads to placements in the IT industry.

During this program, Manac will provide 2 months of training and thereafter 8 months of career assistance to the enrolled students. The training is provided by experienced professionals of the industry.

Enroll here: <http://stiny.in/?7b633e>

4/16/22, 2:41 PM

Sri Indu College Mail - Fwd: Internship Offer Letter from MANAC INFOTECH [P] Ltd.

For queries and further details reach us at :(+91) 9291430931 / 9666607505



Placement designs



Python Full Stack Web Developer

All the best,

Manac Infotech Pvt Ltd

Himayathnagar

#201, II Floor,

Sagar View Complex,

Opp. GHMC Office

Liberty, Hyderabad.

Program Coordinator & Himayathnagar Manager

Ms. Siri

Phone No: 9666607505 / 8008469955

Manac Infotech Pvt Ltd

Dilsukhnagar

#103, 1st Floor,

Airtel Office Building,

Near Metro pillar A-1515

Dilsukhnagar, Hyderabad.

Program Coordinator & Dilsukhnagar Manager

Ms. Ravali

Phone No: 9291430931 /8008469944

Regards:

MANAC INFOTECH Pvt. Ltd.

Dilsukhnagar: 9291430931

Himayathnagar: 9666607505

3 attachments

image001.png
1269K



image002.png
2K

image002.png
2K



19D45A0240

18-Jan-2022

Pothula Suryaprakash Reddy
B.Tech Electrical and Electronics Engineering
Sri Indu Institutions, Telangana

Dear Pothula Suryaprakash Reddy,

Further to our Letter of Intent / Offer for the position of Programmer Analyst Trainee / Programmer Analyst aligned to the hiring category and in response to your subsequent confirmation for **Internship Program** with us, we are pleased to offer you an Internship with us for **a period of 3 to 6 months**. Your Internship onboarding will be scheduled anytime between now, through end of March 2022 based on your availability factoring your college exam schedule and our business requirements.

During this period, you will be provided with a stipend of INR 12,000 per month equated to the planned duration of the Internship curriculum and will be paid only subject to successful completion of milestones as defined in the curriculum prior to the monthly stipend processing window for a given month based on your performance and attendance.

Actual commencement of Internship dates and duration would be shortly communicated to you and the internship would be based on the business demand aligned to your skill tracks.

Though Cognizant Internship being a pre-requisite skill and capability development program, it does not guarantee employment. However, the successful completion of internship will form a critical part of your employment with Cognizant if an opportunity arises in future.

You will undergo a learning curriculum as per the learning track assigned to you. The learning path will include in-depth sessions, hands on exercise and project work. There will also be series of webinars, quizzes, SME interactions, mentor connects, code challenges, assessments etc. to accelerate your learning. The outcome during Internship would be monitored through formal evaluations.

Prior to joining on the rolls of Cognizant, you must have successfully completed the prescribed Internship program. In the event of unsatisfactory Internship, Cognizant reserves rights at its sole discretion to revoke its employment offer.

Please also note that:

- The Internship timings would be for 9 hours per day from Monday through Friday aligned to the working timings followed in Cognizant
- Interns are covered under Cognizant's calendar holidays of the respective location of internship and you would need to adhere with minimum attendance requirements. Prior approvals are must towards any unavoidable leave or break requests during the program.
- There would be zero tolerance to plagiarisms and misconduct during the internship. Any such incident reported will lead to immediate cancellation of internship without any notice.
- You would be required to ensure timely completion and submission of assignments, project work and preparation required prior to the sessions.
- You may be required, to travel to other locations within India if there is a business need as per your internship program
- Cognizant reserves rights regarding IT infra as applicable and access to information and material of Cognizant during the internship period and may modify or amend the Cognizant GenC program terms and conditions from time to time
- Stipend payment will be done for the prescribed Internship Curriculum period only and no additional payment will be done for any delay in completion

payment and tenure spent will not guarantee your monthly stipend payment.

At the time of your reporting for the internship, you will be required to sign a Non - Disclosure Agreement with the company. During the course of your Internship and after completion of the same, you are required to maintain strictest confidentiality with respect to company proprietary or products that you access or come into contact with, during your project as an Intern, at all times as per our Policy. Use of company proprietary information or products shall not be made without prior permission from the concerned authority. Any breach of information security will be dealt as per Company Policy.

You will also be required to submit the following documents at the time of reporting;

- Photocopy of your Passport & Visa
- Photocopy of your Certificates / Mark Sheets in support of your Educational Qualification(s)
- 2 Passport-size photographs
- Pan Card
- Aadhar Card
- Personal individual bank account from a nationalized bank for processing stipend

Please do not hesitate to call us for any information you may need.

We wish you good luck.

Yours sincerely,
For **Cognizant Technology Solutions India Pvt. Ltd.**,



Maya Sreekumar
Vice President - Human Resource

I accept the terms and conditions of the internship program as mentioned above.

Signature:

Date:

Onboarding Pass



Candidate Name (CandidateID) : Pothula Suryaprakash Red

Date of Joining : 26 Feb 2022

Telephone Number : 6301671202

Blood Group :

Date of Birth : 12 May 1999

PAN Card : NSDPS8577Q

Aadhar Card Number: Consent Taken

Cognizant Address :

This pass is valid only on DOJ

SECURITY HEALTH & SAFETY GUIDELINES FOR VISITORS IN COGNIZANT PREMISES

- Please do not enter any 'Restricted' or Access controlled area unless authorized
- Cognizant prohibits carrying arms, explosives or incendiary materials into the premises
- Cognizant prohibits carrying narcotic drugs, psychotropic substances and alcoholic drinks in the premises
- Please wear and display your visitor ID badge when you are in the premises
- This is a smoke free campus and smoking is strictly prohibited
- All our buildings are monitored by CCTV cameras and fire alarms systems
- Please do not connect your Laptop or any Mobile Computing Devices to Cognizant Network without specific approval from Cognizant Information Security Team
- Kindly return this pass to the Security Personnel at the Gate to record your exit from the Campus
- Cognizant has a safety Policy to ensure the wellbeing of all its associates, visitors and business partners. We request your cooperation by following all safety notices and instructions at all times
- Speed limit for vehicle inside the campus is 20 kmph.
- Please park your vehicle only at designated parking lot
- Please walk along the designated pathways
- In case of fire, the fire alarm will ring. Listen carefully to the voice announcement on the PA system for further instructions
- Follow the fire exist signs to safely exit the building to the nearest Assembly point
- Follow the instructions of Emergency Response Team (ERT) members to safely evacuate the building • In case of fire, do not use the elevators; use the staircase
- Vendors must obtain necessary work permits prior to starting any work. Cognizant reserves the right to turn away/stop the vendor's work where required safety precautions are not followed.

EMERGENCY CONTACT

If you witness/are involved in a safety incident please report to Cognizant Emergency Call Center immediately at 1800 258 2345

FOR OFFICE USE ONLY:



Candidate Name (Candidate ID) : Pothula Suryaprakash Red

Date of Joining : 26 Feb 2022

Telephone Number : 6301671202

Blood Group :

Date of Birth : 12 May 1999

PAN Card : NSDPS8577Q

Aadhar Card Number: Consent Taken

Cognizant Address :



Letter of Intent (LOI)

Superset ID: 1290463

January 07, 2022

Dear POTHULA SURYAPRAKASH REDDY,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Analyst Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 401,988/-**. This includes an annual incentive **target of INR 22,500/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 2 weeks from the date of the LOI. Hence, you are requested to accept or decline the LOI within 2 weeks from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

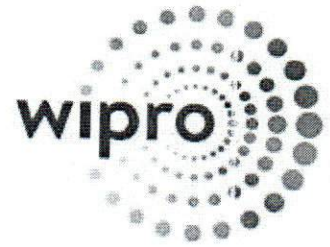
Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources

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April 1, 2022

Dear SRIPATHI KAVITHA,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for **undergoing Internship** in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro.**

2. Duration of training

The duration of **internship is 3 months starting from 6th April 2022.** During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

- a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

- b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required

under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

- c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.
- d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I SRIPATHI KAVITHA, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

- a. validating my curriculum vitae and retaining records on the same for any future reference/verification;
- b. processing my application for internship including background verification checks;
- c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement ("**Agreement**") is made on this the [] day of [] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____[Name of the Intern], S/o / D/o

Residing at _____

hereinafter referred to as "**Intern**" which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ ("**Internship Period**");

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature ("**Confidential Information**", as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, "**Confidential Information**" means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes

aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.
3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.
4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.
5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.
6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.
7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.
8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.
9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.
10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.
11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.
12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,

For Wipro Limited,



Aparna Shailen
General Manager - Human Resources

☒ Accept

☐ Decline

Intern Name: SRIPATHI KAVITHA

☒ **Signature** SRIPATHI KAVITHA 4/1/2022 7:28 PM
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T : +91 (80) 2844 0011

Doddakannelli F : +91 (80) 2844 0054

Sriapur E : info@wipro.com

Bengaluru W : wipro.com

India C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23158619

LETTER OF INTERNSHIP

Date: 29 March 2022

Name: G.priyanka

Address: H-no:9-98,old bus stand thirumalagiri,Suryapet.

Email id: priyankagodishala456@gmail.com

Ph no.: 6304501443

Dear G.PRIYANKA ,

Sub: Provisional Offer Letter

We are pleased to welcome you on board - Six Phrase - The Finishing School.

After careful consideration, Six Phrase - The Finishing School has decided to offer you Internship in our firm. You will be designated "Junior Intern - Trainer".

The employment is subject to the following conditions:

- 1) You will be required to serve a probation period of 6 months. Upon feedback from the institutions and based on your work performance you will be confirmed into our rolls after 6 months. Confirmation is purely based on your work performance.
- 2) Your Salary during the probation period will be Rs.10,000 for contract employee and Rs.15,000 for full time employee per month (Cost to Company).
- 3) Your Salary will be revised after the Internship period based on the Internship Exit Exam Scores and Feedback from Institutions.
- 4) Your individual remuneration is purely a fact between you and the company, and has been arrived on the merit of your education, experience, your professional achievements and the company's prevailing compensation guidelines. In that context we would sincerely request you to maintain this information and any changes hereafter, as strictly personal and confidential.
- 5) The salary will be paid on or before the 10th of every month.
- 6) Your responsibilities will include Training and Assessment at various colleges and corporate, preparation of Training Material, Business Development for Training, Collection of Payment,

Work related to marketing and promotion, preparation of promotional material, general administration work and other activities that the company requires.

- 7) Your base Job Location will be in **Coimbatore, Visakhapatnam, Chennai** (based on your choice) and you will be required to travel to places outside of your **base location** also. Six Phrase will take care of your Travel and Accommodation for Training programs outside of your base location. Within the base location you will be required to take care of your Travel and Accommodation.
- 8) Maximum of two 1 hour permissions can be taken in a month. This permission can be availed at any time of the day but the duration should not exceed 1 hour and the maximum number of times cannot exceed 2 times in a month.
- 9) Maximum of 1 day paid leave can be availed every month. Leave exceeding 1 day a month will be on Loss of Pay.
- 10) Should you require being absent from work for reasons of sickness, injury or any other reason your must either personally or through another person notify Six Phrase immediately of this and also of when you expect to be able to return to work. In case of leave exceeding more than 2 days you will be entitled to submit necessary documents pertaining to the reason for leave.
- 11) In case you wish to resign / leave the service of the company, you will be required to give **three month** notice in writing failing which SIX PHRASE is entitled to recover amount equal to 3 months salary by way of agreed liquidated damages. The company at its sole discretion may accept one month's salary, or part thereof, in lieu of the notice. The company reserves the right to terminate you from operations without giving any notice during the contract period.
- 12) Please bring along the below listed documents / details on your day of joining
 - ✓2 passport size and 1 stamp size color photographs.
 - ✓Proof of Identity - Passport / Driver's license / Bank Account Statement. (Photocopy)
 - ✓Proof of address - Ration Card / Passport / Voters ID (Photocopy)

Yours truly,

For SIX PHRASE FINISHING SCHOOL

Offer of Employment Accepted:

I have read the terms and conditions set out in this Appointment Letter. I confirm having fully understood the same. I also declare that all the certificates and documents provided by me to SIX PHRASE - FINISHING SCHOOL are true, genuine and correct.

Signed

G.PRIYANKA