



# SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

(an Autonomous Institution under UGC, New Delhi)  
Recognized under 2(f) & 12(B) of UGC Act 1956  
Permanently Affiliated to JNTUH, Accredited by NAAC & NBA  
Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

## Proof for Implementation of guidelines of statutory/regulatory bodies

There is a zero-tolerance policy regarding racial religious, cast and gender discrimination. The college has constituted following committees for the redressal of any type of grievances of students and workers.

1. Student Welfare Committee
2. Girls Students Welfare Committee
3. Staff Welfare Committee
4. Women's Grievance Redressal Cell
5. Cell for differently abled students
6. SC, ST and OBC students' grievance Cell
7. Discipline Committee

All these Committees work in consultation with the Principal and IQAC

Periodic meetings are held to discuss the issues regarding any grievances received Ragging, Sexual Harassment, Discrimination, and Scholarship.

The committee members report the grievance if any and the action taken on the said grievances of students and staff.

Sample letters of the Statutory/ Regulatory Bodies regarding guidelines.

[https://www.ugc.gov.in/pdfnews/7258519\\_poster-letter.pdf](https://www.ugc.gov.in/pdfnews/7258519_poster-letter.pdf)

[https://www.ugc.gov.in/pdfnews/4438325\\_Tobacco-free-environment.pdf](https://www.ugc.gov.in/pdfnews/4438325_Tobacco-free-environment.pdf)

[https://www.ugc.gov.in/pdfnews/7284474\\_Gender-SensitizationICC.pdf](https://www.ugc.gov.in/pdfnews/7284474_Gender-SensitizationICC.pdf)

[https://www.ugc.gov.in/pdfnews/3987733\\_UGC-Letter-Gazette-Right-of-PWD.pdf](https://www.ugc.gov.in/pdfnews/3987733_UGC-Letter-Gazette-Right-of-PWD.pdf)

[https://www.ugc.gov.in/pdfnews/9381599\\_GS-letter.pdf](https://www.ugc.gov.in/pdfnews/9381599_GS-letter.pdf)



*S. Sub*  
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(V): SHERIGUDA-501 510,  
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प्रो. रजनीश जैन  
सचिव  
**Prof. Rajnish Jain**  
Secretary



विश्वविद्यालय अनुदान आयोग  
**University Grants Commission**

(मानव संसाधन विकास विभाग, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002  
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

D.O. No.1-15/2015 (ARC) Pt.I

25<sup>th</sup> May, 2018

Dear Sir/Madam,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. [www.ugc.ac.in](http://www.ugc.ac.in)

It is once again brought to your kind notice that ragging is a criminal offence and UGC has framed Regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. These Regulations are mandatory and all institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism as per provisions in the above Regulations and ensure its strict compliance.

As per provision in the above Regulations and for ensuring its strict compliance, UGC has designed and printed four types of posters (available on UGC website [www.ugc.ac.in](http://www.ugc.ac.in)) to create awareness in the students about ill effects of ragging.

You are requested to prominently display these posters on the university campus, especially in the areas where students generally assemble like hostels, canteen, mess, academic blocks and common places etc. You are also requested to send some posters to your affiliated colleges for prominent display on their campuses.

We are sending -----packets of 04 types of posters to your university.

You are also requested to fill an online compliance of the prominent display of posters on UGC Anti-Ragging website i.e. [www.antiragging.in](http://www.antiragging.in)

With kind regards,

Yours sincerely,

(Rajnish Jain)

Encl: as above

The Vice-Chancellors of All Universities.

Copy to:

The Publication Officer, UGC, New Delhi for uploading on UGC website.

(Rajnish Jain)



  
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Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग  
University Grants Commission

(मिन्स मंत्रालय, भारत सरकार)  
(Ministry of Education, Govt. of India)

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F.No. 21-129/2021(CPP-II)

04 FEB 2022  
2<sup>nd</sup> February, 2022

**Subject : Creating a health and tobacco free environment in Educational Institutions**

Respected Madam/Sir,

As you are aware, tobacco control has been one of the high priorities of the Government of India. UGC has been issuing letters to all the HEIs to take steps for both prevention of initiation of tobacco use among the youth and providing cessation services. Cigarettes and Other Tobacco Products Act (COTPA)-2003 contains specific provision to discourage tobacco use among youth, such as ban on smoking in public places in higher educational institutions and prohibition of sales of tobacco products within 100 yards of any educational institutions.

You may also be aware that Ministry of Health and Family Welfare, Government of India have notified the guidelines for Tobacco Free Educational Institution containing measures for tobacco control and role and responsibilities of Educational Institutions to achieve the objective of creating tobacco free environment. These guidelines are available on <https://ntcp.nhp.gov.in/assets/document/TEFI-Guidelines.pdf>.

It is important that all possible measures are taken to curb the use of tobacco and create awareness about harms due to tobacco use. All HEIs are requested to take appropriate action/measures to create awareness among students on the harmful effects of tobacco use which shall lead to realize the goal of creating a healthy and tobacco free environment in educational institutions.

With kind regards,

Yours sincerely,

(Rajnish Jain)

To,

**The Vice-Chancellors of All Universities**



  
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DO. No.F.91-2/2020(GS)Pt.1

June 10, 2021

Dear Madam/Sir,

This is in continuation of earlier letter dated 10-09-2020 ( available on UGC website [www.ugc.ac.in](http://www.ugc.ac.in) under Notices) requesting the Universities /Colleges to Constitute an Internal Complaint Committee (ICC) and a Special cell in their respective institutions to deal with the issue of gender based violence and to conduct gender sensitization programme.

You are requested to ensure that ICC constituted in your Esteemed University is working as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.

You are, also requested to fill an online compliance of Gender Audit on SAKSHAM Portal (i.e. [saksham.ugc.ac.in](http://saksham.ugc.ac.in)) and also inform the same to your affiliated colleges.

An early action in this matter would be highly appreciated.

With regards,

Yours sincerely,

(Rajnish Jain)

The Vice-Chancellors of all Universities

The Principals of all Colleges



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D.O.No.91-3/2021 (GS)

7<sup>th</sup> December, 2021

Respected Madam/Sir,

As you are aware, the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 was notified on 9<sup>th</sup> December, 2013 to provide a safe and secure environment to women at the workplace.

Sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment.

The protection against sexual harassment and the right to work with dignity are universally recognized human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25<sup>th</sup> June, 1993 by the Government of India.

University Grants Commission has also notified University Grants Commission (Prevention, Prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 in the Gazette of India which are available on UGC website i.e. [www.ugc.ac.in](http://www.ugc.ac.in). These Regulations clearly describes responsibilities of the higher educational institutions, grievance redressal mechanism, process for making complaint and conducting inquiry, interim redressal, punishment and compensation, consequences of non-compliance etc. UGC Regulations being statutory in nature are binding for universities and colleges.

This year the Ministry of Women and Child Development has decided to commemorate the eighth anniversary of notification of this landmark legislation that is 9<sup>th</sup> December, 2021.

I write this to request you to kindly conduct one-day awareness programmes on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 at your university and the colleges affiliated to the university on 9<sup>th</sup> December, 2021 to sensitize the students and employees about the provisions of this Act. The details of the programmes conducted by your institution may be provided to Government of India Ministry of Women & Child Department on [secy.wcd@nic.in](mailto:secy.wcd@nic.in)

With kind regards,

Yours sincerely,

(Rajnish Jain)

To

The Vice-Chancellors of All Universities



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**NBA, NAAC Accredited UGC Autonomous Institution**  
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**STUDENTS TO ABIDE BY THE FOLLOWING RULES**

1. Ragging in any Form is an Offence and Prohibited Within or Outside any Educational Institutions Under Act 26 of 1997.
2. Use of Cell Phones / CD Player/ I Pod in The Campus College Buses is Strictly Prohibited.
3. To Display The ID Card All The Time.
4. Discipline to be Maintained All The Time.
5. Avoid Travel by Two Wheelers.
6. Maintain the Formal Dress at All Time.
7. Videography / Photography is Strictly Prohibited in The Campus.
8. Do not Loiter in Verandahs / Campus During Class / Lab Hours.
9. Keep The Campus Tidy and Clean.
10. Be Regular and Punctual to The Classes and Labs.

**A Ragging Free Campus**

Say **NO** to Ragging

**RAGGING**



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**STUDENTS TO ABIDE BY THE FOLLOWING RULES :**

1. Maintain the Formal Dress Code at all times.
2. Use of Cell Phone / CD Player / Walkman / I Pods in the campus / college buses is strictly prohibited.
3. Videography / Photography is strictly prohibited in the campus.
4. To Display the ID card all the time.
5. Discipline to be maintained all the time.
6. Avoid travel by Two Wheelers.
7. Ragging in any form is an offence and is strictly prohibited.
8. Do not loiter in Verandahs / Campus during class hours.
9. Keep the Campus premises cleaned.
10. Be regular and punctual to the class.



*Saath*  
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