6.2.1 The institutional perspective plan is effectively deployed and functioning of the institutional bodies are effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.

Effective deployment of Institutional Perspective Plan

Due to change in global scenario, technology revolution in the industries and digitization, the institutions are to be competitive in upgrading themselves to meet the expectations of the stakeholders. A series of brainstorming sessions with the stakeholders were conducted to chalk out a strategic plan for 2020-2025 for the institute. Based on the deliberations of SWOC Analysis a strategic plan (2020-2025) has been developed with respect to the following aspects:

Teaching – Learning Process

Research and Development

Human Resource Planning and Development

Industry Interaction Community

Engagement Internationalization

The strategic planning document developed served as a monitoring tool for self-appraisal at various levels and also be a guiding document from Management to Staff level. These plans are deployed through a systematic means by empowering the concerned stakeholders and providing them the necessary resources to make the plans to happen. The accomplishment of those plans is evident through NIRF Ranking, Publications and R & D projects and various third party assessments etc.

Effective Functioning of the institutional bodies

New Loyola Model Education Society chairman & President will interact with the college committee to frame directive principles and policies, amend and approve them from time to time and reviews the functioning of college. The management provides necessary funding to develop, maintain and improve the quality of infrastructure, faculty, teaching learning process and research. College committee regularly reports the Chairman of the

society through regular monthly meetings about the regular academic and administrative works that are carried out in the Institution. Principal is the authority for all academic related activities and regular administrative functions. He rises proposals to provide the necessary resources to achieve the said goals, vision and mission. Also, he is responsible for framing policies and action plans for achieving the expected outcomes. He is assisted by The Co-ordinators and The Head of Departments (HoDs) in implementing the policies and ensuring the achievement of the goals. Coordinators assist Principal to execute administrative and policy based activities related to affiliation, student affairs, planning, R&D, curriculum design, accreditation and ranking of the Institution.

Hods are given autonomy in carrying out their academic functions. They take decisions related to all academic matter and delegate the works to faculty in a decentralized manner. They are involved in various activities including teaching, student development, faculty development activities and staff development activities.

Non Academic departments like Civil maintenance, Electrical maintenance and housekeeping are effectively functioning under the respective heads for sorting out maintenance issues. Different committees, cells and professional societies are actively functioning in the Institution with the participation of faculty members.

List of Committees:

Governing Council Academic Council

Library Committee

Research Committee

Grievance Redressal Committee

Grievance Redressal and Empowerment Committee for SC/ST students

Disciplinary Committee

Anti Ragging Committee

Anti Sexual Harassment Cell

Student Centric Activities:

Cells/Councils

Examination Reformation Cell

Entrepreneurship Development Cell

Student Counselling Cell

Women Development Cell

Student Centric Activities:

Professional Bodies IETE Students Branch

ISTE Chapter

Computer Society of India

Institution of Engineers (India)

ICT Academy

Institute Clubs:

Placement and Training Cell

Alumni Association

Mathematics Club

Robotics Club

Science Club

Cultural Club

AI Club

Cyber Club

Renewable Energy Club

Security Club

S-Hub

Innovata Club

Startup Club

Service Rules: Service rules are available in Staff Handbook – https://sriindu.ac.in/code-of-conduct/

The Staff Selection in respect to Teaching Staff shall be made through the Staff Selection Committee.

i) The vacancy position in the department is identified and submitted by the respective Head of the Department

ii) Advertisement calling for applications shall be published in leading Newspapers fixing due date for the submission of completed applications.

iii) Simultaneously, arrangements to identify the External Subject Experts in the Staff Selection Committee Meeting shall be made.

iv) After having received adequate number of applications on the due date, shortlisted candidates shall be called for interview.

v) On the day of interview, the following arrangements shall be made for the convenience of the Staff Selection Committee Meeting.

a) Verification of original certificates b) Interview c) Recording Minutes of Staff Selection Committee Meeting

vi) The Minutes of the Meeting along with detailed proposal for the selection of staff shall be submitted to the management for approval.

vii) After having obtained the approval, Appointment Orders shall be issued.

(https://sriindu.ac.in/career-sicet/)

Academic / Administration:

🚩 Academic and Administrative management of the institution

🚩 Policy planning, monitoring & evaluation, and promotional activities; both at the department level and institution level

🚩 Design and development of a new programme

🚩 Preparing projects for funding in areas of R&D work, laboratory development, modernization, expansion, etc.,

🚩 Administration both at departmental & institutional levels

APPLICATION FORM

Name of the Faculty *

Post Applied for *

Current Designation *
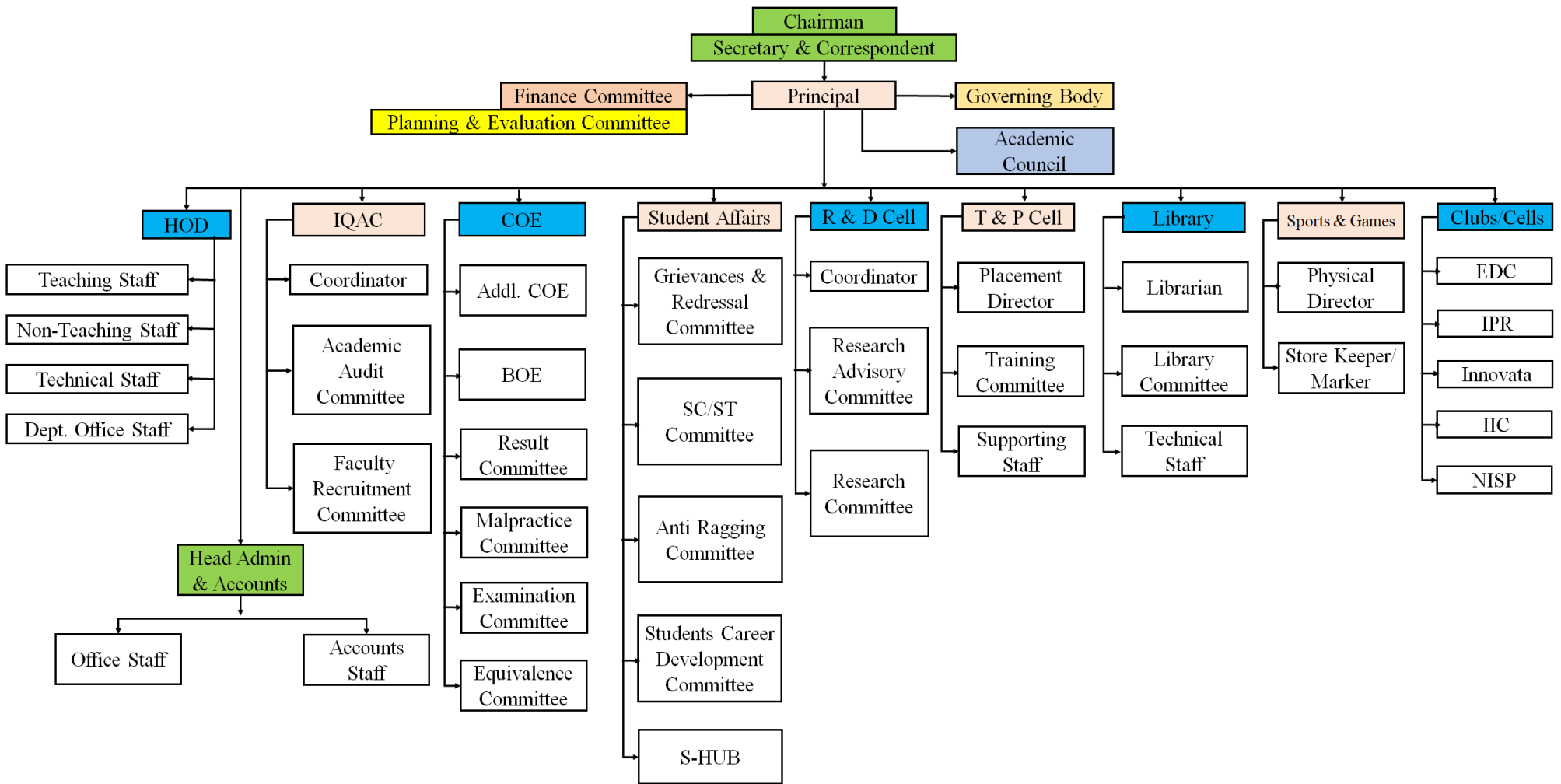
Department *

Qualification *

Attach your Profile

Choose File No file chosen

Submit

SRI INDU COLLEGE OF ENGINEERING AND TECHNOLOGY

ORGANIZATION CHART

Chairman
Secretary & Correspondent

Finance Committee — **Principal** — Governing Body

Planning & Evaluation Committee

Academic Council

HOD	IQAC	COE	Student Affairs	R & D Cell	T & P Cell	Library	Sports & Games	Clubs/Cells
Teaching Staff	Coordinator	Addl. COE	Grievances & Redressal Committee	Coordinator	Placement Director	Librarian	Physical Director	EDC
Non-Teaching Staff	Academic Audit Committee	BOE	SC/ST Committee	Research Advisory Committee	Training Committee	Library Committee	Store Keeper/ Marker	IPR
Technical Staff	Faculty Recruitment Committee	Result Committee	Anti Ragging Committee	Research Committee	Supporting Staff	Technical Staff		Innovata
Dept. Office Staff		Malpractice Committee	Students Career Development Committee					IIC
		Examination Committee	S-HUB					NISP
		Equivalence Committee						

Head Admin & Accounts

Office Staff

Accounts Staff

SICET STRATEGIC PLAN

2019-2024

STRATEGIC DEVELOPMENT PROCESS

INSTITUTION VISION

To be a premier Institution in Engineering & Technology and Management with competency, values and social consciousness.

INSTITUTION MISSION

IM₁ Provide high quality academic programs, training activities and research facilities.

IM₂ Promote Continuous Industry-Institute interaction for employability, Entrepreneurship, leadership and research aptitude among stakeholders.

IM₃ Contribute to the economical and technological development of the region, state and nation.

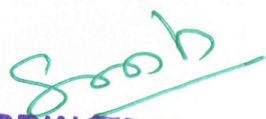| PO	Description
PO 1	**Engineering Knowledge**: Apply the knowledge of mathematics, science, engineering fundamentals, and an engineering specialization to the solution of complex engineering problems.
PO 2	**Problem Analysis:** Identify, formulate, review research literature, and analyze complex engineering problems reaching substantiated conclusions using first principles of mathematics, natural sciences, and engineering sciences.
PO 3	**Design / development of Solutions:** Design solutions for complex engineering problems and design system components or processes that meet the specified needs with appropriate consideration for the public health and safety, and the cultural, societal, and environmental considerations.
PO 4	**Conduct investigations of complex problems:** Use research-based knowledge and research methods including design of experiments, analysis and interpretation of data, and synthesis of the information to provide valid conclusions.
PO 5	**Modern tool usage:** Create, select, and apply appropriate techniques, resources, and modern engineering and IT tools including prediction and modeling to complex engineering activities with an understanding of the limitations.
PO 6	**The engineer and Society:** Apply reasoning informed by the contextual knowledge to assess societal, health, safety, legal and cultural issues and the consequent responsibilities relevant to the professional engineering practice.
PO 7	**Environment and sustainability:** Understand the impact of the professional engineering solutions in societal and environmental contexts, and demonstrate the knowledge of, and need for sustainable development.
PO 8	**Ethics:** Apply ethical principles and commit to professional ethics and responsibilities and norms of the engineering practice
PO 9	**Individual and team work:** Function effectively as an individual, and as a member or leader in diverse teams, and in multidisciplinary settings.
PO 10	**Communication:** Communicate effectively on complex engineering activities with the engineering community and with society at large, such as, being able to comprehend and write effective reports and design documentation, make effective presentations, and give and receive clear instructions.
PO 11	**Project management and finance:** Demonstrate knowledge and understanding of the engineering and management principles and apply these to one's own work, as a member and leader in a team, to manage projects and in multidisciplinary environments.
PO 12	**Life-long learning:** Recognize the need for, and have the preparation and ability to engage in independent and life-long learning in the broadest context of technological Change

SWOC

	STRENGTH		WEAKNESS
S1	College is rated among top 4 colleges in the region	W1	Additional number of faculty with Ph.D. for research & consultancy not available
S2	Good Infrastructure	W2	Inadequate Faculty Development Programmes (FDPs) including Pedagogical training
S3	Well Experienced Faculty		
S4	The college has signed MoU with University of Bridgeport, USA for higher studies	W3	R&D and innovation culture is weak
		W4	Use of modern Teaching Aids and learning resources are inadequate
S5	Good placement as priority action	W5	Internet facility in the campus needs expansion
S6	Pollution free learning environment - modern day Engineering and Technology GURUKUL		
		W6	Less number of publications by faculty
S7	Student discipline is good	W7	Needs enough attention to weak students
S8	Supportive & Cooperative management	W8	Insignificant IRG generation and utilization
S9	Adequately equipped Laboratories - as per current syllabus	W9	Emerging areas should be included in the syllabus
S10	NBA Accreditation for three programmes. For other UG and PG programmes application submission is in progress	W10	Labs should be augmented with latest equipment
		W11	Industry Institute interaction needs to be concentrated
S11	College has Jawahar Knowledge Centre*(JKC) - Institute of Electronic Governance(IEG) which helps in placement	W12	No of user licenses for software popularly used is insufficient
S12	Management is financially strong	W13	Training of students in soft skills inadequate
S13	Good transport facility provided by the college and Govt. as it is located on national highway.	W14	Lack of employment oriented learning resources and simulation/design software (CAEs)
S14	Well-equipped Library	W15	Institutional automation needs to be introduced
S15	Co-Curricular Activities (Cultural fests and Technical fests) are organized. Participated by students from all over the country	W16	Support staff and technical non-teaching staff needs training
		W17	Less entrepreneurship related activities
S16	Employee incentives and salaries are given on time		
S17	The college has a regular practice of appointing a faculty member as a Mentor for every Class		
S18	Multi-Disciplinary Activities are taken up successfully as many Colleges are under one management		
S19	Positive Environment & Freedom for Innovation		
S20	Eminent Guest speakers from academia, Industry and Service sector are invited for interaction and exposure to best practices for the students and faculty		
S21	Healthy Competition among different departments		
S22	Good Result in the University. College continuously produces rank holders and high percentage graduates		
S23	Consistently good performance in competitive examinations		
S24	Good Understanding & Coordination among management/Staff & Faculty		
S25	College has reward system for high performing students.		
S26	System of faculty appraisal by students exists		

S27	Close monitoring of student performance and system of communicating regularly with parents		

OPPORTUNITIES		CHALLENGES	
O1	Tie up with foreign Universities will enhance the image of the College	C1	Mushrooming growth of engineering colleges in the city will increase competition in attracting good faculty and students.
O2	Additional Courses in PG, PhD and Medical could be started as per state industrial policy	C2	Foreign universities intrusion in the technical education sector
O3	Being close to industries in Hyderabad, projects should be obtained	C3	Lack of continuous electricity supply
O4	Skilled based programmes for community should be offered	C4	Non availability of highly qualified faculty
O5	Encash TEQIP III participation opportunity.	C6	Economic recession
O6	Use industry for offering tailor made continuing education programmes	C8	Infrastructure development - creation of toll bridge might affect student admission
O7	Obtain sponsored research and consultancy from industry and generate revenue		
O8	Training hub for industries (CEP)		

Expectations

Management	• Global Brand • Sustainability • Good Governance • Keep up Autonomous status • Societal Needy
Leadership Team	• National ranking with in top 100 • Competent Faculty • Revenue generation for sustainability • Industry – Institute Interaction • Skilled based education programmes • Bench marking through Accreditation of programs and institution (Like, NAAC, NBA, NIRF etc.,) • Centre of excellence & International MoUs
Faculty & Staff	• Good academic & working ambience • Career growth ,Research facilities • Academic independence with accountability • Transparency and uniform processes • Motivational Schemes
Students	• Good academic & research ambience • Support for co-curricular & Extracurricular activities • State of the art infrastructure • Experiential learning & Opportunity for talent exposure • International learning • Quality Placement, career guidance and entrepreneurial opportunities
Parents	• Branding • Quality teaching- learning • Disciplined students • Good placements
Industry	• Industry ready professionals with proper attitude • Strong fundamentals • Strong Industry-Institution interaction • Collaborative research, consultancy • Brand and accreditations of the institute
Society & Others	• Graduates with Moral, Ethical and Responsible Citizenship • Social service activities by the institution • Skill development for needy • Resource centre for other institutions • Consultancy and Continuing education Programs

Strategic Goals

After brain storming the vision, mission, quality policy, core values, environmental factors and SWOC analysis arrived at the step to establish high level goals (HLG) which are also called Institution Strategic Goals (ISG)

1. Good Governance
2. Maintaining Autonomous Status
3. Leadership Development
4. Financial Management
5. Physical infrastructure
6. Teaching – Learning infrastructure
7. Library & information centre
8. Attraction, Development, Retention
9. Teaching, Learning and Evaluation
10. Industry- Institute relationships
11. Research, Development & Innovation
12. Quality assurance systems
13. Entrepreneurship
14. Placement, Internships & Career
15. Extra-curricular and co-curricular
16. Alumni engagement and interaction
17. Community Service and Extension
18. Global Initiatives

1. **Good Governance**

Governing Body	▪ Merit based GB appointment ▪ Performance management of GB members through specific responsibilities ▪ Evaluation of institutions performance and bench marking ▪ Guiding and approving policy matters
Vision, Mission and Institution Goals	▪ Vision, Mission development & their articulation ▪ Setting short term and long term goals ▪ Institutional Strategic development plan ▪ Institutional strategic goals setting
Transparency & Leadership	▪ Transparency in Leadership & appointment of Key positions ▪ Service conduct rules and polices formulation, approval & implementation ▪ Grievance Redressal mechanism ▪ Leadership Development through decentralization ▪ Establishing E-Governance- MIS- Data analysis
Internal Quality Assurance Cell & Accreditation	▪ Setting up of IQAC with internal & external members to audit processes ▪ Establishing internal audit committee for regulatory compliance ▪ Systems, checks and balances- Remedial measures.
Students Participation	▪ Students nomination to Governing Body ▪ Their suggestions in various academic and student affairs

2. **Strengthening Status**

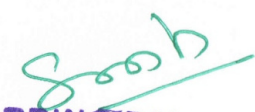|	
Vision & Budget allocation	• Discussion in Governing Body and approval for University status • Resource planning & budget approval
Preparation of UDP & pre-assessment	• Constitution and appointment of committee to prepare University Development Plan (UDP) • Formation of Academic Council, BoS and Liaison officer...etc) • Preparation for pre-assessment & assessment
Accreditation & Certifications	• Accreditation & Assessment cell • Inspections preparation & Approvals
Statutory Inspections	• Statutory inspections planning and preparation • Inspections facilitation & remedial measures • Provisional university approval status

3. Leadership Development

Developing Ownership	▪ Motivating through interactions ▪ Partnership incentive plans
Assessment & Identification	▪ Expert committee to assess all existing leaders potential ▪ Find gaps and structure changing ▪ Identify positions for external
Decentralization	▪ Decentralize the academic, administration and student related ▪ Prescribe duties , responsibilities and accountability ▪ Rotation of key posts to build leadership
Development & Job Rotation	▪ Develop Leadership competencies ▪ Plan for Job rotation /enlargement /enrichment assignments ▪ Plan for new /crisis assignments
Retention Measures	▪ Growth retention plans through Career advancement. ▪ Golden handcuffs through (monetary /welfare)

4. Financial Management

Budgeting	▪ Department wise Budget planning of all heads of accounts ▪ Forecast & estimation of revenue (Both IRG and ERG) ▪ Forecast & estimation of expenditure ▪ Emergency plans ▪ Budget formulation & approval through Finance committee
Financial Governance (HoDs)	▪ Planned expenditure management ▪ Procurement and Financial policies implementation ▪ Monthly Audit (internal /External) checks- balances ▪ Support through research, consultancy and training
Outflow Management & Growth plans	▪ Monitoring expenses as per budget planning ▪ Predicting internal revenue generation ▪ Treasury (surplus funds) management ▪ Growth- Expansion plans

5. Physical infrastructure

Green Campus (Keeping with the Vision & Mission)	- Plantation, Rain water harvesting and green cover - Energy harvesting & management - Hygiene, solid waste management (zero plastic usage) - Reuse of waste - Efficient usage of recycled waste water
Academic infrastructure	- Aesthetic Class rooms, Tutorials, Seminar halls - State of the art Laboratory & equipment
Library	- Library infrastructure up gradation - Functional Furniture and fittings for e-learning
Residential Township	- Staff quarters and township facilities - Safety, Security management - Water facility and health centre
Sports, Hostel & Canteen	- Developing sports (indoor/outdoor) facilities - Hobby clubs, Canteen & community centre - Additional Hostels facility for boys & Girls within the campus - International Hostel

6. Teaching- Learning Infrastructure

Smart Class rooms	- Smart boards - Multi-room instructional facility - Multimedia and support equipment - E-Learning facilities
Laboratory- R&D Equipment	- R&D Laboratory and its maintenance - Simulators - Industry equipment (centres of competence) for consultancy
KE & ICT	- Licensed softwares- Higher BW - Hardware (Servers, Computers...etc) - Pedagogy tools - Online learning tools - Evaluation & assessment tools - Learning Management System - ICT for 360 deg. Feedback.
Books & E-Learning	- Books, Journals, Periodicals, Magazines - Online access to E-media - Departmental library books

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7. Library & Information Centre

Infrastructure enhancement	▪ Budget allocation ▪ Infrastructure (Buildings & Furniture) ▪ CCTV and Lockers facility
Removal of obsolescence in Books & Resources	▪ Books, journals procurement, storage and retrieval ▪ Resources automation & Access (24X 7)
Digital & E-Library	▪ Digitization of Library resources ▪ Establishing cloud based e-library & online access

8. Attraction, strengthening and retention of Faculty

Talent Hiring & Retention policy	▪ Merit based hiring policy formulation & implementation ▪ Career advancement Schemes ▪ Scientific induction/ orientation of new talent ▪ Critical talent identification & retention measures
UGC /AICTE Scales, Rewards & Recognitions	▪ UGC /AICTE scales implementation for all cadres / designations ▪ Additional cadres to be created for deserving staff ▪ Rewards – recognitions & incentives ▪ Welfare policy formulation & implementation
Conducive working environment	▪ Best work facilities and infrastructure ▪ Role & responsibilities clarity and empowerment ▪ Online access to Library- journals 24X7 hours ▪ Township /quarters facility
Career growth & Development	☐ Sponsorship/ Deputation, sabbaticals for higher education & Exchange programmes ☐ Sponsorship to participate in national /international conferences ☐ Deputation to premier national /international universities/industry

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9. Teaching-Learning and Evaluation Process

Bench mark with Premier institutes	- Constitute academic teams and visit premier institutions - Customize & Implement best practices
Curriculum Design & Lesson plan	- Design curriculum as per all graduate attributes and expectations of stake holders - Develop lesson plan as per OBE & academic calendar - Develop e-learning content - Benchmark with industry requirements - Use of LMS to support students
TNA and upgrading faculty & staff competence	- Conduct Training Need Analysis (TNA) every two years - Conduct / depute faculty and staff for competence development - Support paper publications and presentations - Provide opportunities for networking - Train faculty to use LMS effectively
Knowledge Delivery & Outcome based education	- Define outcomes of each teaching learning initiative - Continuous Assessment and evaluation to measure outcomes - Establish Research Culture - Access to online learning - Mentor on academic, career & higher educational opportunities
Evaluation & Assessment	- Create proper feedback system - Continuous progress assessment - Question bank development & Term end examinations - Credit transfers and performance development

10. Industry- Institute Relationships

Industry Data base & Intelligence	- Strengthen placement, training and industry institute interaction cell - Identify branch wise preferred industries & companies - Identification of potential areas of research - MoUs & NDA with potential industries/companies - Professional bodies membership
Leverage Industry Resources	- Invite industry experts for guest lecturers /talks/seminars - Partner with industry for syllabus reviews/advisory roles - Deputation of faculty to Industry on sabbatical - Leverage for internships, research projects, consultancy & placements - Scholarships
Leverage Institutional Resources for Industry	- Training and talks by faculty - Consultancy and testing to industry - Starting of postgraduate programs for industry personal - Enrolling industry personnel for Ph.D.
Setting up Centres of Excellence	- Identify potential industries who can establish centres of excellence department wise - Establish and operationalize centres of excellence - Setting up of chairs in specific domains by industry

11. <u>Research, Development and Innovation</u>

R&D Infrastructure &Teams	▪ Enhancing R&D laboratories in all departments ▪ Modernisation and removal of obsolescence of laboratories ▪ Dedicated R&D facilitation & documentation centre ▪ Competent technical staff for R&D labs ▪ Start new Journals with scopus indexing.
Establishing Centres of competence	▪ Fund raising through Project proposals ▪ Apply for TEQIP/Government/ other funding ▪ Establishing centres of excellences ▪ Establishing Consultancy cell
MOU with premier institutes/ R&D labs	▪ MoUs with higher learning institutions in India & abroad. ▪ Collaborations with IISC, IITs, TIFR, ISRO, DRDO, NAL, HAL, BEL...etc ▪ Multi & inter disciplinary research and product development
Incubation Centre /Product Development	▪ Encourage "idea to product" pre-incubation activities ▪ Establishing incubation centres ▪ Focus on Product development ▪ Startup of maker Space (Fab Lab) – Product and development
Setting up of Patent cell	▪ Patent filing, Scaling up & commercialization ▪ Starting of patent cell ▪ Appointment of search and Patent Attorney

12. <u>Quality Assurance Systems</u>

Establishing Quality Systems	▪ Setting up bench marks & system flow ▪ Quality Policy steering committee ▪ Publishing Quality system design & culture ▪ Educating & Training of all employees
Internal Quality Assurance & Assessment cell	▪ Setting up of IQAC team ▪ Periodic checks and guidance
Accreditation & Certifications	▪ Internalise the process based on ▪ Choose accreditation/certification agency ▪ Audit and certifications
Audit Internal Controls	▪ Establish audit process & audit teams ▪ Train internal auditor teams ▪ Audit and remedial measures
Continual improvement, Rewards &Recognitions	▪ Setting up of Quality assurance cell ▪ Identifying achievements & best practices ▪ Quality circle competitions & rewards ▪ Annual competitions

13. Entrepreneurship

EDP Cell	- Establishment of dedicated EDP cell - Budget /seed funding for funding initial projects - Identification of emerging areas of entrepreneurship
Identification of students, mentors & Training	- Identify interested students for entrepreneurship - Identify mentors from successful entrepreneurs from Alumni/others - Formal training on entrepreneurship
Leverage Promotion agencies	- EDP agencies and networking - Competitions participation - Leverage for funding & support
Incubation & Pilot projects	- Establish incubation centre for prototypes - Provide incubation support for students - Incubation support for outside SMEs

14. Placements, Internships & Career Guidance

Placement & Career guidance Department	- Dedicated team - Modernization of infrastructure (Video conferencing, interview & conference rooms) - Video recording of mock up interviews of students and feedback
Industry MOUs- Intelligence	- Data base of various potential industries/companies - MOU s and relationship management - Industry experts as resource persons
Training & Development	- Awareness programmes - Value added programmes (soft skills & domain expertise) - Competency enhancement centre
Internships, Placement process & Success stories	- Internships planning and execution - Placement process coordination - Success stories celebration- Brand building

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Sri Indu College of Engineering and Technology
(Vill): SHERIGUDA-501 510,
Ibrahimpatnam(M), R.R.Dist.

15. Extra-Curricular and Co-curricular activities

State of the art infrastructure	▪ Budget allocation ▪ Establish state of the art infrastructure (indoor/outdoor) ▪ Formation of hobby clubs
Coaching, training & competitions	▪ Dedicated coaches /trainers recruitment ▪ Regular training /coaching classes ▪ Participation in tournaments/competitions ▪ Hosting competitions/ tournaments
Credit transfer, Rewards & Recognition	▪ Admission priority for state/national achievers ▪ Academic credits transfer ▪ Attendance compensation ▪ Reward & Recognise achievers

16. Alumni Interaction

Alumni Association	▪ Strengthen Alumni association and engagement ▪ Establish alumni association office on campus, engage students ▪ Data base updation and interactive alumni website ▪ Establish global chapters and networking
Relationships & Leveraging	▪ Regular interactions /invitations ▪ Recognise successful alumni ▪ Leverage for guest lecturers/internships/placements ▪ Academic advisors/ Board of governors
Endowments	▪ Explore Contributions / endowment partnering ▪ Brand ambassadors ▪ Sponsorships/scholarships

17. Community Service and Extension activities

Budget and Resources	▪ Budget from institution resources ▪ Budget from Faculty/students/Govt/other donors
Village adoption & Rural Projects	▪ Identify nearby villages for adoption ▪ Study rural projects and challenges ▪ Explore & provide support to the execution of projects
Vocational training	▪ Identify the job oriented courses as per local needs ▪ Provide vocational training at the institute ▪ Educational tuitions/ support to village students
Health and hygiene support	▪ Conducting health awareness camps ▪ Providing free medicines to the needy ▪ Psychological and psychiatric support

18. Global Initiatives

New Campuses / Programs	- Explore establishing new campuses in developing countries - MoUs with the governments of developing countries - Twinning programmes with leading universities of developed countries
Foreign Students	- Attracting foreign students - Twinning programmes with foreign students
MoUs with Foreign Governments/ Institutions	- Identify foreign higher level learning institutions - MOUs with potential partner institutions - MOUs with governments for education & projects

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(Vill): SHERIGUDA-501 510,
Ibrahimpatnam(M), R.R.Dist.

SRI INDU COLLEGE OF ENGINEERING AND TECHNOLOGY

LONG TERM PLAN (5 YEARS)
To Provide Modern Infrastructure Facility
To Create Centers of Excellence
To have 60% of faculty with Ph.D qualification
To introduce new UG and PG programs and to enhance the intake of existing programs
To facilitate students to become entrepreneurs
To create incubation centres in collaboration with various agencies
To make use of emerging technologies for providing skill sets and additional self-learning
To collaborate with Foreign/National institutions of higher learning and research organizations.
To Establish collaborative Laboratories with the support of industry
SHORT TERM PLAN (2 YEARS)
To Strengthen the campus facilities and support system
To Enhance the output in Research and Consultancy
To NAAC Accreditation & NBA Accreditation for all eligible programs
To Development of new Curriculum
To Foster Creativity and innovation
To Introduce multidisciplinary courses and projects
To Improve Teaching-Learning process

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VARIOUS COMMITTEES/COUNCILS/CELLS

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY
(an Autonomous Institution under UGC, New Delhi)
Recognized under 2(f) & 12(B) of UGC Act 1956
Permanently Affiliated to JNTUH,Accredited by NAAC & NBA
Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

The following members are represented as execute committee for National Innovation and Startup Policy (NISP) of Sri Indu College of Engineering and Technology (SICET).

Committee for SICET National Innovation and Start up Policy(NISP)

List of Coordinators	Designation	Role
Dr.G.Suresh	Principal	Chairperson
Dr. Sampath Korra	Associate Professor/CSE	NISP Coordinator
Dr.N.C. Sendhilkumar	Professor/ECE	Member
Dr.K.S.Sada Siva Rao	Professor /CSE	Member
Dr.P.Ramesh	Associate Professor/ECE	Member
Mr.T.Venu Gopal	Assistant Professor/EEE	Member
Mr.E.Parusha Ramu	Assistant Professor/ECE	Member
Ch.Varun	Student	Member
P.Saikiran	Student	Member
G.Spoorthy Reddy	Student	Member
S.Chaitanya	Student	Member
A.Saigoud	Student	Member
Dr.I.Satyanarayana	External	Member
G.Bhaskar	External	Member

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The following members are deputed as Disciplinary Committee of Sri Indu College of Engineering and Technology (SICET) to monitor the various activities.

Members for SICET Disciplinary Committee

Sr. No.	Name	Designation & Department	Status
1	Dr.G. Suresh	Principal	Chairman
2	Dr. A. Rama Krishna Rao	DAE, Academic Audit Cell	Member
3		EEE, Professor	Member
4	Mr.K.Raju	CSE, Assoc. Professor	Member
5	Mr. K. Ram Mohan Rao	ECE, Assoc. Professor	Member
6	Mr.Y.Raja Kumar	MECH, Assoc. Professor	Member
7	Mrs. B. Neeraja	ECE, Asst. Professor	Member
8	Mr. Ravi Kumar Goud	MBA, Asst. Professor	Member
9	Mr.M.Ashok	IT, Asst. Professor	Member
10	Mr. D. RajendraBabu	CIVIL, HOD, Assoc. Prof.	Member
11	Mr. M. SrinivasaRao	MECH, Assoc. Prof.	Member
12	Mr.Charan Singh	CSE, Asst. Professor	Member
13	Mr.RakeshSharan	EEE, Asst. Professor	Member
14	Mrs. N. Shailaja	H&S, Asst. Professor	Member
15	Mr. M. ChalapathiRao	H&S, Asst. Professor	Member
16	Mr.S.Praveen	H&S, Asst. Professor	Member
17	Mr. L. Satyanarayana	Administrative Officer	Member
18	G.Ganesh	Student (AIML)	Member
19	B.Sandeep	Student (CIVIL)	Member
20	Gouthami	Student (EEE)	Member
21	M.Akshith	Student (MECH)	Member
22	A.Avinash	Student (ECE)	Member
23	C.Lakshmi	Student (CSE)	Member
24	B.Anoop	Student (CSIT)	Member
25	C.Sampath	Student (IOT)	Member
26	A.Saketh	Student (CS)	Member
27	M.Abhinav	Student (DS)	Member
28	C.Praveen	Student (IT)	Member

- The college Disciplinary Committee will function under the direct control of the Principal and will have the following functions.
- All the members of the committee will function as a team and not as independent entities and they also will not take any decision which may against the interests of either party.

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

(an Autonomous Institution under UGC, New Delhi)
Recognized under 2(f) & 12(B) of UGC Act 1956
Permanently Affiliated to JNTUH,Accredited by NAAC & NBA
Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

- The committee will ensure disciplined behavior by all the students as well as the other staff members.
- The member secretary ie Mr. L. Satyanarayana, AO, SICET will take care of the disciplinary aspects of the students belonging to the 1st year B Tech course., and he will at all times be on the lookout for any happenings involving these students amongst themselves or with the other students.
- The heads of the respective Departments will be responsible for the overall discipline of the staff members.
- Cases of / any incidents of indiscipline of what so ever nature will be initially subjected to a preliminary enquiry by the committee members and immediately after that at the first opportunity be brought to the notice of the Principal and as per his advice will either be referred to the Civil police or parents of the students.
- Depending upon the gravity of the act of indiscipline, matter may be investigated by further by the committee and suggest the type of Punishment to be awarded to the students.
- As far as the staff members are concerned , immediately an incident of indiscipline comes to light , the HOD shall ask for the written explanation from the staff member concerned and with his remarks put up to the Principal.
- If the staff member's explanation is convincing and prima facie it is proved that the staff is innocent ,then the committee issue with the chairman's remarks On the contrary if the staff member is trying to disown his fault , then the committee may subject the issue for further enquiry, findings and recommendations.
- Based on the findings and recommendations of the committee, the staff member may be meted out with the suggested punishment after obtaining the chairman's approval
- In respect of minor incidents of indiscipline such as non-wearing of Identity cards, coming late to the college, early departure without permission, absence from the class room, etc., the rules as applicable will be put in to effect and the staff is penalized accordingly.
- The disciplinary committee will act with discretion while enquiring in to the incidents involving girl students and female members of the staff.

PRINCIPAL
Sri Indu College of Engineering and Technology
(Vill: SHERIGUDA-501 510,
Ibrahimpatnam(M), R.R.Dist.

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY
(an Autonomous Institution under UGC, New Delhi)
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Permanently Affiliated to JNTUH,Accredited by NAAC & NBA
Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

The following members are representing as ENTREPRENEURSHIP DEVELOPMENT CELL (EDC) for Sri Indu College of Engineering and Technology (SICET).

Committee for SICET ENTREPRENEURSHIP DEVELOPMENT CELL.

Sr. No.	Name	Designation & Department	Status
1	Dr.G. Suresh	Principal	Chairman
2	Dr.S.R.Mugunthan	Professor/CSE	Member
3	Dr.C.Rajeev Gandhi	Professor/ PHYSICS	Member
4	Dr. N. Subash	Professor/ECE	Member
5	Mr. T. Charan Singh	Associate Professor/CSE	Member
6	Mr. J. Rakesh Sharan	Assistant Professor/EEE	Member
7	Mrs. G.Uma Maheswari	Assistant Professor/AIML	Member
8	Mrs.G.Surekha	Assistant Professor/IT	Member
9	B Poojitha	Student(EEE)	Member
10	T Madhavi Reddy	Student(ECE)	Member
11	D. Nagaraju	Student(CSE)	Member
12	B Harshith	Student(IT)	Member

- To Organize Entrepreneurship Awareness Camps, Entrepreneurship Development Programmes
- To encourage better linkages between the Institution, Industries and R&D institutions in the region and other related organizations engaged in promoting Small & Medium Enterprises (SMEs) including NGOs and other Voluntary Organizations.
- To catalyze and promote development of S&T based Enterprises and promote employment opportunities.
- To create awareness on entrepreneurship among the students.
- To inculcate entrepreneurial spirit and culture among the Science and Engineering graduates and post graduates.
- To conduct programs in Entrepreneurship enabling skills.
- To conduct skill industrial development training programs with updated technologies.
- To provide need-based consultancy services to industries.
- To act as an institutional mechanism for providing various services including information to budding student entrepreneurs.
- To create Entrepreneurial culture in the Parent Institution and other institutions in the region and to promote the objectives of NSTEDB, including programmes related to women and weaker sections of the society.

PRINCIPAL
Sri Indu College of Engineering and Technology
(Vill: SHERIGUDA-501 510,
Ibrahimpatnam(M), R.R.Dist.

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY
(an Autonomous Institution under UGC, New Delhi)
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Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

Committee for SICET ANTI-RAGGING COMMITTEE and ANTI RAGGING SQUADS.

Sr. No.	Name	Designation & Department	Status
1	Dr. G. Suresh	Principal	Chairman
2	Dr. A. Rama Krishna Rao	DAE, Academic Audit Cell	Member
3	Dr.S.R. Mugunthan	HOD, CSE	Member
4	Mr. K. Ashok Babu	ECE, Assoc. Prof.	Member
5	Dr. P. Mallesham	HOD, MECH	Member
6	Mr.L.Satyanarayana	AO	Member
7	Dr. N.C. Sendhil Kumar	ECE, Professor	Member
8	Mr.J.Rakesh	EEE, Assist. Professor	Member
9	Mr. G. Surekha	IT,HOD	Member
10	Mr. R. RajendraBabu	CIVIL, HOD	Member
11	Mr. M. SrinivasaRao	MECH, Assoc. Prof.	Member
12	Dr.Bhanuprasad	H&S, Professor	Member
13	Mr. M. ChalapthiRao	H&S, Assist. Professor	Member
14	Mrs. G. Sravanthi	ECE,	Member
15	Mr.Anuradha	H&S, Assist. Professor	Member
16	K.Praveen	Student (CIVIL)	Member
17	B.Akhil	Student (EEE)	Member
18	B.Yogendar	Student (MECH)	Member
19	V.Hemanth	Student (ECE)	Member
20	C.Dinesh	Student (CSE)	Member
21	C.Balaji	Student (IT)	Member

- Every college/Institution shall constitute a committee to be known as the Antiragging committee to be nominated and headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, NonGovernmental organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the fresher's category as well as senior students, NonTeaching Staff: and shall have a diverse mix of membership in terms of level as well as gender.

- It shall be the duty of the Antiragging committee to ensure compliance with the provisions of these regulations as well as the provisions of any law for the time being in force concerning ragging: and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of Ragging in the institution.

Anti Ragging Squad:

- Every college/Institution shall continue a smaller body to be known as the Anti-ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and petrolling functions and shall representation of various members of the campus community and shall have no outside representation.

- It shall be the duty of the Antiragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.

- It shall also be the duty of the Antiragging Squad to conduct an on thespot enquiry into any incidents of ragging referred to it by the Head of the Institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be, and the enquir report along with recommendations shall be submitted to the AntiRagging Committee for action. Provided that the Anti Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the Principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incidents of ragging, and considerations such other relevant information as may be required.

PRINCIPAL
Sri Indu College of Engineering and Technology
(Vill): SHERIGUDA-501 510,
Ibrahimpatnam(M), R.R.Dist.

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY
(an Autonomous Institution under UGC, New Delhi)
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Permanently Affiliated to JNTUH,Accredited by NAAC & NBA
Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

The following members are represented as executive committee of Sri Indu College of Engineering and Technology (SICET) for HOSTEL COMMITTEE activities.

Committee for SICET HOSTEL COMMITTEE

Sr. No.	Name	Designation & Department	Status
1	Dr.G.Suresh	Principal	Chairman
2	Dr. A. Rama Krishna Rao	DAE, Academic Audit Cell	Member
3	Mrs.M.Swathi	Warden	Member
4	S. Rama Krishna	Hostel, Care taker	Coordinator
5	Mrs.B.DeepikaRathod	ECE, Assist. Professor	Member
6	Mrs.N.Sharmilee	H&S, Assist. Professor	Member
7	Mrs. G.Uma Maheshwari	CSE, Assist. Professor	Member
8	K.Deepthi	Student (AIML)	Member
9	B.Meghana	Student (CIVIL)	Member
10	G.Sireesha	Student (EEE)	Member
11	G.Bhavya	Student (MECH)	Member
12	B.Soniya	Student (ECE)	Member
13	D.Tejaswini	Student (CSE)	Member
14	K.Sindhuja	Student (CSIT)	Member
15	C.Manasa	Student (IOT)	Member
16	A.Yamini	Student (CS)	Member
17	K.Rakshitha	Student (DS)	Member
18	E.Keerthi	Student (IT)	Member

Students will be able to –

- To provide clean, safe and comfortable accommodation effectively and efficiently to the students.
- Devote adequate time to their studies and research.
- Learn to live together and strengthen their relations with mutual cooperation and goodwill as they come from different part of the country.
- Utilize different facilities available to them.
- Participate in different co-curricular activities and extracurricular activities
- Enjoy good quality food that keeps them fit and healthy.
- Maintain conductive atmosphere for study and interchange of thoughts and ideas.

- The hostel committee shall report to the higher authority regarding the effective functioning of Hostel
- The hostel committee shall take active interest in general welfare of the students residing in the hostel and assist the Wardens in maintaining the living standards.

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY
(an Autonomous Institution under UGC, New Delhi)
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Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

- The hostel committee shall assist the Wardens in the timely allotment of the rooms, report any unauthorized use or misuse of hostel or guest rooms and bring to notice any untoward incidence occurring in the Hostel premises.
- The hostel committee shall supervise and ensure proper and limited use of electricity and water in the hostel premises.
- Hostel committee ensures the discipline in the hostel.

- Well-furnished room with beds, sleep well mattress, pillow, table, chair, cupboard etc also facilities for recreation and prayer.
- There are single and double room apartments for students.
- Guest rooms for external examiners are also available.
- Sick room facility available for hostel students.
- The mess serves meals and evening snacks. The Mess Committee decides the menu for the week and is able to accommodate requests from students.
- The mess serves all types of food including South Indian and Non-Veg (thrice a week). The payment for mess is made at the beginning of every trimester along with the trimester fees

PRINCIPAL
Sri Indu College of Engineering and Technology
(Vill): SHERIGUDA-501 510,
Ibrahimpatnam(M), R.R.Dist.

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY
(an Autonomous Institution under UGC, New Delhi)
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Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

The following members are represented as expert committee for Sri Indu College of Engineering and Technology (SICET) INTERNAL QUALITY ASSURANCE CELL activities.

Committee for SICET INTERNAL QUALITY ASSURANCE CELL

Sr. No.	Name	Designation & Department	Status
1	Dr.G.Suresh	Principal	Chairman
2	Dr.N.C.Senthil Kumar	ECE, Professor	Coordinator
3	Dr. A. Rama Krishna Rao	DAE, Academic Audit Cell	Member
4	Dr. S. Vijayarangan	Professor, CSE	Member
5	Dr.P.Mallesham	HOD, MECH	Member
6	Dr.C.Kotteeshwaran	Professor, CSE	Member
7	Mr. K. Ashok Babu	ECE, Assoc. Prof.	Member
8	Dr.S.R.Mugunthan	CSE, HOD	Member
9	Mr. D. RajendraBabu	CIVIL, HOD	Member
10	Mr. M. SrinivasaRao	MECH, Assoc. Prof.	Member
11	Dr.Gunashekaran	Professor, CSE	Member
12	Mr.J.Rakesh	EEE, Assoc. Prof.	Member
13	B.Manikanta	Student(CIVIL)	Member
14	S.Chaitanya	Student(EEE)	Member
15	P.Avanthi	Student(MECH)	Member
16	T.Jayanth	Student(ECE)	Member
17	C.Mahitha	Student(CSE)	Member
18	K.Sainath	Student(IT)	Member

- Development and application of quality benchmarks/parameters forthe various academic and administrative activities.
- Facilitating the creation of a learner-centric environment conducive for qualityeducation and faculty maturation to adopt the requiredknowledge and technology for participatory teaching and learningprocess.
- Arrangement for feedback responses from students parents and other stakeholders on quality-related institutional processes.
- Dissemination of information on the various quality parameters of higher education.
- Organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles.
- Documentation of the various programmes / activities of the Institute, leading to quality improvement.
- Acting as a nodal agency of the institute for coordinating quality-related activities, including adoption and dissemination of goodpractices

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

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Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

- Development and maintenance of Institutional database through MISfor the purpose of maintaining /enhancing the institutional quality.
- Development of Quality Culture in the Institute.
- Institute based on the quality parameters/ assessment criteriadeveloped by the relevant quality assurance body (like NBA) in the prescribed format.

PRINCIPAL
Sri Indu College of Engineering and Technology
(Vill): SHERIGUDA-501 510,
Ibrahimpatnam(M), R.R.Dist.

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

(an Autonomous Institution under UGC, New Delhi)
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Permanently Affiliated to JNTUH,Accredited by NAAC & NBA
Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

The following members are the RESEARCH & DEVELOPMENT CELL coordinating committee of Sri Indu College of Engineering and Technology (SICET).

Committee for SICET RESEARCH & DEVELOPMENT CELL.

Sr.No.	Name	Designation & Department	Status
1	Dr.G. Suresh	Principal	Chairman
2	Dr.S.R.Mugunthan	CSE, Professor	Coordinator
3	Dr.K.S.Sada Siva Rao	CSE, Professor	Member
4	Dr. P. Mukunthan	ECE, Professor	Member
5	Dr. S.Vijayarangam	CSE, Professor	Member
6	Dr.P.Mahes kumar	EEE, Professor	Member
7	Dr.P.Mallesham	MECH, Professor	Member
8	Dr.S.P.Meena	H&S,Professor	Member
9	Dr.P.Ramesh kumar	H&S,Professor	Member
10	Mr. E. Parusharamu	ECE,Assoc.Prof	Member
11	P.Anjali	Student (CIVIL)	Member
12	G.Spoorthy	Student(EEE)	Member
13	C.Karthik	Student(MECH)	Member
14	P.Sai Eshwar	Student(ECE)	Member
15	K.Venkatesh	Student(CSE)	Member
16	C.Akshaya	Student(IT)	Member

- To boost up the research ability of the institute by encouraging the staff members to publish their research paper in reputed conferences and referred journals.
- To nurture research skills among the faculty and students.
- To be in touch with the industrial needs that results in new or improved products, processes, systems or services that can increase the company's productivity and also for benefit for the common people.
- To nurture creativity towards research among students and faculty.
- Find the budgetary obligations and assets for funding the research.
- Promotion of Institute Industry interaction by deputing the students and staff members to various core industries
- Obtaining the Sponsored Research Projects.
- Providing Technical/Managerial training to the Government/ quasigovt. staff.
- Consultancy jobs by the Department.
- Collaboration with Industries (MoU) or Institutions in India and Abroad
- Applying and Promoting the MHRD funded Projects.
- Sponsored Fellowships / Assistantship, Patents, Knowhow and Transfer of Technology.
- Technology Development Projects / Initiation Awards for Students(TDP IAS).

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

(an Autonomous Institution under UGC, New Delhi)
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Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

- To achieve excellence in R&D, Technology Innovation and Business start-ups.
- To promotes interdisciplinary culture, ethical conduct of research and compliance among students and teaching community.
- To create foster knowledge and technology transfer by engaging with government agencies, research institutions and industries.
- To produce exceptional scientific results, manage projects and grants, thus enabling an environment by addressing global challenges and encouraging economic progress in the region for the society.
- Enhanced Quality of UG and PG Projects
- More number of research proposals, Publications and Patents
- Awareness in students about Recent Advances and developments in Technology
- Student participation in National Level Innovation activities like BAJA, SUPRA, ROBOCON, ISIE Bhopal etc.
- Interaction with Industries and research Institutes
- Improve the placement of students.

PRINCIPAL
Sri Indu College of Engineering and Technology
(Vill: SHERIGUDA-501 510,
Ibrahimpatnam(M), R.R.Dist.

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY
(an Autonomous Institution under UGC, New Delhi)
Recognized under 2(f) & 12(B) of UGC Act 1956
Permanently Affiliated to JNTUH,Accredited by NAAC & NBA
Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

The following members are represented as executive committee of Sri Indu College of Engineering and Technology (SICET) for START UP /INNOVATION CLUB activities.

Committee for SICET START UP /INNOVATION CLUB.

Sr.No.	Name	Designation & Department	Status
1	Dr.G. Suresh	Principal	Chairman
2	Dr. Joseph Prabhakar Williams	Professor/EEE	Coordinator
3	Dr.R.Sugumar	Professor/CSE	Member
4	Dr.Adaline johnsane.S.J	Professor/AIDS	Member
5	Mr. K. Ram Mohan Rao	Associate Professor/ECE	Member
5	A.Srikanth	Student (CIVIL)	Member
6	B.Aishwarya	Student (EEE)	Member
7	MD.Nadeem	Student (MECH)	Member
8	T.Sreeja	Student (ECE)	Member
9	K.Ramesh	Student (CSE)	Member
10	S.Murthi	Student (IT)	Member

- To develop entrepreneurial skills among students and faculties.
- To inculcate a culture of innovation-driven entrepreneurship.
- To strengthen and motivate students through a supportive environment that helps them to establish their business ideas and develop their concepts into market ready products.
- To promote new technology/ knowledge/ innovation-based start-ups.
- To provide a platform for speedy commercialisation of technology developed by new entrepreneurs.
- To provide requisite wherewithal to prospective entrepreneurs to take their idea/ innovation forward to a logical conclusion.
- To build a vibrant start-up ecosystem, by establishing a network between academia, financial institutions, industries, and other institutes.
- Formation of Start-up & Innovation club & registration of students in the club.
- Induction workshops for new students.
- Visits of club members to start-up units
- Preparation of action plan for start-up activities.
- Organization of lectures of entrepreneurs.
- Formation of industry interaction cell for getting industry problems and inviting experts.
- Formation of social entrepreneurship cell.
- Formation of group of students and faculty interested in starting a start-up.
- Involvement of alumni in college start-up.
- Market surveys for identified products/processes/systems.

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY
(an Autonomous Institution under UGC, New Delhi)
Recognized under 2(f) & 12(B) of UGC Act 1956
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Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

- Encouragement to students to participate in E-summit, hackathons and similar start-up and innovation related exposure programmes at various places.
- Market surveys for identified products/processes/systems

PRINCIPAL
Sri Indu College of Engineering and Technology
(Vill): SHERIGUDA-501 510,
Ibrahimpatnam(M), R.R.Dist.

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY
(an Autonomous Institution under UGC, New Delhi)
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Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

The following members are represented as executive committee of Sri Indu College of Engineering and Technology (SICET) for INCUBATION CENTRE activities.

Committee for SICET INCUBATION CENTRE.

Sr.No.	Name	Designation & Department	Status
1	Dr.G. Suresh	Principal	Chairman
2	Mr. E. Parusha Ramu	Assistant Professor/ECE	Coordinator
3	Dr.Martin sahayaraj	Professor/ECE	Member
4	Dr.J.Kishore Varma	Professor/CSE	Member
5	Mrs. G.Uma Maheshwari	Assistant Professor/AIML	Member
6	Mr. G.Rajkumar	Assistant Professor/ECE	Member
7	J.Hemanth	Student(AIML)	Member
8	A.Naveen Kumar	Student (CIVIL)	Member
9	D.Nithin	Student(EEE)	Member
10	V.Chaitanya	Student(MECH)	Member
11	B.Sravani	Student(ECE)	Member
12	D.Meghana	Student(CSE)	Member
13	J.Ramesh	Student(CSIT)	Member
14	B.Nandini	Student(IOT)	Member
15	C.Akshitha	Student(CS)	Member
16	J.Mallesh	Student(DS)	Member
17	B .Keerthana	Student(IT)	Member

- To inculcate and nurture the culture of innovation at campus
- To seed in the minds about Start-ups and to create vibrant start-up ecosystem in the campus
- To help in developing Innovative Ideas to take care of Societal needs.
- To find solutions for real life problems by providing mentoring
- To Translate Ideas to Products and a platform for easy commercialisation with minimal commercial values
- Pre-Incubation services
- Access to modern product innovation centre with internet facilitated laboratory
- Assistance for preparing business plan and setting up a company
- Training to develop business skills
- Mentor support

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY
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Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

- Helping to promote the products
- Helping to get Financial support
- Networking with other entrepreneurs, customers and support agencies

PRINCIPAL
Sri Indu College of Engineering and Technology
(Vill): SHERIGUDA-501 510,
Ibrahimpatnam(M), R.R.Dist.

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

(an Autonomous Institution under UGC, New Delhi)
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Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

The following members are represented as execute committee of Sri Indu College of Engineering and Technology (SICET) for INTELLECUTAL PROPERTY RIGHTS (IPR) activities.

Committee for SICET INTELLECUTAL PROPERTY RIGHTS.

Sr.No.	Name	Designation & Department	Status
1	Dr.G. Suresh	Principal	Chairman
2	Dr. P. Mallesham	Professor/MECH	Member
3	Dr. J. Martin Sahayaraj	Professor/ECE	Member
4	Dr. N.Tamilarasan	Professor/ECE	Member
5	Dr. T.Jaya kumar	Professor/H&S	Member
6	Mrs.K.Deepika Rathod	Assoc.Prof/ECE	Member
7	A.Hari Krishna	Student (CIVIL)	Member
8	B.Vamshi	Student (EEE)	Member
9	B.Upendar	Student (MECH)	Member
10	T.Manoj	Student (ECE)	Member
11	D.Swathi	Student (CSE)	Member
12	V.Saiteja	Student (IT)	Member

- To create an awareness about IPR for faculties and students of the Institution.
- To impart training on future endeavors regarding patent filing processes, procedure of IPR, screen projects, make drafts and file patents to the competing authority.
- To conduct workshops, seminars and training course on IPR.
- To promote better understanding of IPR.
- To encourage faculty members and students to go patentable works.
- Frame and keep updated IPR Policy of the Institution.
- Communicate the IPR Policy to the various stakeholders and the Inventors of the Institution, students in general.
- Identify prospective inventions, innovations, Service improvement ideas and Copy rights.
- Study and recommend inventions etc for feasibility of converting to patents/Copy Rights.
- Compensate the Inventors with due reward for encouraging inventions.
- To promote technology advancements for improved quality of life and environment protection.
- IPR cell shall guide and help the faculty members and students of SICET in patentability assessment and to apply for various IPRs such as Invention(s), Designs, Integrated Circuit Layouts and other creative works.
- The faculty members /students desirous of filing a patent or for any other IPR application would be given the necessary advice and guidance by the IPR cell.
- An internal approval from the Principal wherein the names of the Inventors/Authors shall be mentioned is to be signed by the Principal and forwarded by the HOD for approval of the Chairman of IPR Cell.

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

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Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

- Invention Patent /Trademark and similar documents are to be treated and maintained confidentially by the IPR Cell.

- The IPR cell shall help the inventor in drafting the patent application/ or any other IPR application and filling of relevant forms.

- The draft application along with the relevant forms shall be forwarded to the concerned agency/authority by the IPR cell.

- The IPR Cell shall correspond with the authority/agency and the inventors on IP matters.

- The inventors would be required to cooperate with the IPR cell to expedite furnishing of information for timely actions since delay would mean payment of extra fee to the patent office.

- Any work sought to be filed by a faculty member and or student(s) arising out of R&D work done at SICET will be filed in joint names as inventors or authors while SICET shall be the applicant and owner of Intellectual Property (IP).

- After filing of the application for IP protection, the inventors shall inform the IPR cell of any further development, if any, in the related R & D work

PRINCIPAL
Sri Indu College of Engineering and Technology
(Vill): SHERIGUDA-501 510,
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The following members are represented as execute committee of Sri Indu College of Engineering and Technology (SICET) for INSTITUTIONS INNOVATION CELL (IIC) activities.

Committee for SICET INSTITUTIONS INNOVATION CELL.

Sr.No.	Name	Designation & Department	Status
1	Dr.G. Suresh	Principal	Chairman
2	Easari Parusharamu	Assistant Professor/ECE	Member
3	Dr. N. C. Sendhilkumar	Professor/ECE	Member
4	Rakesh Sharan. Jonnakuti	Assistant Professor/EEE	Member

The main object of IIC at SICET is to encourage, inspire and nurture young students by supporting them to work with new ideas and transform them into prototypes while they are informative years.

- To create a vibrant local innovation ecosystem.
- To support start-up Mechanism for self-employment.
- To prepare institute for Atal Ranking of Institutions on Innovation Achievements (ARIIA) Framework.
- To establish Function Ecosystem for Scouting Ideas and Pre-incubation of Ideas.
- To develop better Cognitive Ability for Technology Students.

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The following members are represented as execute committee of Sri Indu College of Engineering and Technology (SICET) for TRAINING & PLACEMENTS CELL (T&P CELL) activities.

Committee for SICET TRAINNING & PLACEMENTS CELL (T&P CELL).

Sr. No.	Name	Designation & Department	Status
1	Dr.G. Suresh	Principal	Chairman
2	Mr.R.Venkateshwar	Director,Training & Placement	Member
3	Mr.B.Suresh	Placement Co-ordinator/CSE	Member
4	Mr.B.Krishna	Placement Co-ordinator/EEE	Member
5	Mr. E. ParushaRamu	Placement Co-ordinator/ECE	Member
6	Mr. Raj Kumar	Placement Co-ordinator/CSE	Member
7	Mr.Laxmaiah	Placement Co-ordinator/IT	Member
8	Mr.L.Krishna	Placement Co-ordinator/CIVIL	Member
9	Mr.Veeranagulu	Placement Co-ordinator/MECH	Member
10	T.Induja	Student Co-ordinator/ECE	Member
11	K.Manasa	Student Co-ordinator/CSE	Member
12	C.Balaji	Student Co-ordinator/IT	Member
13	K.Madhu	Student Co-ordinator//EEE	Member

- Developing Talent, creating knowledge through institutional solutions such as creating digital resources and creative technology solutions for class room learning.
- As majority of the students have rural background, the committee will carry out assessment of performance and learning Levels through the process of examinations which will ultimately be taken as formative feedback mechanism.
- The committee will subject the students to mock test, categories them according to their intellectual abilities.
- The committee also will place more emphasis on non verbal presentations through learning aids, datasheets, worksheets, slides,PPT, models, animations, multimedia, Audio/Video aids etc
- The committee also will ensure that the students participate in all activities such as language proficiency communications, teamwork, initiative and enterprise planning and organizing self management and learning
- The Training & Placement officer will maintain a close liaison with the Industry for placement of the students.
- To work in consultation with the Industry/institute interaction for organizing lectures from the professionals from the industry.
- To collect feedback from the companies visiting the college for selecting the students for placement.

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- Arrange training programmes for soft skills and abilities to face theteam of interviewing officials.

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The following members are represented as expert committee of Sri Indu College of Engineering and Technology (SICET) for LIBRARY COMMITTEE activities.

SICET LIBRARY COMMITTEE.

S.NO	NAME OF THE FACULTY	DEPARTMENT	POSITION	ROLE
1	Dr. Subhash	ECE	Assoc. Professor	Co-Ordinator
2	G.Rajkumar	ECE	Asst. Professor	Faculty Member
3	K.Sandhya	CSE	Asst. Professor	Faculty Member
4	B. Surekha	IT, CSIT	Asst. Professor	Faculty Member
5	M. Srinivasa Rao	Mechanical	Assoc. Professor	Faculty Member
6	D.Rajendra Babu	CIVIL	Assoc. Professor	Faculty Member
7	J. Rakesh Sharan	EEE	Asst. Professor	Faculty Member
8	G.Umamaheshwari	AIML & CS	Asst. Professor	Faculty Member
9	B.Suresh	DS	Asst. Professor	Faculty Member
10	Dr. Sampath	IOT	Assoc. Professor	Faculty Member
11	Dr.Adaline Johnsana J.S	AI&DS	Assoc. Professor	Faculty Member
12	N.Shailaja	H&S	Asst. Professor	Faculty Member
13	P.Dayakar Reddy	Library	Librarian	Convener

STUDENT MEMBERS:

S.NO	ROLL NO	NAME	YEAR/BRANCH	ROLE
1	19D41A0482	K.Nirupama	4th year ECE	Student Member
2	20D45A0412	E Sharan Kumar	3rd year ECE	Student Member
3	21D41A0480	E.Sai Ganesh	2nd year ECE	Student Member
4	19D41A05A4	Komiresetti Soujanya	4th year CSE	Student Member
5	20D41A05D9	M.Shiva Prasad Reddy	3rd year CSE	Student Member
6	21D41A05Q7	V.Aasrith	2nd year CSE	Student Member
7	19D41A1224	L.Niveditha Reddy	4th year IT	Student Member
8	20D41A1220	Kalakonda Srikanth	3rd year IT	Student Member
9	21D41A1235	K.Srivani	2nd year IT	Student Member
10	19D41A0343	Kulakarni Someshwar	4th year- Mech	Student Member
11	21D45A0303	J.Durga Prasad	3rd year- Mech.	Student Member
12	19D41A0255	Saikiran	4th year EEE	Student Member
13	20D41A0241	K.Dathu	3rd year EEE	Student Member
14	20D45A0116	Uday Kiran Reddy	4th year CIVIL	Student Member

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Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

15	21D45A0101	B.Mani Sai	3rd year CIVIL	Student Member
16	20D41A6713	Bolloju Varshit	3rd year DS	Student Member
17	21D41A6743	R.Sree Chakrapathy Goud	2nd year DS	Student Member
18	20D41A6954	Sayamoni Sai Kiran	3rd year IOT	Student Member
19	21D41A6952	R.Hanvitha	2nd year IOT	Student Member
20	20D41A6623	G.Venkat Rohit	3rd year AIML	Student Member
21	21D41A6647	Pranitha Mahanthy	2nd year AIML	Student Member
22	20D41A6230	L.Laxmi Narasihma	3rd year CS	Student Member
23	21D41A6230	J.Harshitha	2nd year CS	Student Member
24	20D41A3323	G.Yashwanth Reddy	3rd year CSIT	Student Member
25	21D41A3320	J.Manoj Kumar	2nd year CSIT	Student Member
23	21D41A7239	P.VARSHA	2nd year AI & DS	Student Member

Provide advice, support, and liaison for the faculty, the individual departments, and the Librarian on matters of the role of the Library in academic learning, budgeting, collection development, bibliographic instruction and automation, circulation, and reference services. Academic departments have responsibility for the quality of their collections.

- To propose library vision, strategy document
- To formulate various policies related to library like, purchase, space etc.
- To propose library budget for the Institutes and department
- To propose library activities, programmers and services
- To propose library and information literacy in the institute
- Online journal software awareness and for faculty publications and institutional publications.
- Implementing Library policies – Library Material Purchase Policy, Book Bank Policy, Electronic Resource Access Policy.
- To provide for proper documentation services and updating the Library collection.
- To work towards modernization and improvement of Library and documentation Services
- To formulate policies and procedures for efficient use of Library resources.
- To review Library readership dept-wise.
- To adopt measures to enhance readership
- To seek feedback on Library functions from readers.
- To submit the annual report on the functioning of the library

PRINCIPAL
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The following members are represented as executive committee of Sri Indu College of Engineering and Technology (SICET) for WOMEN GRIEVANCE & REDRESSAL COMMITTEE activities.

SICET WOMEN GRIEVANCE & REDRESSAL COMMITTEE.

S.NO	Name	Designation & Department	Satus
1	Dr.G.Suresh	Principal	Chairman
2	Dr.A.Ramakrishna Rao	DAE,SICET	Member
3	Mrs N.Shailaja	HOD,(H&S)	Coordinator
4	Mrs.V.Prathyusha	Asst.Prof ,(ECE)	Member
5	Mrs.G.Swathi	Asst.Prof (MECH)	Member
6	Mrs.M.Sampoorna	Asst.Prof (CSE)	Member
7	Mrs.Uma Maheswari	Asst.Prof (IT)	Member
8	Mrs.A.Sreedevi	Asst.Prof (CSE)	Member
9	Mrs.K.Deepika Rathod	Asst.Prof (ECE)	Member
10	Mrs.B.Sruthi	Asst.Prof (MECH)	Member
11	Mrs.T.Ratna Bindu	Asst.Prof (EEE)	Member
12	Mrs.N.Sharmile	Asst.Prof (H&S)	Member
13	Mr.L.Satyanarayana	AO	Member
14	Ms. Aishwarya	Student (ECE)	Member
15	Ms.Rohitha	Student (IT)	Member
16	Ms.Sowmika	Student (CSE)	Member
17	Ms.Sandhya	Student (MECH)	Member
18	Ms.P.Yashaswini	Student (EEE)	Member

- The committee's important and main function will be to look in to the grievances put forward by the women employees of the college. Irrespective of the fact as whether such a complaint is against a Male Employee or Women employee.

- The committee shall receive all the complaints in writing under the proper and correct signature of the complainant The complaints may range from use of unparliamentary language , passing unwanted comments, making indecent statements, passing remarks about one's character / behavior, making indecent gestures , passing and making jokes about one's efficiency in public, and trying to befriend a lady / female member with a malafide intentions, being harsh to a female member after knowing about her   weaknesses / drawbacks and trying to take undue advantage of the situation etc and may many morewhich could be brought under the Heading HARASSMENT (Physically and Mentally)

- They shall initially go through the complaint.

- Call for the compliant and have a clear dialogue about the complaint, it's source, time of happening of the incidents, details of the witnesses around and further consequences if any.

- They shall carry out an impartial analysis of the complaint complainant's own behavioral pattern in and outside the college, her background, her peer group members, others, her performance in the college her antecedents.

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- After coming to the conclusion that prima facie the compliant has some substance and deserves to be redressed, as a next step they shall summon the person against whom the complaint has been made whether Male or Female.
- Inform her/him about the existence complaint against her/him
- Try to know full details of the case from him /her.
- Obtain a written report / explanation
- Reduce all the deliberations to writing.
- Call for any other person / witnesses to gain further insight in to the incident
- Listen to them also about the complainant and the person against whom the complaint has been made.
- Reduce every bit of deliberation to writing.
- And after a patient hearing and after taking in to consideration all the facts arrive at a conclusion as to whether prima facie a case exists and the complaint stands.
- Write findings and recommend action to be taken.
- If the issue can be sorted out by counseling both the parties the committee shall be wise enough to do so rather than blowing the issue out of proportion.
- In all these deliberations and proceedings, the members shall maintain a calm and quiet composure and behave in an unbiased and impartial manner.

It may be ensured that at no stage the particulars of the persons involved are made public which may amount to further humiliation of the parties involved

PRINCIPAL
Sri Indu College of Engineering and Technology
(Vill): SHERIGUDA-501 510,
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The following members are represented as expert committee of Sri Indu College of Engineering and Technology (SICET) for SPORTS COMMITTEE activities.

SICET SPORTS COMMITTEE.

Sr. No	Name	Designation & Department	Status
1	Dr. G.Suresh	Chairman	Chairman
2	Mr.V.Srinivasa Chary	Asst.Prof (EEE)	Coordinator
3	Mr. N. Narasimha	Physical Director	Member
4	Mr.A.Srisailam	Physical Director	Member
5	Mr.L.Krishna	Asst.Prof (CIVIL)	Member
6	Mr.N.Ashok	Asst.Prof (IT)	Member
7	Mr.K.Raj kumar	Asst.Prof (ECE)	Member
8	Mr. E. Rajendhra	Asst.Prof (H&S)	Member
9	Mr. Ch.Narsimha Chary	Asst.Prof (CSE)	Member
10	Mr.Veeranagulu	Asst.Prof (MECH)	Member
11	Mr. K.Prasad	Student (IT)	Member
12	Mr. M.Tharun	Student (CIVIL)	Member
13	Mr. M.Sai kiran	Student (MECH)	Member
14	Mr. Y.Mahender	Student (CSE)	Member
15	Mr. Sai Deepak Reddy	Student (EEE)	Member
16	Mr. K.Nivas	Student (ECE)	Member
17	Mr. B.Goutham	Student (H&S)	Member

- Preparation of Annual sports calendar.
- Compilation of all the data pertaining to students who had represented the college, University, region, state at National levels in various events of sports and games.
- Call for a meeting of all sportsmen with the Physical Director and Principal and brief them about the sports calendar.
- Review of the sports facilities available along with the infrastructure such as athletic tracks, cricket fields, basketball and volleyball courts and shuttle badminton indoor courts.
- Assess the additional requirements of facilities of sports and games and gear.
- Prepare demands for construction of new sports facilities and purchase of sports gear.
- Call for quotations from reliable sources of supply and sports fields' maintenance
- Advice the Physical Director to process and procure the stores.
- Prepare training / practice sessions schedule for all the sports and games
- Ensure that none of the sporting activities impinge upon the normal academic schedules.
- Ensure the sports and games teams always maintain the decency and decorum not only on the sports fields in all walks of life.
- In consultation with and due permission from the Principal, The Director of the College and the SICET Management they shall propose for conduct of sports events and festivals and ensure that the events are organized in a smooth manner.
- At the end of the year prepare final accounts of the sports department for the year and also prepare budget estimates for ensuing budget year

- Provide all-round encouragement to all the budding sportsmen in academics and outside the academic arena.
- Prepare a comprehensive annual sports report to be presented on the annual day and to be incorporated in various reports and returns.

PRINCIPAL

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The following members are represented as execute committee of Sri Indu College of Engineering and Technology (SICET) for WEBSITE COMMITTEE activities.

SICET WEBSITE COMMITTEE.

Sr. No.	Name	Designation & Department	Status
1	Dr.G,Suresh	Principal	Chairman
2	Mr.Raghavender	System Admin	Coordinator
3	Dr. S.R. Mugunthan	Professor, CSE	Member
4	Prof.K.Ashok Babu	HOD,ECE	Member
4	Mr.A.Laxmikanth	Professor,CSE	Member
5	Mr.D.Rajendra Babu	HOD,CIVIL	Member
6	Mr.M.Srinivas	Assoc.Prof,MECH	Member
7	Mr.R.Venakteshwar	TPO	Member
8	Mr.D.Harsha	Placement Assistant	Member
9	Mr. R. Kannababu	MCA, Asst. Professor	Member
10	Mr. L. Satyanarayana	Administrative Officer	Member
11	K.SivaTeja	Student/CSE	Member
12	K.Chitra	Student/ECE	Member
13	J.Shekhar	Student/EEE	Member

- Collection of data from each department (ECE, EEE, CSE,MECH, CIVIL,IT, H&S and MBA)
- Department data consists of vision and mission, news letter, about department, faculty, achievements, events, sports, placements, academics, attendance, labs and research activities in department.
- Collection of data from library.
- Library data consists of Total number of Volumes, Titles, Journals, Magazines, Back Volumes of Journals, Project Reports, No. of DVD'S&CD's, News Papers and EJournals (IEEE, JGate, Delnet).
- Collection of data from placement cell (placement records of all students' branch and year wise and recruitment company's details).
- Collection of data from sports (land marks achieved by the students in the area of sports and games year wise).
- Collection of data from administrative office (admissions details of UG and PG, staff details and transportation data).
- Collection of data from exam branch (exam branch staff, exam time tables, results, exam fees, condo nation fees for semester and year wise).
- Regular updating of events conducted in college.
- Collect the data from department, library, placement cell, exam branch, administrative office, sports and updating the website in regular intervals of time.

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SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

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The following members are representing as execute committee of Sri Indu College of Engineering and Technology (SICET) for SC/ST COMMITTEE activities.

SICET SC/ST COMMITTEE.

SI.No.	Name	Designation & Depaertment	Position
1.	Dr. G. Suresh	Principal	Chairman
2.	Mr. T. Charan Singh	HOD,CSE	Coordinator
3.	Mr. E. ParushaRamu	Asst.Prof (ECE)	Member
4.	Ms. B. DeepikaRathod	Asst.Prof (ECE)	Member
5.	Mr. K. Jail Sing	Asst.Prof (ECE)	Member
6.	Mr. J. RakeshSharan	Asst.Prof (EEE)	Member

Ensure Equal Opportunity and Social Justice to the Scheduled Caste and Scheduled Tribes students by providing them equal opportunities in the fields of education, economic and social security.

- Ensure Equal Opportunity and Social Justice to the Scheduled Caste and Scheduled Tribes students by providing them equal opportunities in the ftelds of education.
- Ensure that students belonging to the category should get their due scholarship and other benefit from the various schemes of the government
- To extend support in the form of learning opportunities by organizing extra coaching, remedial classes so as to bring them in par with good performers.
- To ensure equality among all the staff and students by counselling and sensitizing the stakeholders.
- The Committee regularly organizes interactive sessions and informal meetings with students to attend to their personal, social and academic problems.

PRINCIPAL
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SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY
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The following members are representing as execute committee of Sri Indu College of Engineering and Technology (SICET) for MATHS CLUB activities.

SICET MATHS CLUB.

SI.No.	Name	Designation & Depaertment	Position
1	Dr. G. Suresh	Principal	Chairman
2	V.ANURADHA	Asst.professor	Coordinator
3	M.Leela	Asst.professor	Member
4	S.Praveen kumar	Asst.professor	Member
5	M.Chalapathi Rao	Asst.professor	Member
6	Govinda Ambica	Asst.professor	Member
7	G.Praveen	Student	Member
8	G.Narendra	Student	Member
9	M.Divya	Student	Member

- Mathematics club is the powerful tool to remove mathematics phobia among students.

- Mathematics club helps in the proper utilization of leisure time.

- It helps in arousing and maintaining students' interest in mathematics.

- It provides the students with opportunities to develop their explorative, creative and inventive faculties.

- It inculcates the habit of self-study and independent work among the students.

- It helps in developing heuristic and problem solving attitude among the students.

- It provides opportunities for students to translate the theory into practice and to apply their learning in daily life situation

- It helps the student to imbibe social qualities like co-operation, tolerance, adjustment and open-mindedness, as they work in groups.

- The informal knowledge acquired through mathematics club activities supplements classroom learning.

- Mathematics clubs extend learning beyond the limits of the classroom.

- Club activities provide first hand experiences to the learners as they participate in model making, arranging for exhibition, field work, laboratory work and so on.

Activities of Mathematics club:

- Organising discussions about the practical applications of mathematics.

- Organising recreational activities in mathematics such as puzzles, riddles, catch-problems, number games etc.

- Making or collecting charts, models, picture, graphs etc.

- Celebrating days and events pertaining to the history of mathematics or men of mathematics.

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- Maths clubs are dedicated extra-curricular maths get-togethers that breathe new life into maths beyond the classroom. They come in all shapes and sizes and there is no one model that works for every school. However, they all focus on two things: having fun with maths and learning.

- You'll be amazed at how many ideas for maths club activities there are to choose from: maths games, puzzles, quizzes, codebreaking, maths investigations, maths trails, general problem solving, blogging, podcasting and videoconferencing.

- Mathematics provides an effective way of building mental discipline and encourages logical reasoning and mental rigor. In addition, mathematical knowledge plays a crucial role in understanding the contents of other school subjects such as science, social studies, and even music and art.

- Maths club is an organization of students interested in promoting mathematics in the campus. It is a student initiated and teacher supported academic group dedicated to serve the needs and interests of all students interested in mathematics.

- A mathematical expression called an objective function. The objective function and the constraints placed upon the problem must be deterministic and able to be expressed in linear form.

PRINCIPAL
Sri Indu College of Engineering and Technology
(VIII): SHERIGUDA-501 510,
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Guest Lecture Session on "NATIONAL MATHEMATICS DAY ".
Resource Person: **Dr.SVHN KRISHNA KUMARI**

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The following members are representing as executet committee of Sri Indu College of Engineering and Technology (SICET) for SCIENCE CLUB activities.

SICET SCIENCE CLUB.

SI.No.	Name	Designation & Depaertment	Position
1.	Dr. G. Suresh	Principal	Chairman
2.	Dr.P.Bala Subramaniam	Professor	Member
3.	Mrs.N.Shailaja	HOD,H&S	Coordinator
4.	Mr.Ch.Ashok	Asst.Professor	Member
5.	Mr.A.Shiva Kumar	Asst.Professor	Member
6.	Mrs.Sahitya	Asst.Professor	Member
7.	K.Sravani	Student	Member
8.	K.Mounika	Student	Member
9.	P.Siva kumar Reddy	Student	Member

A focus on longterm, academically-focused relationships between youth club members and practicing scientists. Hands-on science curricula, spanning topics like biomedical engineering, medicine, food science, environmental science, audiology, and neuroscience. To promote inquisitiveness among the school students and inculcate scientific temper among them. To trigger interest among the students in Science. To encourage, motivate and equip the students in applications of Science and its interface with society.

AIMS OF SCIENCE CLUB:

- To encourage and motivate the students.
- To hold together students from all backgrounds, with all kinds of interests.
- To develop a general interest in science.

OBJECTIVES OF SCIENCE CLUB:

- To improve scientific attitude and provide opportunities for practice in scientific method.
- To actively encourage the use of engineering technology in learning science.
- To better understand scientific knowledge through science experiments.
- To allow them to work in the field of their interest and hone their skills in presentation.
- To maintain the students with knowledge in past and recent inventions in science.
- To develop training in scientific method of problem solving
- To keep the students in touch with the recent advance in science.

PRINCIPAL
Sri Indu College of Engineering and Technology
(Vill): SHERIGUDA-501 510,
Ibrahimpatnam(M), R.R.Dist.

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

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IMPORTANCE OF SCIENCE CLUB:

- Science clubs will create students in the scientific thinking process and also to develop a scientific and rational attitude.
- A focus on long term, academically-focused relationships between youth club members and practicing scientists.
- Science clubs play an important role to integrate better understanding of earth nature and diversity of information sources.

Guest Lecture Session on "NATIONAL SCIENCE DAY ".

Resource Person**: Dr. N.KISHORE NATH**

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ACTIVITIES OF SCIENCE CLUB:

- Students will get opportunities for the following activities:
- Organize Seminars, lectures, Quiz, debates etc.,
- Science Day Celebration
- Holding Science exhibition and fair
- Celebrating birth days of Indian and Foreign Scientists
- Conducting Technical and Non-Technical Events
- Preparing mini projects, charts, science models, postures etc.,

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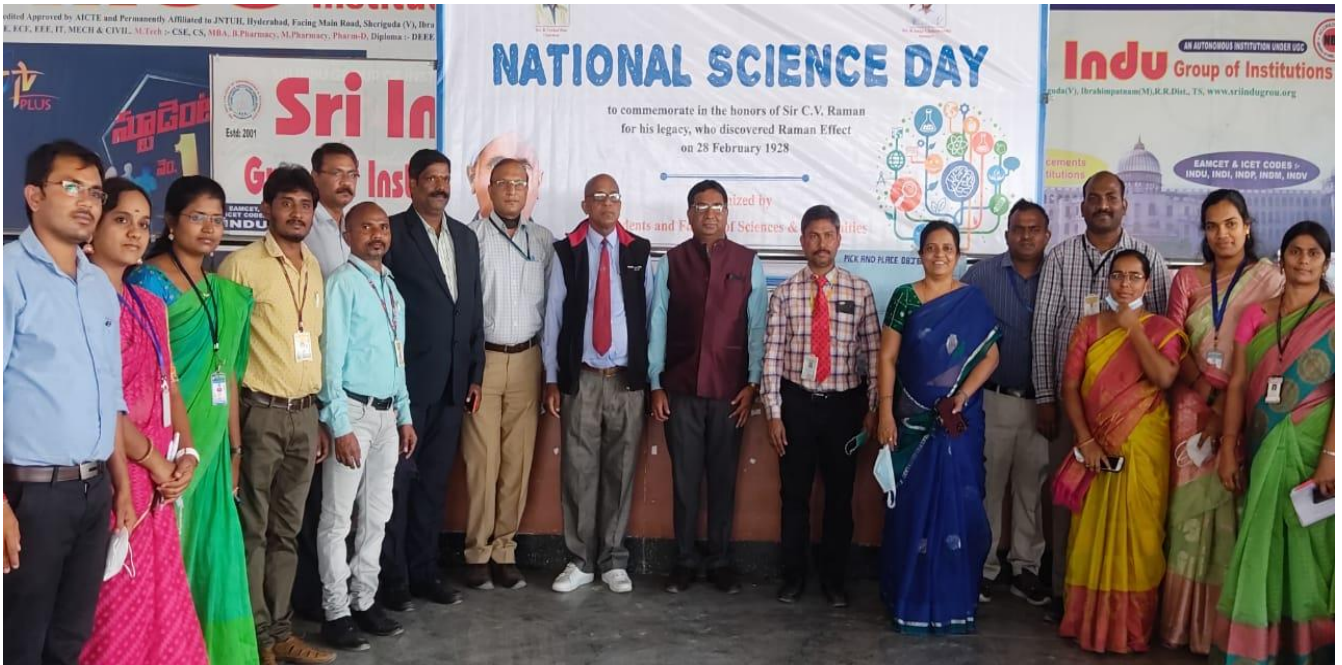(Vill): SHERIGUDA-501 510,
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The following members are represented as executive committee of Sri Indu College of Engineering and Technology (SICET) for SAFETY CLUB activities.

Committee for SICET SAFETY CLUB.

SI.No.	Name	Designation & Depaertment	Position
1.	Dr. G. Suresh	Principal	Chairman
2.	Dr.P.Mallesham	Professor	Member
3.	B.Sravani	Student (ECE)	Member
4.	T.SaI Sharan	Student(ECE)	Member
5.	E.Sai Ganesh	Student(ECE)	Member
6.	M.Shiva Prasad	Student(CSE)	Member
7.	Shaik Soyeb	Student(CSE)	Member
8.	R.Janya	Student(CSE)	Member
9.	K.Naveen	Student(MECH)	Member
10.	K.Dattu	Student(EEE)	Member
11.	Mr.Suresh Ballala	Parent	Member
12	Mr.G.Rama Krishna	SHO PS Representative	Member
13.	Mr.Venkatesh	SI	Member

To avoid loss of Property and Life − The basic aim of safety measures is to prevent the occurrences of mishaps and hazards that sometimes cause heavy loss of life and property

The safety committee plays an important role in keeping the workplace hazard-free:

- Ensure that representatives know how to recognize hazards and understand basic principles for controlling them.
- Focus on identifying hazards and unsafe work practices that are likely to cause serious injuries.
  Top Benefits of Delivering Health and Safety Training in Your Organization

- Makes Employees Safety Conscious. ...
- Prevents Injuries and Accidents. ...
- Increases Employee Productivity. ...
- Builds Company's Reputation. ...
- Ensures Compliance with Health & Safety Legislation. ...
- Creates a Safe Work Environment.

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The road safety clubs serve as veritable tool in catching the children young to become road users in the future. They organize workshops, rallies, public enlightenment campaign, seminars, quiz and debate competitions and any other program relevant to the promotion of Road Safety.

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Sri Indu College of Engineering and Technology
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Ibrahimpatnam(M), R.R.Dist.

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The following members are represented as execute committee of Sri Indu College of Engineering and Technology (SICET) for CODEX CODE CLUB activities.

SICET CODEX CODE CLUB.

SI.No.	Name	Designation & Depaertment	Position
1.	Dr. G. Suresh	Principal	Chairman
2.	Prof. K. Ashok Babu	HOD ,ECE	Convenor
3.	Mrs. G. Uma Maheswari	HOD,AIML	Member
4.	Mrs.Y. Shravani	Asst.Professor	Member
5.	Mrs. M. Swathi Reddy	Asst.Professor	Member
6.	Mrs K. Shwetha Reddy	Asst.Professor	Member
7.	Mrs. E. Mounika Reddy	Asst.Professor	Member
8.	Ganesh G	Student (III AIML)	Member
9.	Chakrapani	Student (III AIML)	Member
10.	Yashwanth Reddy	Student (III CS)	Member
11.	Abhinandan Reddy	Student (III CS)	Member
12	Akash Reddy	Student (II AIML)	Member
13.	Vamshi	Student (II AIML)	Member
14.	Sai kiran	Student (II CS)	Member
15.	Chanti	Student (II CS)	Member

CODEX is a student code club initiated by the department of Artificial intelligence and machine learning in the month of April 2022.The motto of the club is for all round development of the students to enrich their technical knowledge. The institute provides a platform for various student activities. The focus of the code club primarily is to help the students   to gain practical as well as theoretical technical knowledge. Students are provided with an opportunity to implement what they learn in their respective class room.

- To initiate the student with knowledge and skill requirement for programming.
- To create a platform for entrepreneur activities.
- To help the students in experimental learning through the activities of club.
- To plan the co-curricular activities of the department in coordination with department regular activities.
- Motivating & encouraging the students of the department to participate/ register in various co-curricular activities.
- To prepare the circulars and scheduling of the events.
- Motivating the students and registering the students to the stated activity.
- Recording of the events and preparation of documents of the organized events/activities i.e., registration forms, winners list, feedback forms.
- To prepare the Activity report of the event which was organised.

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- To motivate the fellow students to participate in the activity.

- To act as a organizer & volunteer to the activity and participant to that event.

- To provide feedback on the organized event/activity.

ACTIVITIES CONDUCTED

SNO	DATE	NAME OF THE EVENT
1	9.4.2022	Code Context, Seminars, MCQ Test
2	14.5.2022	Mock Interview by Tcs Expert
3	15.12.2022	Data Visualization Using Tableau
4	16.12.2022	Being the hacker presented on cyber tools
5	10.1.2023	Brace yourself
6	24.2.23	MCQ Test (II, III yr. ONLINE)
7	27.2.2023	MCQ Test (I yr. all branches ONLINE)

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The following members are represented as executive committee of Sri Indu College of Engineering and Technology (SICET) for ENGLISH CLUB activities.

SICET ENGLISH CLUB.

SI.No.	Name	Designation & Department	Position
1.	Dr. G. SURESH	Principal	Chairman
2.	Dr.A.Rama Krishna	DAE,	Member
3.	Mrs.N.SHARMILEE	Asst.Professor	Convenor
3.	Mr. K.SAI KUMAR	Asst.Professor	Member
4.	Mrs.B.Sucharitha	Asst.Professor	Member
5.	Mr.B.Sanjaiah	Asst.Professor	Member
6.	Mr.G.Shalini	Asst.Professor	Member
7.	Dr.K.P.Kumaran	Asst.Professor	Member
8.	Dr.K.Gobala Krishna	Asst.Professor	Member

English clubs serve an important function in allowing participants to use and practice English in an informal setting. Wherever they take place, they are sure to attract those that are excited to share stories, inspirations, and opinions while speaking English.

Readers, members, and leaders. Each section is divided into four or more weeks of activities that will lead to thoughtful discussions during English Club meetings. For each topic, a brief introduction provides background information, followed by a skit and a simulated interview. Finally, participants will be guided through a series of questions to visualize and create positive changes in their communities. While the manuals do not focus on teaching English, all sections include some vocabulary and commonly used phrases. Participants may also find that their ability to have conversations in English will improve.

As English ,the lingua franca, has gained the status of an international language it is imperative to enhance communicative skills in English. We adopt a communicative approach for the enhancement of speaking skills of the students in the class. The literary club of the school /college/university conducted activities with not only the primary aim to enhance the communicative skills of the students but also to identify the problems of the students who are structurally competent in writing but cannot communicate appropriately. The following activities were conducted for various Departments :- CSE,EEE&ECE.

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

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Guest Lecture Session on "INTERNATIONAL MOTHER LANGUAGE DAY ".

Resource Person: Dr. Rama Krishna

The resource person – Dr Rama Krishna , As, Department of English, spoke on the topic – of Inter National Mother Language Day, introducing the students to the basic language. Dr Rama Krishna made the session very interesting by guiding the students on how to Communicate in Mother Tongue and in Writing. The program started with Saraswati Puja. Thereafter the Guest Spokesperson was welcomed by the Principal in charge Dr.GSuresh. The session was very interactive and was highly appreciated by the students at the end many students requested more such sessions. A large number of students attended the session and made it grand success.

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CSE:

The activity conducted was presenting for CSE students '**Impromptu Commentary'.** Match clippings of some interesting matches were used as a tool for it. These clippings were shown to the students in a mute mode and students were asked to give commentary for the same. Students participated with great zeal and enthusiasm as it related to their sports interest. Students were given the liberty to come over and present individually or in pairs. The commentary continued as students presented it one after the other without long pauses. Each student was given 1 minute duration for speaking. Many students performed brilliantly combining their presence of mind with their fluency in speaking.

![Sri Indu College logo]

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY
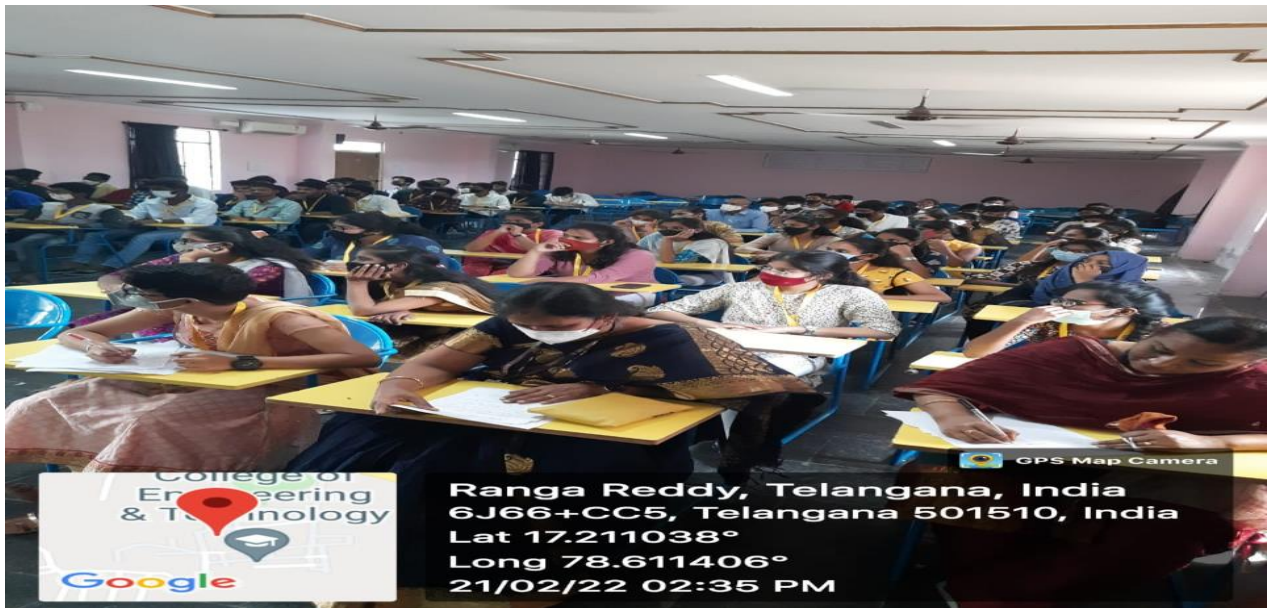**(an Autonomous Institution under UGC, New Delhi)**
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EEE:

The activity conducted for the students of EEE translating famous Hindi Patriotic songs into English, and then singing it out to the class. Students were asked to divide themselves in groups. Teachers ensured that the groups formed were of heterogenous ability having at least one good singer. Students not only used their comprehension skill of both the languages but also had to take care of their musical notes. The activity was not only interesting but also challenging. Overall the activity was an enjoyable learning experience.

ECE:

The activity conducted for the students of ECE Advertisement Enactment. Students were shown mute videos of some social advertisements which they enacted in groups. The activity kindled their creativity and was completely packed with fun-filled learning. All the above mentioned activites were assessed as Subject Enrichment Activity.

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

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The following members are represented as execute committee of Sri Indu College of Engineering and Technology (SICET) for CULTURAL COMMITTEE activities.

SICET CULTURAL COMMITTEE

SI.No.	Name	Designation & Department	Position
1.	Dr. G. SURESH	PRINCIPAL	Chairman
2.	Dr.A.Rama Krishna Rao	DAE,	Member
3.	Prof.K.Ashok Babu	HOD –ECE	Convenor
3.	Dr.P.Mallesham	DIRECTOR	Member
4.	Dr.K.Sada Shiva Rao	DEAN-CSE	Member
5.	Dr.T.Charan Singh	HOD-CSE	Member
6.	Dr.K.Sampath	HOD-IOT	Member
7.	Dr.Adaline Joohnse	HOD-AIDS	Member
8.	Mr.Suresh Ballala	HOD-DS	Member
9.	Mrs.Uma Maheshwari	HOD-AIML	Member
10.	Mr.M.Srinivasa Rao	HOD-MECH	Member
11.	Mr.D.Rajendra Babu	HOD-CIVIL	Member
12.	Mr.J.Rakesh Sharan	HOD-EEE	Member
13	Mrs.N.Shailaja	HOD-H&S	Member
14	Mrs.B.Surekha	HOD-IT	Member
15	Sowmya	Student	Member
16	Shiva	Student	Member
17	Siri Sathwika	Student	Member
18	Kavya	Student	Member
19	M.Ramya	Student	Member
20	Vaishnavi	Student	Member

The Cultural Committee is instituted in the institute with a core objective of upholding the core values of the institute which is to contribute in the overall development of an individual capable of contributing towards the growth of the nation.

The Cultural Committee shall be responsible for all intra and inter collegiate cultural events in the College. To plan and schedule cultural events for the academic year.

Cultural events develop the process of interaction and relationship of all the participants. At the same time, they create the necessary structure for the development of interaction and relationship. It can increase individuals' confidence and gives them the opportunity of effecting their personal life and development.

Cultural activities provide student's opportunities to express themselves, build confidence, and develop social skills that are essential for their development, and it is important to consider them as a crucial part of the education.

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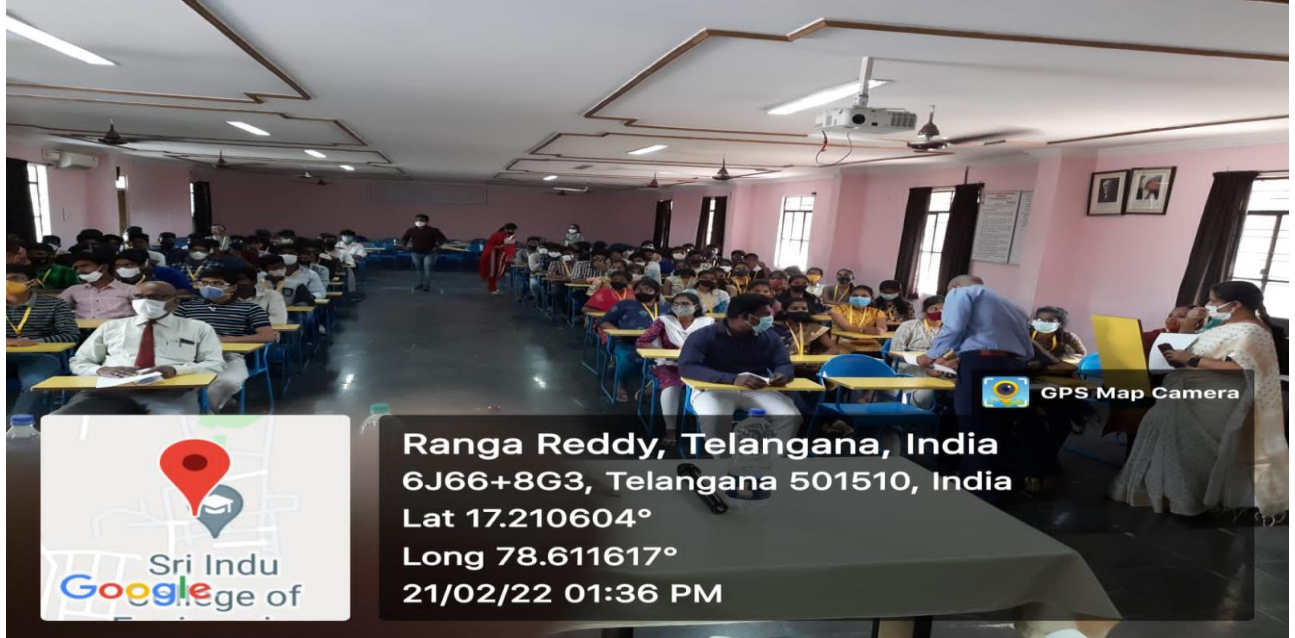
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The following members are representing as executive committee of Sri Indu College of Engineering and Technology (SICET) for COMPUTER SOCIETY OF INDIA activities.

SICET COMPUTER SOCIETY OF INDIA

SI.No.	Name	Designation & Department	Position
1.	Dr. G. SURESH	PRINCIPAL	Chairman
2.	Dr.T.Charan Singh	HOD-CSE	Member
3.	Dr. Ch.Narasimha Chary	Assoc.Prof	Convenor
4.	Dr.S.R.Mugunthan	Professor	Member
5.	M. Sampoorna	Asst.Prof	Member
6.	K.Krishna	Asst.Prof	Member

The SICET CSI Student Chapter was formed in 2018 in the spirit of providing students resources and contacts needed for the enhancement of their professional development. It provides friendly competitions, tours of cutting-edge facilities and a venue to meet and speak with some of the most important working professionals. It is intended to provide a platform for students to display as well as enhance their skills. CSI membership provides many programs and presents yet another chance for students to stay a step ahead on the path to their chosen fields.

Chapter hopes to create an environment where all students can learn to effectively develop and use technology both for improving their own career prospects and for the benefit of humanity.

It has been playing an effective role in shaping and developing responsible Engineers of tomorrow. It has been conducting regular training programs like group workshops, seminars, Contests, industrial visits and a lot more. This website contains a record of all the activities of the Student Chapter.

The Students of the Departments Information Technology and Computer Science and Engineering are actively involved in professional and Technical Society. The Student chapter of Computer Society of India has been established in the Institute with the 149 students as members of CSI to actively promote the professional activities in the Institute.

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Benefits on joining CSI SICET Chapter are

- E-Access to all CSI journals.
- Special discounts at all CSI events all over India
- Special training sessions and rigorous workshops on latest tools and technologies and technical paper writing.
- Concessional rates for CSI Conferences and Tutorials for student members.
- Opportunity for students to interact with Industry professionals and chalk out a career path.
- Eligibility to publish articles in CSI communications and Transactions for student members.
- Eligibility to be nominated for the best Student paper in CSI communications.
- Invitation for chapter meetings to students.
- Eligibility for students to be nominated for Young IT Professional award.
- CSI Certification and Training programs at discounted rates for students.

Nominee member Roles & Responsibilities-

- To encourage and motivate the students to be CSI nominee member
- To involve the students to present / participate in the CSI Students Webinar Series, Conferences and Tutorials
- To organize seminars / workshops / tutorials / competitions / expo etc. in association with CSI.
- To chapter support resource persons assistance for the various events
- To publish students articles in CSI communications and journal
- To nominate the best student paper in CSI communication
- To apply CSI funded minor projects (for College Students)
- To help students interact with Industry professionals and chalk out career path
- To involve the students in CSI Certification and Training programs.

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Application for Student Branch Accreditation

1. Institution
   a. Name: SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY
   b. Address: **Facing Main Road, Sheriguda ,**
                  Ibrahimpatan, R.R Dist. 501 510.
2. Details of the Student Branch Counsellor:
   a. Name: Dr. T.Charan Singh
   b. Designation and Department: ASSOCIATE PROFESSOR-CSE
   c. Phone: 9676018162
   d. Email: charan.sicet@gmail.com
   e. CSI ID Number: F8002472
3. Accreditation Fees:
   (For the institute to deduct activity grant, it is mandatory for the institute to have a minimum of 75 students)

	1Year	2Years	3Years	4Years
Fees	₹ 350	₹ 650	₹ 900	₹ 1,100
Activity Grant	₹ 100	₹ 200	₹ 250	₹ 350
Payable to CSI	**₹ 250**	**₹ 450**	**₹ 650**	**₹ 750**

4. Payment Details:
   Cheques are to be payable to *Computer Society of India Reg Office.*
   CSI Prefers an online transfer.

Account Number	*004 801 062 941*
Account Name	*Computer Society of India Reg Office*
Bank and Branch	*ICICI Bank, SDRoad Branch*
IFSC Code	*ICIC 000 004 8*

If a cheque is being deposited, a clearly written *pay-in* slip and a scanned copy of the cheque to besent. For an online transfer, Transfer Acknowledgement Slip to be sent to info@csi-india.org.in

We affirm that as a CSI volunteer, we shall abide by the Code of Ethics of the Computer Society of India (CSI). We further undertake that we shall uphold the fair name of the Computer Society of India by maintaining integrity and professionalism. A proper account shall be maintained for the activity grant deducted. We are aware that breach of the Code of Ethics may lead to disciplinary action against us under the Byelaws and rules of CSI. We hereby confirm that we shall be bound by any decision taken by the CSI in such matters.

Application for Accreditation to be forwarded to CSI by the head of the institution.
Signed – Head of the Institution
Name- **Dr.G.Suresh**
Designation - **Professor**
Facing Main Road,
Ibrahimpatnam Mandal,
Rangareddy District,
Sheriguda, Telangana

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CSI Students Membership

Sno	RollNo	Student Name	CSI Membership Id.Number
1	19D41A0503	Agirishetty Anusha	S50242200020001
2	19D41A0504	Aitagoni Kavya	S50242200020002
3	19D41A0508	Amirishetty Sushmitha	S50242200020003
4	19D41A0509	Ankam Meghana	S50242200020004
5	19D41A0510	Annidula Pavan	S50242200020005
6	19D41A0514	Asula Rajitha	S50242200020006
7	19D41A0517	Bakkavamana Sharon Rani	S50242200020007
8	19D41A0520	Bandla Pranay Kumar	S50242200020008
9	19D41A0529	Bonagiri Abhilash	S50242200020009
10	19D41A0531	Burra Jagandatta	S50242200020010
11	19D41A0532	Busireddy Varsha	S50242200020011
12	19D41A0535	Challa Sathvika	S50242200020012
13	19D41A0536	Chapala Dinesh	S50242200020013
14	19D41A0537	Chatra Anitha	S50242200020014
15	19D41A0538	Cherukuri Naga Jyothi	S50242200020015
16	19D41A0539	Chigullapally Chaitanya	S50242200020016
17	19D41A0540	Chimmula Keerthi Reddy	S50242200020017
18	19D41A0543	Chouti Mahitha	S50242200020018
19	19D41A0545	D Viswakanth Reddy	S50242200020019
20	19D41A0546	Dandu Sai Kiran Reddy	S50242200020020
21	19D41A0547	Dantica Swetha	S50242200020021
22	19D41A0548	Dodda Varsha	S50242200020022
23	19D41A0550	Dudimetla Swathi	S50242200020023
24	19D41A0554	Erelly Rajkumar	S50242200020024
25	19D41A0555	Erumalla Ramesh	S50242200020025
26	19D41A0557	G Arun Kanth	S50242200020026
27	19D41A0560	Gajjala Kiranmai	S50242200020027

28	19D41A0562	Gande Ravali	S50242200020028
29	19D41A0563	Ganji Tejaswi	S50242200020029
30	19D41A0569	Govind Akanksha	S50242200020030
31	19D41A0570	Gunaganti Rakesh	S50242200020031
32	19D41A0574	Jinkala Sai Teja	S50242200020032
33	19D41A0577	Juttu Vamshi Krishna	S50242200020033
34	19D41A0578	Jyoshika Reddy S	S50242200020034
35	19D41A0579	K Jeevamma	S50242200020035
36	19D41A0580	K Shravani	S50242200020036
37	19D41A0582	Kamatham Sravani	S50242200020037
38	19D41A0586	Karnakoti Likitha	S50242200020038
39	19D41A0588	Karupakula Dharani	S50242200020039
40	19D41A0590	Kasturi Venkatesh	S50242200020040
41	19D41A0593	Katikem Akshaya	S50242200020041
42	19D41A0594	Katteboina Naveen	S50242200020042
43	19D41A0595	Keerthi Kolan	S50242200020043
44	19D41A0599	Khoushik Raj Rasumalla	S50242200020044
45	19D41A05A1	Kirthi Sanjana	S50242200020045
46	19D41A05A3	Kolupolu Ramesh	S50242200020046
47	19D41A05A4	Komiresetti Soujanya	S50242200020047
48	19D41A05A6	Kondru Manasa	S50242200020048
49	19D41A05A7	Kondru Shirisha	S50242200020049
50	19D41A05A8	Koppula Murali	S50242200020050
51	19D41A05B0	Kotha Akash Reddy	S50242200020051
52	19D41A05B1	Kothapally Jaya Simha Reddy	S50242200020052
53	19D41A05B8	Maheshwaram Saikiran Chary	S50242200020053
54	19D41A05B9	Maheshwari	S50242200020054
55	19D41A05C0	Mallela Srija	S50242200020055
56	19D41A05C1	Maloth Akhil	S50242200020056
57	19D41A05C2	Mamidala Poojitha	S50242200020057

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY
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Permanently Affiliated to JNTUH,Accredited by NAAC & NBA
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58	19D41A05C3	Mandadi Hrishitha Reddy	S50242200020058
59	19D41A05C4	Mangiligay Varun	S50242200020059
60	19D41A05C6	Marripelly Shiva	S50242200020060
61	19D41A05D1	Mittapalli Shiva Ganesh	S50242200020061
62	19D41A05D2	Modinipally Praveena Kumari	S50242200020062
63	19D41A05D3	Mogili Srinivas	S50242200020063
64	19D41A05D7	Mohammed Sameer	S50242200020064
65	19D41A05E0	Mothe Hari Chandra Prasad	S50242200020065
66	19D41A05E1	Mukka Sai Kiran	S50242200020066
67	19D41A05E2	Muluguri Vamshi	S50242200020067
68	19D41A05E4	Musku Samsritha	S50242200020068
69	19D41A05E6	Mutyala Chandan Kumar	S50242200020069
70	19D41A05E7	N Rohith	S50242200020070
71	19D41A05E9	Nameelamettu Pooja	S50242200020071
72	19D41A05F2	Narayanadasu Lekhasri	S50242200020072
73	19D41A05F3	Neela Saisree	S50242200020073
74	19D41A05F4	Neela Supriya	S50242200020074
75	19D41A05F8	Nyalapatla Pranay Goud	S50242200020075
76	19D41A05F9	O Mahalakshmi	S50242200020076
77	19D41A05G1	Pagilla Ganesh Ram	S50242200020077
78	19D41A05G2	Palle Sadhana	S50242200020078
79	19D41A05G3	Pasham Gowthami	S50242200020079
80	19D41A05G7	Pendyala Vishnuvardhan Reddy	S50242200020080
81	19D41A05G8	Pillamarapu Srikar	S50242200020081
82	19D41A05G9	Pinjala Sai Charan	S50242200020082
83	19D41A05H1	Polishetty Nikhil	S50242200020083
84	19D41A05H2	Ponna Poojitha	S50242200020084
85	19D41A05H3	Potti Jahnavi	S50242200020085
86	19D41A05H4	Povanam Shiva	S50242200020086
87	19D41A05H7	Punyala Dhanusha	S50242200020087

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

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Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

88	19D41A05H8	Punyala Rishika	S50242200020088
89	19D41A05H9	Putta Thrishika Reddy	S50242200020089
90	19D41A05K7	Sirimala Ritesh Kumar	S50242200020090
91	19D41A05L8	Uppunuthula Nanda Kumar	S50242200020091
92	19D41A05M3	Vaishanavi Surapuram	S50242200020092
93	19D41A05M4	Vaka Sai Tejesh Reddy	S50242200020123
94	19D41A05N4	Yapala Shivani Reddy	S50242200020124
95	19D41A05N6	Dubba Sharon Roseline Ruth	S50242200020125
96	20D45A0506	Agirishetti Sumalatha	S50242200020126
97	20D41A0510	A.Shashanka	S50242200020093
98	20D41A0518	B.Shravya	S50242200020094
99	20D41A0519	B.Divya	S50242200020095
100	20D41A0529	B.Divyasree	S50242200020096
101	20D41A0530	A.Triveni	S50242200020097
102	20D41A0538	Ch.Likitha	S50242200020098
103	20D41A0539	Ch.Nithin	S50242200020099
104	20D41A0545	Ch.Shiva	S50242200020100
105	20D41A0549	Chitikeshi Koushik	S50242200020101
106	20D41A0569	G.Pavani	S50242200020102
107	20D41A0598	K.Karthik Shravan	S50242200020103
108	20D41A05A8	Komere Vasu	S50242200020104
109	20D41A05D1	M.Sandeep Kumar	S50242200020105
110	20D41A05E9	N.Aakash	S50242200020106
111	20D41A05L2	T.Sneha	S50242200020107
112	20D41A05L5	V.Vaishnavi	S50242200020108
113	20D41A05L7	A.Vamshi Sri	S50242200020109
114	20D41A05P5	N.Vaishnavi	S50242200020110
115	20D41A05M6	Y.Chandana	S50242200020111
116	20D41A05N4	J.Akhila	S50242200020112
117	20D41A3313	B. Sai Sathwik	S50242200020113

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

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Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

118	20D41A3332	K.Sanjay	S50242200020114
119	20D41A3334	K.Sree Satya Pavan	S50242200020115
120	20D41A6608	B.Bhargavi	S50242200020116
121	20D41A6613	D.Neeraja	S50242200020117
122	20D41A6620	G.Chakrapani	S50242200020118
123	20D41A6622	G.Ganesh	S50242200020119
124	20D41A6627	G.Yashwin	S50242200020120
125	20D41A6628	I.Harsha Vardhan	S50242200020121
126	20D41A6652	G.Shreya	S50242200020122
127	20D41A6632	K.Deepthi	S50242200020123
128	20D41A6657	T.Supriya	S50242200020124
129	18D41A0564	D. Sachin	S50242200020102
130	18D41A0569	G.Prabhath	S50242200020103
131	18D41A05J5	T.Rajesh	S50242200020104
132	18D41A05J7	T.Sai Kiran	S50242200020105
133	18D41A05K4	V.Navya	S50242200020106
134	18D41A05L3	P.Vishnu Vardhan	S50242200020107
135	18D41A05L5	Akhilesh Reddy	S50242200020108
136	18D41A05L8	S.Jashwanth Reddy	S50242200020109
137	18D41A05L9	G.Akshith Reddy	S50242200020110
138	18D41A05M0	R.Karthik Reddy	S50242200020111
139	18D41A05M1	M.Abhinav	S50242200020112
140	18D41A05M4	P.Bharat	S50242200020113
141	18D41A05M5	S.Bhanu Kumar	S50242200020114
142	18D41A05M6	B.Teja Sai Kiran	S50242200020115
143	18D41A05M9	D.Deepak	S50242200020116
144	18D41A05N0	K.Sai Chaithanya Reddy	S50242200020117
145	18D41A05N1	V.Vivek Vardhan	S50242200020118
146	18D41A05N4	E.Sandeep Kumar	S50242200020119
147	18D41A05P4	S.C.V. Sai Teja Reddy	S50242200020120

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Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

| 148 | 18D41A05Q0 | M.Kireeti Sourabh | S50242200020121 |
| 149 | 19D45A0507 | A.Abhishek | S50242200020122 |

CSI Faculty Membership

S.No	Faculty Name	Designation	CSI Membership ID.No
1	Prof.M Sampoorna	Assistant Professor	5023220005
2	Dr .Ch Narasimha Chary	Associate Professor	5023220004
3	Prof.A Rangamma	Associate Professor	5023220007
4	Dr .T.Charan Singh	Associate Professor	5023220006
5	Dr.Mugunthan S.R	Professor	4029820345
6	Prof.K.Krishna	Assistant Professor	I1505302

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TECHNICAL EVENT FACULTY CO ORDINATORS

Sl.No	Name of the Event	Faculty	Venue	Time	Signature
1.	Slide Player	1. Dr. Epsiba 2. K. Sandhya 3. Dr. Kishore Varma 4. E. Pavithra	Seminar Hall		
2.	PRADARSHAN	1. A. Sandeep 2. K. Archana 3. CH. Anusha	III rd floor		
3.	Interview Bit	1. V. Kiran Mai 2. Swarnalatha 3. Mahender. R 4. Manasa 5. Sampoorna 6. Keerthi 7. B. Suresh	Main Lab		
4.	Code-A-Thon	1. Dr. Vijaya Ragam 1. B. Navya 2. Dr. koteshwaran 3. P. Hymavathi	New Lab		
5.	Indu's Talent	Incl. N. chary. 1. K. Naveen 2. K. Mahesh 3. Maha Laxmi Mss.	III rd year class room (4)		

HoD 15/12

Dean 15/12/2022

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

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ABHYUDAYA A TECHINICAL SYMPOSIUM

In order to ignite the curiosity of students on technology this technical symposium was conducted in our organization.

The various events conducted as a part of this event are:

1. Coding contest

Students were given 2 hours of time to finish 10 questions. The questions were designed on various concepts like Data structures and Algorithms.

2. Paper presentation

The following papers are invited to present:

- ❖ Date Science
- ❖ Information Security & Cryptography
  Cloud computing
- ❖ Internet of Things Big Data& Analytics
- ❖ Block chain Technology
- ❖ Artificial Intelligence and
  Machine Learning

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The following members are represented as execute committee of Sri Indu College of Engineering and Technology (SICET) for ROBOTIC CLUB activities.

SICET ROBOTIC CLUB

SI.No.	Name	Designation & Department	Position
1.	Dr. G. Suresh	Principal	Chairman
2.	Dr.P.Ramesh	Professor/ECE	Coordinator
3.	Dr.P.Mahes kumar	Professor/EEE	Member
4.	Dr.C.Koteshwaran	Professor/CSE	Member
5.	Mr.E.Parusharam	Assoc.Professor/ECE	Member
6.	Mr.Ch.Sairam	Assoc.Professor/EEE	Member
7.	Nikhila	Student/ECE	Member
8.	P.Maheswari	Student/ECE	Member
9.	A.Yamini	Student/CS	Member
10.	Bhavya	Student/MECH	Member
11.	Bhupathi	Student/CIVIL	Member
12.	K.Shirisha	Student/CSE	Member
13.	K.Akshaya	Student/CSE	Member
14.	P.Sushma	Student/IT	Member
15.	J.Srimedha	Student/CSIT	Member

1. To facilitate students to understand, design and learn Robotics.
2. Provide interested students with opportunities to express their skills, knowledge, and creativity through conceptualizing, designing, and programming robots.
3. Brining latest technologies in automation and manufacturing sectors
4. Firsthand experience on industrial robots for the students

As students learn to build robots, they also learn how to code, grasp a solid foundation of math and science, and also build collaborative and leadership skills. These are all the necessary ingredients for a highly successful future career, especially if they want to pursue STEM.

The robotics club activities will be testing their problem-solving skills by giving them a tricky question while taking apart from a robot and making it work despite that, which builds creativity in kids and also enhance their problem-solving skills in general.

Robotics provides your students with exposure to other essential STEAM experiences. Many robotics require some basic coding knowledge and computer programming skills, so students can utilize these skills to have robots complete specific tasks.

In addition to improving computational thinking, robots in education are designed to help develop other cognitive skills in children and adolescents, such as: Learning from mistakes. Understanding that mistakes are not conclusive and always provide opportunities to come to new conclusions. Teamwork

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SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY
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The following members are represented as expert committee for Sri Indu College of Engineering and Technology (SICET) S-HUB activities.

Committee for SICET S- HUB

SI.No.	Name	Designation & Department	Position
1.	Dr. G. Suresh	PRINCIPAL	Chairman
2.	Mr.E.Parusha ram	Assoc.Prof/ECE	Coordinator
3.	Mrs.N.Shailaja	HOD/H&S	Member
4.	Mrs.K.Deepika rathod	Asst.Prof/ECE	Member
5.	Mr.A.Sudheer	Asst.Prof/CSE	Member
6.	Mr.M.Chalapathi	Asst.Prof/H&S	Member
7.	A.Jayaram	Student/ECE	Member
8.	K.Shilpa	Student/ECE	Member
9.	M.Srija	Student/CSE	Member
10.	P.Sai charan	Student/CSE	Member
11.	L.Niveditha Reddy	Student/IT	Member
12.	B.Charan	Student/IT	Member
13.	N.Bhupathi	Student/CIVIL	Member
14.	K.Praveen	Student/CIVIL	Member
15.	J.Rajanna	Student/MECH	Member
16.	S.Prabhu kiran	Student/MECH	Member
17.	G.Sherya	Student/AIML	Member
18.	S.Srihari reddy	Student/AIML	Member
19.	L.Shamini	Student/IOT	Member
20.	R.Sai sheran	Student/IOT	Member
21.	P.Varsha	Student/AIDS	Member
22.	Ch.Ganesh reddy	Student/AIDS	Member
23.	S.Tharun	Student/DS	Member
24.	Sameena	Student/DS	Member
25.	R.Mounika	Student/CSIT	Member
26.	V.Latha	Student/CSIT	Member

To inspire and empower the students to cultivate and enrich their creativity, innovation and technical skills through which self-confidence, team work and leadership qualities could be built for industry and societal needy.

- To nurture culture of innovation at campus.
- Helping idea to translate into reality and upgrade them to the level of commercial value.
- To create startup ecosystem at campus.
- To encourage solving real problems.
- To create value added jobs and services.

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Outcomes

- To provides an opportunity to participate in new roles, club provides a valuable experience and cultivates leadership qualities.
- To identify the innovators/inventors.
- To promote the students skills to the level of industry requirement.
- To create the opportunity for startups and to motivate the students to become an entrepreneur.
- To prepare the students for industry readiness.

S-Hub Activities

S. No	Name of the Activity	Date of Event
1	One Day Online Work Shop - basic principles of Drone design and assembling. Resource Person: Dr. G.V.V. Sharma, Associate Professor, IIT, Hyderabad.	21-06-2021
2	One-week online Student Development Program - Skill Development on JAVA. Resource Person: Prof. A.K Jain, KMIT, Hyderabad.	24-04-2021 to 30-04-2021
3	**National Youth Skill Day Celebrations 6 Days:** Day-1 : "Post Pandemic future" webinar - by Dr. S.kumaraperumal, Xavier Institute of Management & Entrepreneurship, Bangalor - Hands on Workshop	10-07-2021
	Day-2 : "Fun Network" (Build your own) Webinar by JCI Senator.R.S. Prabhu, Past Executive Vice President & National Trainer Junior Chamber International India.	11-07-2021
	Day-3: "Psychological wellness-Illness of Youth" webinar by Dr. K.G. Selvan, Professor, PRIST, Deemed to be University, Thanjavur.	12-07-2021
	Day-4: "Innovation and Entrepreneurship – The New Normal" by Dr. J. Arun Kumar, Associate Professor, Dr. APJ Abdul Kalam COE in Innovation & Entrepreneurship, MGR Educational & Research Institute.	13-07-2021
	Day-5: National Level "Quiz Contest"	13-07-2021
	Day-5: Online Hands on Workshop – "Arduino Applications for Young Scientist"	13-07-2021
	Day-6: Webinar on "T-Tribe Programs – opportunities for Students, Faculty & Early Stage Entrepreneurs" by Mr. Ganesh Rayala, Director – Academic Programs, T-HUB,	14-07-2021
4	Traditional Day – Organized by S-HUB	09-10-2021
5	Student Development Program – "Project Development Training".	08-11-2021 to 17-11-2021

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

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S. No	Name of the Activity	Date of Event
	Resource Parson: P. Surendra Babu, R&D Engineer, TLC Group Pvt.Ltd.	
6	Project Expo – "Nava Pradyogiki Pradarshani". Organized by S-HUB.	20-12-2021 to 26-12-2021
7	National Science Day (Project Exhibition)	28-02-2022

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(Vill): SHERIGUDA-501 510,
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The following members are represented as expert committee for Sri Indu College of Engineering and Technology (SICET)   CONFERENCE Committee activities.

SICET CONFERENCE COMMITTEE

SI.No.	Name	Designation & Department	Position
1	Prof.K.Ashok Babu	Professor	Convener
2	Dr.N.C.Senthi Kumar	Professor	Coordinator
3	Dr.J.Martin Sahayaraj	Professor	Coordinator
		TECHNICAL COMMITTEE	
1	Dr. N. Tamilarasan	Professor/ECE	Member
2	Dr. N. Subash	Professor/ECE	Member
3	Dr. W. Joseph Prabhakar	Professor/ECE	Member
4	Dr. P. Mukunthan	Professor/ECE	Member
5	Dr. P. Epsiba	Professor/ECE	Member
6	Dr. P. Ramesh	Professor/ECE	Member
		ORGANIZNG COMMITTEE	
1	Mrs. B. Deepika Rathod	Assoc.Prof./ECE	Member
2	Mrs. V. Prathyusha	Assoc.Prof./ECE	Member
3	Mrs. B. Sandhya	Assoc.Prof./ECE	Member
4	Mrs. B. Neeraja	Assoc.Prof./ECE	Member
5	Mrs. G. Sravanthi	Asst.Prof/ECE	Member
6	Mr. G. Raj Kumar	Asst.Prof/ECE	Member
7	Mrs. D. Sandhya Rani	Asst.Prof./ECE	Member
8	Mrs.V.Sunitha	Asst.Prof./ECE	Member
		EXECUTIVE COMMITTEE	
1	Dr. S.R. Mugundhan	HOD/DS	Member
2	Dr. K. Sampath	HOD/IOT	Member
3	Dr. T. Charan Singh	HOD/CSE	Member
4	Dr.J. Adenine Johnsana	HOD/AIDS	Member
5	Mr. D. Rajendra Babu	HOD/CIVIL	Member
6	Mr. J. Rakesh Sharan	HOD/EEE	Member
7	Mr. M. Srinivasa Rao	HOD/MECH	Member
8	Mrs. B. Surekha	HOD/IT& CSIT	Member
9	Mrs. G. Uma Maheswari	HOD/AIML& CS	Member
10	Mr. R. Venkateswar	Director/Placements	Member
11	Mrs. N. Sailaja	HOD/H&S	Member
		STUDENT COMMITTEE	
1	G.Rushika	Student/IT	Member
2	K.Sanjana	Student/CSE	Member
3	P.Kumar	Student/ECE	Member
4	N.Krishna	Student/MECH	Member
5	D.Nithin	Student/EEE	Member
6	B.Meenakshi	Student/CIVIL	Member

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The Conference Committee runs the conference. They hold meetings as needed to ensure that the conference i on track and report to the sponsoring organization. Most conferences have at least a Proceedings Chair and Finance Chair/Treasurer. Conferences often set up by committees for specific functions.

Organizing committees are also responsible for:

- Selecting the venue in advance of the event and ensure that it's properly set up and the registration goes smoothly on event day
- Selecting and coordinating with food, beverage, technology, and decor vendors, and create and maintain the event budget
- Marketing the event by:
    - Establishing the branding
    - Creating communications materials
    - Alerting the media and field about the event
    - Managing social media alerts and media releases.
- A conference committee is a temporary, ad hoc panel composed of House and Senate conferees formed for the purpose of reconciling differences in legislation that has passed both chambers. Conference committees are usually convened to resolve bicameral differences on major or controversial legislation.

Committees may delegate some of these responsibilities to staff or sub-committees, however the committee will always remain accountable for them.

- Giving Direction to the Organisations. ...
- Managing People. ...
- Accountability. ...
- Adherence to the Constitution. ...
- Managing Money. ...
- Effective Committee Functioning.

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

(An Autonomous Institution under UGC. New Delhi)

Marching towards Global Technology

RULES, REGULATIONS
&
ANTI – RAGGING RULES
2016-2017

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

(an Autonomous Institution under UGC, New Delhi)
Sheriguda (V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510.

Permanently Affiliated to JNTUH

NBA ACCREDITED

Rules & Regulations and Ragging Punishments

A Unit of New Loyola Model Educational Society

Sheriguda(V), Ibrahimpatnam(M), R.R.Dist. – 501510

Phone No. 95-8414 – 224166, 224177 and 040-24052166

Mobile No. 9347098999 / 9347353999 / 9347363999

Website : www.sriindugroup.org

Excellence Through Dedication

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

(an Autonomous Institution under UGC, New Delhi)
Sheriguda (V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510.

VISION

To evolve into a center of excellence in Science and Technology through creative and innovative practices in teaching & learning, towards promotion of academic achievement & research excellence to produce globally accepted, competitive and world class professionals who are psychologically strong and emotionally balanced imbibed with social consciousness and ethical values.

MISSION

To provide high quality academic programmes, training activities, research facilities and opportunities supported by continuous industry – institute interaction aimed at promoting employability, entrepreneurship, Leadership and research aptitude among students and contribute to the economic and Technological development of the Region, State and Nation.

QUALITY POLICY

✍ *To provide high quality academic programmes, training activities, research facilities and opportunities supported by continuous industry – institute interaction aimed at promoting employability, entrepreneurship, leadership and research aptitude among students and contribute to the economic and technological development of the region, state and Nation.*

MESSAGE

Sri. R.Venkat Rao.,
Chairman,
Sri Indu Group of Institutions

The accelerating pace of technological developments has created an ever-increasing demand for highly qualified and professional engineers. Expanding population and corresponding demands for new products, structures, deigns and improved services have been posing new challenges to the present and future engineers. Experienced and qualified Faculty members are part of our quality education system to nurture students. Individual talents and innovations are constantly encouraged by the management to achieve excellence in technical education. Discipline and ethical behaviour are given utmost importance in the process of moulding engineering. Campus interviews are major activities to enhance our strength.

Chairman

MESSAGE

Sri. R. Anup Chakravarthy.,
Secretary & Correspondent,
Sri Indu Group of Institutions

Education purpose is to replace an empty mind with an open one are the words of Malcolm S. Forbes and that's precisely what Sri Indu Group strives to accomplish. Giving education a new dimension with futuristic learning, excellent services and innovative values, is the axiom for Sri Indu Group. By acknowledging potential, realizing vision, encouraging talent and building confidence, the Institution aspires to nurture the future leaders, Leaving behind the conventional methods of bestowing wisdom, Sri Indu Group endeavours to raise the bar of avant-grade education, notches higher

Secretary & Correspondent,

Welcome by the Chairman:

About the College

As the Chairman of the Institution, I would like to take you through a journey touching upon few of the milestones in the past years (1979)

Sri Indu College of Engineering and Technology was established in 2001 by New Loyola Model Education Society (1979), Vanasthalipuram, Hyderabad. The Society has proven rich experience in the field of education for the last four decades, with an intention and commitment to impart School and Technical Education of highest quality.

Sri Indu Institute of Engineering & Technology is also our another prestigious Group of Institutions.

Location of the College

The Institution is located on a scenic campus of 54 Acres on the Nagarjuna Sagar highway at a distance of 12 KM from LB Nagar. The College is situated in a lush green location which provides aesthetic appeal and a serene environment conducive for learning.

Welcome to the Community of Parents & Students

I feel extremely gratified to extend my hearty welcome to the most aspiring and esteemed student community and parents. I feel greatly honored to announce that our college has been Accredited by National Board of Accreditation, AICTE, New Delhi. The college has been ISO 9001 : 2000 Certified and also permanently affiliated to JNTUH, Hyderabad, within a very short span of time . The credit of this achievement goes to the great effort and team work of the management, the faculty and non-teaching staff. Being the Chairman of this Institution, I am ever thankful and owe the success to the unconditional support and trust of parents in the endeavor. The college is rated in the **Top colleges** of the region based on its performance.

About Labs & Infrastructure

The Institution has excellent state-of the art Computer Labs with branded Systems, Wi-fi enabled with Internet facility of 20Mbps and full UPS backup with Generator 220KVA. The infrastructure includes academic buildings with good ventilated Classrooms, Hostel, ATM facility, Library, E-Classroom and modern technology laboratories. The College faculty is disciplined, dedicated and have good experience in their respective fields. Most of our college students have secured very good placements in reputed organizations of the corporate sector.

Our Strengths

- ❖ An UGC Autonomous Institution
- ❖ College is rated among top 4 colleges in the region
- ❖ Spacious Infrastructure
- ❖ Good Experienced Faculty
- ❖ The college has signed MOU with University of Bridgeport, USA for higher studies
- ❖ Good placement as priority action
- ❖ Pollution free learning environment - modern day Engineering and Technology GURUKUL
- ❖ Well disciplined students
- ❖ Supportive & Cooperative management
- ❖ Adequately equipped Laboratories - as per current syllabus
- ❖ **NBA Accreditation for Four programmes**.
- ❖ **NAAC Application submission is under progress**
- ❖ ISO 9001 : 2000 Certified
- ❖ College has Telangana Academy for Skill and Knowledge (TASK) (Earlier known as JKC) which helps in Placements.
- ❖ **The Institute received the best JKC performance award from IEG, Govt. of A.P.**
- ❖ Management is financially strong
- ❖ Good transport facility provided by the college and RTC as it is located on national highway.
- ❖ Well equipped Library including Digital Library
- ❖ Co Curricular Activities (Cultural fests and Technical fests) are organized. Participated by students from all over the country
- ❖ Industrial Visits / Tours are organized for all branches of Engineering.
- ❖ Employee incentives and salaries are given on time
- ❖ The college has a regular practice of appointing a faculty member as a Mentor for every Class
- ❖ Multi Disciplinary Activities are taken up successfully as many Colleges are under one management
- ❖ Positive Environment & Freedom for Innovation
- ❖ Eminent Guest speakers from academia, Industry, Software and Service sector are invited for interaction and exposure to best practices for the students and faculty
- ❖ Healthy Competition among different departments
- ❖ Good Result in the University. College continuously produces rank holders and high percentage graduates
- ❖ 2008-09 1st rank(Gold Medal) in Biotechnology
- ❖ 2014-15 1ST Rank Gold Medal Winner Ms.. Tripada in ETM
- ❖ 2014-15 1ST Rank Gold Medal Winner Mr. Ch. Srikar in Mechanical Engg
- ❖ Consistently good performance in competitive examinations

- ❖ Good Understanding & Coordination among management/Staff & Faculty
- ❖ College has reward system for high performing students.
- ❖ System of faculty appraisal by students exists
- ❖ Close monitoring of student performance and system of communicating regularly with parents
- ❖ Ful-fledged SMS system is in operation for communicating to stake holders as following:

  - 🖎 Every absent status
  - 🖎 All Internal & End Exams results
  - 🖎 Every Event / Activity of the Institution
  - 🖎 Any other Information

Main Objective

- The main objective of our group is Quality Education at all levels in the fields of general technical and professional education.
- Modern Knowledge, Information, traditional values, persistent effort and meticulous planning of the group has led to the establishment, development and growth of many outstanding institutions.

Research Team

- Research is a back bone to any organizations as we give a lot of value to the research and development.
- A full fledged team has been setup under the guidance of our Principal, responsible for conducting R&D activities. Separate building is catered for R&D activities.

Added Amenities

- Modern Digital Library
- Improved travel facilities.
- High speed Internet
- Special orientation on Campus Placements.
- Special orientation on Industrial training
- Special orientation on Personality Development.
- Special remedial classes for weak students.

Our Rank and Rating

- We are rated among the TOP colleges of the region.
- Trying for 100% Placements
- Placements in both domestic and International.
- National internship for the next batch of final year.

Rated as Number One because of

- Most Disciplined College in the Region
- Quality oriented teaching & Training
- Top in Results & Top in Placements.

Achievements / Activities of Sri Indu College of Engineering and Technology

- **The College has got UGC (New Delhi) Autonomous Status in the Year 2014**
- **The College is Re-Accredited by NBA, New Delhi**
- **First rank (Gold Medalist) in Biotechnology in JNTU, 2009 (Ms. Prathibha Soni bearing Roll No. – 05D41A2356)**
- **First rank (Gold Medalist) in ETM by JNTUH, 2014 (Ms. Trapada Roll No. – 11D41A1742)**
- **First rank (Gold Medalist) in Mechanical Engg. by JNTUH, 2014 (Mr. Ch. Srikar Roll No. – 11D41A0320)**
- In 2009 four students from CSE and ECE have presented papers at IIT Kharaghpur, Osmania University etc. One student secured first prize for her paper.
- Success in GATE: 90 of our students have qualified in the latest GATE and 10 of them have scored over 90 percentile.
- Recognition and Award for our Principal: Dr. P Mallesham has received Rashtriya Vidya Saraswathi Puraskar from International Institute of Education and Management in the year 2008.
- Foreign University affiliation: SICET has signed an MOU with Bridge Port University, USA for student and faculty exchange, transfer of credits and concessional fees.
- MOUs with Industries: SICET has signed MOUs with several companies like ECIL, HCL etc. for students training, guest lectures, student awards, empanelment for campus selection etc.
- Research Publications by faculty: During the last three years faculty members have published 50 papers in refereed journals in India and abroad.
- The college has been selected has JKC Star Center by IEG (Institute for Electronic Governance, State Govt. of A.P.) and ***received the best performance award for the year 2012-2013***
- Establishment of S Hub for R&D activities with the support of Industrial expertise
- Establishment of Incubation Center under the Directions and the monitoring of Alumini for student's skill development and preparing himself / herself to take up an entrepreneurship as a alternative carrier.
- Graduate Training programme is been conducted from second year level on a nominal fee i.e., 70% borne by the management and 30% by the students.
- **539** Students placed in different MNC's year 2016-17

- The Management is striving for making 100% placement for the outgoing students by arranging Campus Interviews.
- Conducting SAP – ABAP, MM Programme by certified SAP professionals as an additional course with a maximum subside for the benefit of students.
- New Hostel opened for Girls with the capacity for 350 students. Proposed Boys Hostel outside the College.
- Implementation of Bio-metric attendance for students and staff as well by the University.
- Appointed 20 additional senior Ph.D. Professors with the experience over a decade.
- Sports development – Renovation of Cricket ground with turf (Total Ground with Grass)
- Every year TECHNOSTAV a National Level Technical Competition is conducted in the Institution.
- Imparting soft skills and personality development training by reputed institutions and persons to face interviews for campus placements selections.
- State of the art branded Computers have been procured to the Computer labs with fully UPS backup.
- 40% of recent passed out students have left for abroad for higher studies and many of them got admitted in reputed foreign Universities with financial aid.
- Received MODROB Grant : The Institution has received Rs.10,00,000/- from AICTE, New Delhi under MODROB Scheme towards development of Electronics and Communication Engineering Laboratories.
- Received FDP Grant for conducting the Cluster Computing.
- Received IETE Grant for conducting the conference exclusively for students
- Auditorium : in addition to having full-fledged auditorium, the Institution has constructed the new open auditorium for huge level institutional fests which can accommodate 2000 students.

Infrastructural Development :

a. *Laboratories*

   Three Computer Programming Labs are established exclusively for First Year students and English Communication Skills Lab.

b. *Equipments*

   35 LCD Projectors, 10 Copier Machines, Ten 18 KVA UPS and 1500+ Computers with latest Configuration.

c. *EDP lab*

   Three Drawing Halls (each 70 capacity) for accommodating up to 210 students with Special Drawing Tables.

Other Developments :

A separate Block exclusively for I B.Tech. Students to take special care.

International Guest Lecturers : The institution has organized the following international Guest lectures.

a) **By Mr. Steven Boyd from Bridgeport University, USA** on studies at Foreign and procedures to be followed on admission to the Foreign University.

b) **By Mr. Prathap Reddy from Rochester University, USA** on admission to UG to PG programs and VISA procedures.

c) **By charles Olce, Pittsburg University, USA** on admission procedure, application to different levels of UG and PG programs and VISA procedures and Foreign Culture.

Forth coming events :

- Setting up of new labs for New branches with high budget.
- Organizing workshops / Seminars on latest trends and technologies by eminent personalities.
- Introduction of AC buses for students and staff and expansion of some more routes.
- Introduction of Students development programmes — Training on Physical Self Deference System Art for students by expert team.
- More focus on ISTE, IEEE, CSI memberships.
- Special & personalized training on English.
- Periodical Group discussions to enhance confidence.
- State of the art infrastructure with good maintenance.
- Highly qualified, Experienced and dedicated faculty.
- High demand for seats and completely Practical Oriented & training.

General Amenities :

- R.O. Plant drinking water facility.
- Neat and tidy wash rooms / Toilets.
- Un-interrupted power supply during college hours with 250 KVA Generator.
- A good cafeteria with hygienic atmosphere.

CONDUCT RULES

Students are subject to disciplinary action when they violate rules and regulations and resort to any of the following (This list inclusive but not exhaustive)

1. Obstructing and disrupting Teaching, Administration, Seminar, Guest lecturers & other activities of the college.
2. Enabling unauthorized entry or use of the College facilities by outsides.
3. Disorderly or obscene conduct or expression.
4. Not following the College dress code (Formal dress code is mandatory)
5. Absenteeism beyond the permissible limit.
6. Scribbling or graffiti on walls, desks and other furniture.
7. Forgery, alteration or misuse of the College documents, records or letterheads.
8. Use of unfair means in any of the evaluation components.
9. Damage / pilferage of the College property.
10. Misbehaviour within or outside the classroom with the faculty members or supporting staff.
11. Harassing any co student.
12. Use of cell phones and electronic gadgets in the College premises.
13. Habitual late coming to classes and laboratories.
14. Intentional with holding of information while filling the College records.
15. Ragging of any sort or any unsocial behaviour.
16. Smoking in the canteen, the College premises or anywhere in the vicinity.

In all such cases, the Principal's discretion shall determine the punishment, commensurate with the act of violation. In situations where the Principal thinks appropriate, the student may even be expelled from the College.

ADMINISTRATIVE POLICIES (Sri Indu Group of Institutions)

a) Students will be issued smart cards after filling up their details in a prescribed form that will be issued to them at the time of registration. (Please come with your Blood Group details for this purpose)

b) In case the card is lost, a duplicate smart card will be issued against a payment of Rs. 150/- "without Smart Card the student will not be allowed to enter the college campus or the College bus.

ISSUE OF DOCUMENTS

Students are required to submit their applications for Bus passes and Bonafides before 11 a.m. and can collect the certificates the same day after 4 p.m.

The original certificates and marks memos submitted by the student will not be returned during the course of the study period. However, duly attested Xerox copies of the certificates can be issued only after the Principal's approval. Students/ Parents should submit an application to the Principal requesting for the same. The documents have to be returned back to the College at the earliest.

CHANGE OF ADDRESS / TELEPHONE NO'S

In case of change in permanent / temporary address, students are required to incorporate the same in the registration cards to be filled by them at the beginning of every semester. If there is a change in the middle of any semester, students can forward an application for change of address/telephone no's to the college office through the Administrative office.

DRESS CODE

Students in the college will observe the following dress code

Boys :　　　　　Formal shirt neatly tucked-in, formal trousers except T-shirts & Jeans with Formal Shoes

To display smart / Identity cards.

Girls　　　　　Salwar Kameez / Saree (except miniskirts, T-shirts & Jeans) Half / Full Shoes

To display smart / Identity cards.

Apron is a must for both boys & girls in the following labs.

1. E& E Lab.
2. Workshop
3. Chemistry Lab

However, students are permitted to wear informal on their birthdays. (Students who are improperly dressed will not be allowed into the college premises).

EXTRACTS FROM ANDHRA PRADESH ACT XXVI OF 1997 PROHIBITING RAGGING IN EDUCATIONAL INSTITUTIONS

Prohibition of Ragging

Ragging within or outside any educational institution is prohibited.

Penalty for Ragging

Whoever, with the intention of causing ragging or with the knowledge that he is likely by such act to cause ragging, commits or abets ragging and thereby:

1. teases or embarrasses or humiliates a student shall be punished with imprisonment for a term which may extend to six months or with fine which may extend to one thousand rupees or with both; or

2. Assaults or uses criminal force to or criminal force to or criminally intimidates a student shall be punished with imprisonment for term which may extend to one year or with fine which may extend to two thousand rupees or with both; or

3. wrongfully restrains or wrongfully confines or causes hurt to a student shall be punished with imprisonment for a term which may extend to two years or with fine which may extend to one year or with fine which may extend to five thousand rupees or with both; or

4. causes grievous hurt to or kidnaps or abducts or rapes or commits unnatural offence with a student shall be punished with imprisonment for a term which may extend to five year and with fine which may extend to ten thousand rupees; or

5. causes death or abet suicide shall punished with imprisonment for life or with imprisonment for a term which may extend to ten year and with fine which may extend to fifty thousand rupees.

Dismissal of Students:

1. A student convicted of an offence under section 4 and punished with imprisonment for term shall be dismissed from the educational institution.

2. A student convicted of an offence under section 4 and punished with imprisonment for a term of more than six months shall not be admitted in any other educational institution.

Suspension of Student:

1. Without prejudice to the foregoing provisions, whenever any student complaints of ragging to the head or manager of an educational institution, such head or manager shall inquire into or cause an inquiry to be made into the same forth with and if the complaint is prima facie found true, shall suspend the student of students complained against for such period as may be deemed necessary.

2. The decision of the head or manager of the educational institution under subsection (1) shall be final.

Abetment:

1. If the head or the manager of an educational institution -fails or neglects to take action in the manner specified in sub-section 6, such person shall be deemed to have abetted the offence and shall be punished with the punishment provided for the offence.

2. If a student commits suicide due to or in consequence of ragging, the person who commits such ragging be deemed to have abetted such suicide.

GUIDELINES FRAMMED BY HON'BLE HIGH COURT OF ANDHRA PRADESH AGAINST RAGGING

1. All educational institution should provide for committees of parents and guardians and two representatives of students for established a code. This committee shall meet and recommend action against erring students and the management of the institution shall act within four weeks of receipt of such recommendations.
2. Except parents and guardians, no person shall enter the institution without permission of the Principal.
3. Student including in ragging shall be suspended by the Principal and debarred from entering the campus except for attending inquiry or/and submitting explanation.
4. No outsider shall enter the hostel except when permitted by the Warden; in the case of girl students in the hostels even such persons who are permitted by the Warden can meet them only in the presence of the Caretaker, during permitted hours.
5. All students shall possess identity cards and show them on demand.
6. The teacher teaching the first year students shall not leave the classroom until the teacher of the subsequent class to the class room.
7. The principal and the Warden besides the authorities entrusted with this work, can inspect the hostels at any time.

PROHIBITION OF RAGGING IN EDUCATIONAL INSTITUTIONS ACT 26 OF 1997

SALIENT FEATURES

➢ Ragging within or outside any Educational Institution is prohibited.
➢ Ragging Mesa doing an Act which causes or is likely to cause insult or annoyance or fear or apprehension or threat or intimidation or outrage of modesty or injury to a Student.

Nature of Ragging	Punishment
1. Teasing, Embarrassing and humiliating	Imprison upto 6 months of the upto 1,000/- or both
2. Assaulting or using criminal force or criminal intimidation	Imprisonment upto 1 Year or fine upto Rs. 2,000 or both
3. Wrongfully restraining or confining or causing hurt	Imprisonment upto 2 Years or fine upto Rs. 5,000/- or both
4. Causing grievous hurt, Kidnapping or rape or committing unnatural offence	Imprisonment upto 5 Years or fine upto Rs. 10,000/- or both
5. Causing death or abetting suicide	Imprisonment upto 10 Years or fine upto Rs. 50,000/- or both

Note :
1. A student convicted of any or the above offences, will be expelled from the College.
2. A student imprisoned for more than six months for any of the above offences will not be admitted in any other college.
3. A student against whom there is prima facie evidence of ragging in any from will be suspended from the college immediately.

UNDERTAKING TO BE FILLED IN AND SIGNED BY ALL STUDENTS
(now admitted and continuing)

I,_____(name of the student) studying

_____ (Year, Degree, Group, Section), at

_____Name of the College), Son of

_____Residing of

_____(Permanent Home)

(Address with Phone Number, if any), undertake that I am aware of the system of punishment in case or ragging other student and that in case I become involved in any manner in any ragging case I am liable for any punishment, including:

1. Cancellation of admission.
2. Suspension from attending classes.
3. with holding / withdrawing scholarship / fellowship and other benefits.
4. Debarring from appearing for any test/examination or other evaluation process.
5. Withholding results.
6. Debarring from representing the institution in any national and international meet, tournament youth festival, etc.
7. Suspension, expulsion from the hostel.
8. Rustication from the institution for periods varying from 1 to 2 academic years.
9. Expulsion from the institution and consequent debarring from admission to any other Institution.
10. fine up Rs. 50,000/-
11. Rigorous imprisonment up to three years (by Court of Law), etc.

Date :   *Signature of the Father*   *Signature of the Student*

Speciman copy

Courses Offered

B.TECH. PROGRAMME :		INTAKE
01	CIVIL ENGINEERING (CE)	120
02	ELECTRICAL AND ELECTRONICS ENGINEERING (EEE)	120
03	MECHANICAL ENGINEERING (ME)	180
04	ELECTRONICS AND COMMUNICATION ENGINEERING (ECE)	240
05	COMPUTER SICENCE AND ENGINEERING (CSE)	240
06	INFORMATION TECHNOLOGY (IT)	60
M.TECH. PROGRAMME :		
01	COMPUTER SCIENCE & ENGINEERING (CSE)	18
02	COMPUTER SCIENCE (CS)	18
03	COMPUTER SCIENCE & ENGINEERING (CSE) (2ND Shift)	18
04	COMPUTER SCIENCE (CS) (2ND Shift)	18

Sl.No.	Designation	Institute Phone No.	Email
1	Principal	9347363999	induprincipal@gmail.com
2	Dean	9347185999	sicet.dae.ce@gmail.com
3	Autonomous Section	9347185999 9346643459	sicet.dae.ce@gmail.com
4	Administrative Officer	9347353999	sriinduoffice@gmail.com
5	Examination Section	9912118224	sriindu.exams@gmail.com
6	HOD / ECE	9347054999	ecehod@gmail.com
7	HOD / CSE	9849992945	prasadch@yahoo.com
8	HOD / EEE	8790813348	eeehod@gmail.com
9	HOD / IT	9849630213	sharmajntuk@gmail.com
10	HOD / ME	9347363999	mallesham_p@sifymail.com
11	HOD / CIVIL	9440190884	civilhod@gmail.com
12	HOD/H&S	9347054999	hshod@gmail.com
13	Training & Placement Cell	9347098999	placementofficersriindu@gmail.com
14	Library	7416374829	paduridayakar@yahoo.com
15	Physical Director	9000530196	ptsicet@gmail.com
16	Security	8466038538	securitysicet@gmail.com

ATTENDANCE & PROMOTION RULES

Attendance Requirements

1. A student shall be eligible to appear for the Semester end examinations if he / she acquires a **minimum of 75% of attendance in aggregate of all the subjects** for that semester.

2. Condonation of shortage of attendance in aggregate **up to 10% (65% and above and below 75%)** in a semester may be granted by **Institute Academic Committee,**

3. A student will not be permitted to write the end examination and hence not promoted to the next semester unless he satisfies the attendance requirement of the present semester, as applicable. They may seek re- admission for that semester when offered next. The student seeking re-admission for a semester will automatically forfeit all/any internal marks that he obtained in all the subjects of the present semester, as applicable.

4. Shortage of Attendance **below 65% in aggregate** shall in **NO case be condoned.**

5. Students whose shortage of attendance is not condoned in any semester are not eligible to take their end examination of that semester.

6. A stipulated fee shall be payable towards condonation of shortage of attendance.

Minimum Academic Requirements:

The following academic requirements have to be satisfied in addition to the attendance requirements mentioned above.

1. A student shall be deemed to have satisfied the minimum academic requirements and earned the credits allotted to each theory or practical design or drawing subject or project, if he secures **not less than 35% (25 out of 70 marks)** of **marks in the end examination and a minimum of 40% of marks in the sum total of the internal evaluation and end examination taken together.**

Promotion Rules:

Credits required for B.Tech. students to get Promotion from I to II year:

> ➢ A student will not be promoted from I year to II year unless he fulfills the academic requirement of 24 credits out of 48 credits of I year from all the examinations and secures prescribed minimum attendance.

Credits required for B.Tech. students to get Promotion from II to III year:

> ➢ A student will not be promoted from II year to III year unless he fulfills the academic requirement of 43 credits out of 72 credits up to II year **I** semester from all the relevant regular and supplementary examinations, whether he takes those examinations or not, and secures prescribed minimum attendance.

Credits required for B.Tech. students to get Promotion from III to IV year:

> ➢ A student will not be promoted from III year to IV year unless he fulfills the academic requirement of 72 credits out of 120 credits up to III year I semester from all the relevant regular and supplementary examinations, whether he takes those examinations or not, and secures prescribed minimum attendance.

> ➢ A student shall register and put up minimum attendance in all 192 credits and earn 192 credits. Grades obtained in the best 184 credits shall be considered for the calculation of CGPA.

Detained / Re-admitted Candidates

i. A detained student can seek re-admission into a semester by giving a written application and enclosing the memorandum of marks of all exams he/she has appeared till that date.

II. Re-admission has to be effected within four weeks of the commencement of the semester. No application for re-admission will be accepted thereafter.

iii. A comprehensive list of all detained candidates is to be maintained in the Examination Branch of the College. The cases of detained candidates have to be examined by a committee of all Heads of Departments to ascertain whether a candidate when readmitted has to undergo any new subject (Substitute Subject) in view of change of course structure. The necessary decisions have to be maintained in the Examination Branch well in advance of the commencement of classes so that the candidate can be informed as and when he or she seeks re-admission.

SRI INDU COLLEGE OF ENGINEERING AND TECHNOLOGY
RULES AND REGULATIONS

ABOUT THE COLLEGE

Sri Indu college of engineering and Technology was established in 2001 by New Loyola Model Educational Society, 1978, Vanasthalipuram, Hyderabad. The Society is having proven rich experience in the fields of education for more than 30 years.

ACCREDITATION

Sri Indu College of Engineering and Technology is accredited by NBA, permanently affiliated to JNTU and is an ISO 9001:2000 certified college.

COLLEGE TIMINGS

09.30 AM TO 04.00 PM on all working days i.e., Monday to Sunday

MOU WITH FOREIGN UNVERSITIES

The college is having memorandum of understanding (MOU) with the following universities for Higher Studies.

- ➢ University of Bridge port, USA
- ➢ Rochester institute of Technology, New Jersy, USA

1. PUNCTUALITY

All students must arrive in the campus before the commencement of the classes, i.e., 09.30AM. Late comers will not be permitted to attend the remaining classes. If they wish to attend the class from the next period onwards, they shall do so on payment of a fine **Rs. 100/-.**

2. DISCIPLINE

2.1 A student after entering the campus will not be permitted to go out. Students are not permitted to loiter in the campus without reason during the class – hours and anyone found will attract disciplinary action, which may be a fine, suspension or expulsion from the college.

2.2 Students disturbing classes or behaving indecently will be sent out of the class. They will also be marked absent for the day.

2.3. Smoking consumption of alcohol, intoxicating drinks or drugs is strictly prohibited in and around the college premises. Those indulging in such activities will be punished severely or expelled.

2.4 if the students cause any damage to the college properly knowingly or unknowingly, individually or in a group they have to pay 5 times to cost of properly damaged by them. All the students are collectively responsible for the proper maintenance of the college properly i.e., building, furniture, lab equipment, garden, playgrounds etc., any recovery, calculated on semester to semester basis, will be collected along with the examination fee for the semester.

3. **CELL PHONES**

   Use of cell phones, CD / Cassette players in the campus is **STRICTLY PROHIBITED**. Instrument will be taken an wont be returned.

4. **IDENTITY CARD :**

   All the students must display their identity cards all the time, properly clipped. Those failing to comply with this requirement will not be allowed into the campus / classes and will be punished / find.

5. **TRANSPORT**

   All the student who are availing this college bus facility must carry their bus pass and must produce when demanded, failing which they will not be allowed to travel in the bus. All the students must travel in the allotted bus and routes. Unauthorized students caught in the bus for not having the bus pass, they should pay even if they travelled one day also.

6. **DRESS CODE**

   All the students are allowed into campus by following the formal dress code as below. Those who do not follow the dress code will not be allowed into the campus and will be punished / fined.

   BOYS:

   ➢ Trousers (formal) shirts (tucked in, no T-Shirts with or without slogans)
   ➢ Shoes, Belt (Leather / Formal shoes – black / brown)
   ➢ Hair style (without long hair / no pony tall / neatly combed)

   GIRLS:

   ➢ Chudidar with chunni (no sleeveless apperal)
   ➢ Normal footwear or cut shoes
   ➢ Hair (banded / Knotted / Plaited)

   PRINCIPAL

Circulation to all the students
CC to   1. HODs (for Information)
         2. Library – to be displaying for students.

STUDENTS TO ABIDE BY THE FOLLOWING RULES

1. Maintain the formal dress at all times
2. Use of cell phones / CD Player / Walkman / I Pods in the campus / College Buses is strictly prohibited in the campus.
3. Display the CD Card all the time.
4. Display the ID card all the time
5. Discipline to be maintained all the time
6. Avoid travel by Two Wheelers
7. Ragging in any form is an offense and strictly prohibited
8. Do not loiter in verandahs/ campus tidy and clean.
9. Keep the campus tidy and clean
10. Be regular and punctual to the classes and Labs.

SERVICE RULES FOR FACULTY

The Lecturer is the main pillar on which the system of collegiate education rest. Teaching is the most important function of the lecturer which should be undertaken with utmost dedication and sincerity.

I. APPOINTMENT OF FACULTY:

All the Faculty members are appointed on ad-hoc basis and have to be ratified by the selection panel. Any faculty not ratified may be relieved of duties based on the decision of the managing committee.

1. Faculty members are required to deposit all their educational certificates with the college so as to be appointed. Acknowledgement is given for the receipt of the certificates. The certificates shall remain in the custody of the college till the faculty is in service and shall be returned upon resignation / termination.

2. In case the faculty required the original certificates for any purpose during the period of employment, then he/she has to deposit an amount equal to one(01) month salary. in addition to the salary of that running month during which the certificates have been sought.

3. The Lecturer to work for a minimum period of one academic year, Resignation in the middle of the academic year is not accepted.

4. If for any reason, any faculty wishes to resign in between the academic year, he shall have to pay an amount equal to the salary equaling the rest of the months of the academic year. Only after such payment, certificates of the faculty shall be released.

5. Willingness to continue in the institute for the next academic year should be submitted before 31st march. Thus who have not submitted are assumed to be not continuing their services in the institute.

6. Once academic year starts in June/July resignation will not be accepted.

7. Faculty Increments and promotions will be based on students feedback results, self appraisal and principal's assessment.

8. The service on any staff member can be terminated at any time without giving any reason there of any of the following reasons:

   Academic feedback from students, threatening the students in the class, misbehavior towards girl students, encouraging communal feelings / politics, Non co-operation with the organization.

II. WORKING HOURS:

All the faculty are required to be present in the college by the In-time designated and leave for the day only after the out-time designated.

III. LATE COMING:

Faculty members are required to be always before time. Every three (2) late coming shall be treated as one (01) leave resulting in 1 day loss of pay. Late permission is only for 30 min. thereafter it will be treated as casual leave.

IV. PERMISSIONS:

No permissions to go out during the college working hours is granted. If for any reason, Faculty needs to go out, he/she is required to take from the principal only after getting his classes substituted for by another faculty and duly authorized by the principal.

V. LEAVES:

1. All the Senior teaching Faculty (Who have completed one year service in the institute are allowed 18 days of leave per academic year, effective from June to May. Faculty with less than one year service in the institute is eligible for 12 days leave per year. Faculty can use it any time not exceeding 3 days at a time. Unused leave can be encased in the month of July.

    If the faculty uses more than 3 days at a time. All the days will be treated as loss of pay even they have leave eligibility. Any excess leave used will be treated as loss of pay at the end of semester and academic year.

2. Sunday is calculated for payment only if Faculty is present on Saturday and on Monday. However, it is mandatory to be present on the last working on the last working day and first working day of each semester. Being absent on the last working day or the first working day shall entail complete loss for the duration of the terminal holidays.

3. Faculty members are required applying for leave at least (01) day in advance after adjusting his/her classes with another faculty and get the same sanctioned from the principal. If however, due to any reason, applying for advance leave is not possible the faculty must telephone before the In-time / absenteeism is views as unprofessional and hence undesirable to that extent such absenteeisam shall lead to 2 days loss of pay.

4. No leaves are allowed during the time of Internal / External exams.

5. Discretion to give permission of leave (advance or emergency) ties entirely with principal.

IV. DRESS CODE & DECORUM:

1. Faculty members are required to be desired in formals on all days.
2. Gents Faculty shall come in Shirt tuck in and black / brown leather shoes. During seminars or college function they come with tie.
3. Lady faculty must mandatorily wear saree only.
4. Slippers are not permitted.
5. The identity card issued must be worn at all times visibly within the campus.
6. Cell-phones must not be taken to class in any case and with in campus it should be used in silent mode.
7. Faculty to maintain highest standards of decorum in interacting with others and be an example to the students.

V. DEPARTMENTAL RESPONSIBILITIES:

1. Faculty must report to the Principal / HOD upon arrival in the college for confirmation of day's plan and to accommodate any changes, schedule other assignments, if any.

2. Faculty to meet principal / HOD before leaving for the day of submission of daily report, attendance registers, teaching dairies, and for other assignments / reallocations. If any.

3. Faculty must be at the classroom 5 minutes before the commencement of the class and should leave the class only after the next teacher comes. Faculty must take the subject attendance before commencement of each class.

4. Faculty to ensure student conduct code of dress, cell phones, and late entry.

5. Taking in to consideration the number of working days and periods available for each subject, the month-wise lecture plan should be prepared by each lecturer in the department. Provision should be made for revision of the syllabus before the end of the semester. In case of any dislocation in working days, either due to disturbances of due to his/her own absence in the college, taking extra classes should complete the syllabus.

6. Faculty to conduct internals, correct answer sheets, declare marks and compile the marks each month as per the session plan without fail and every mid exam and semester wise exam result analysis should be submitted to the HOD / Principal.

7. Faculty to update the session status sheet with the Principal / HOD each and every weekend.

8. In charges to execute their responsibilities in co-ordination with the Principal / HOD for timely monitoring.

9. Faculty will ensure the non-teaching days of the semester are spent fruitfully writing articles, studying emerging issues and present the same in a special seminar to be held for the same. This is necessary for the enhancement of intellectual resources within the institution. Institution shall sponsor faculty who write articles for FDPs.

10. Faculty members are required to plan in advance the subjects they desire to take up in the next semester in consultation with the Principal / HOD. Having decide once, changes are not advised.

11. Faculty need to use the LCD projector / OH Projector in the class rooms as fair as possible. In this regard, all the faculty members are required to be ready with their teaching material either OHP transparencies or Power Point Presentation files one month before the semester begins and submit a report of completion. The academic committee instituted will sit for the purpose of examine and observing the faculty in special faculty development session.

12. Faculty are required to be available for any other assignment weather academic or administrative (like result analysis, special classes, management meets, FDPs, MDPs, AICTE / OU Inspection work, ISO, Admissions, or any other internal or external institutional work) which may be given from time to time by the Principal / HOD / Management.

13. Faculties are required to function as a team in the department and are welcome to offer suggestions for improvement. However, the organizational hierarchy has to be strictly adhered to

14. Principal / HOD to co-ordinate all departmental activities to ensure smooth conduct, execution and completion on academics.

15. The HOD of the department should review the progress of coverage of syllabus at the end of every month and inform the principal. If the schedule is not completed, he/she should discuss with the lecturer concerned and plan for the completion of the backlog in the succeeding month.

16. When ever the faculty presence is required they have to stay back up to the completion of the work. If their services are required during holidays they have to come to the college. No compensation is permissible for such service.

17. The Lecturer has the primary duty to disseminate the knowledge in his/her subject to all the students.

18. The Lecturer should inform the students the schedule of coverage of syllabus.

19. The Lecturer concerned should also plan the seminars, tutorials and assignments and such other academic activities.

20. Along with the lecture method, the lecturer should also motivate the students and enliven the process of learning by adopting other methods of instruction like group discussions, question-answer sessions.

21. To achieve the best results, it is necessary for the lecturer to give regular assignments to the students, preferably every fortnight.

22. The Lecturer should maintain a synopsis of each lesson prepared by him/her. As far as possible a copy of the synopsis should be provided to the students. The record of synopsis maintained by the lecturer will be checked by the principal every month.

23. Remedial Coaching: remedial coaching should be arranged for academically backward students, outside the college hours. The HOD of the department should plan for remedial coaching and submit to the principal.

24. The lecturer should participate in subjects counseling programmes organized by the principal. He/she should give necessary counseling to 20 to 30 students allotted to him/her. Guidance should be given on opportunities in the field of collegiate education and the employment opportunities. As a counselor, the lecturer should act as a liaison between college administration and his words. He/she should enlighten the wards about the facilities available in library; games etc., and orient them to the traditions, rules and regulations of the college.

25. The lecturer should be co-operate and participate in all co-circular and extracurricular activities in the college.

26. He/she should accept attend the membership of the committee to which he/she is nominated by the principal and discharge the duties with commitment.

27. The Lecturer should attend to all examination duties without fail.

28. The Lecturer should assist the Principal in the maintenance of the discipline in the college.

29. The Lecturer should also take part in community service; conduct such programmes as useful seminars, interface-discussions, etc., involving local experts, and the users for the benefits of the community. The Lecturer of the subject concerned can act as moderator.

30. As per the orders of the Government and the concerned University from time to time, the lecturers have to adhere to the workload prescribed.

31. At the end of academic year HOD should submit department & lab result analysis to the Principal in a CD.

32. Any of the above rules can be modified from time to time by the management.

33. Every staff members must account for any item borrowed from the institute Library Officer or any other Department) at the end of the every year or at the time of their leaving the institute.

      The faculty will appreciate that the interest of the students is supreme and clear cut systems lead to consistency in performance and hence improvement all around. g\faculty will please understand that the above is not punitive but a deterrent to non-systems and unprofessional performance. Teamwork is of supreme value and the ultimate mark of our institution's ethos.

      It is with this in view that management seeks your co-operation for the successful implementation of the above guidelines and help to make the institution move in the right direction.

PRINCIPAL

Circulation to all the staff members
CC to   1.   All the HODs (for dissemination to faculty of each department)
        2.   Library – to be displayed for staff.

PRINCIPAL
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Ibrahimpatnam(M), R.R.Dist.