



SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

(an Autonomous Institution under UGC, New Delhi)

Recognized under 2(f) & 12(B) of UGC Act 1956

Permanently Affiliated to JNTUH, Accredited by NAAC & NBA

Sheriguda(V), Ibrahimpatnam(M), Ranga Reddy Dist. – 501 510

The following members are deputed as Disciplinary Committee of Sri Indu College of Engineering and Technology (SICET) to monitor the various activities.

Members for SICET Disciplinary Committee

Sr. No.	Name	Designation & Department	Status
1	Dr.G. Suresh	Principal	Chairman
2	Dr. A. Rama Krishna Rao	DAE, Academic Audit Cell	Member
3		EEE, Professor	Member
4	Mr.K.Raju	CSE, Assoc. Professor	Member
5	Mr. K. Ram Mohan Rao	ECE, Assoc. Professor	Member
6	Mr.Y.Raja Kumar	MECH, Assoc. Professor	Member
7	Mrs. B. Neeraja	ECE, Asst. Professor	Member
8	Mr. Ravi Kumar Goud	MBA, Asst. Professor	Member
9	Mr.M.Ashok	IT, Asst. Professor	Member
10	Mr. D. RajendraBabu	CIVIL, HOD, Assoc. Prof.	Member
11	Mr. M. SrinivasaRao	MECH, Assoc. Prof.	Member
12	Mr.Charan Singh	CSE, Asst. Professor	Member
13	Mr.RakeshSharan	EEE, Asst. Professor	Member
14	Mrs. N. Shailaja	H&S, Asst. Professor	Member
15	Mr. M. ChalapathiRao	H&S, Asst. Professor	Member
16	Mr.S.Praveen	H&S, Asst. Professor	Member
17	Mr. L. Satyanarayana	Administrative Officer	Member
18	G.Ganesh	Student (AIML)	Member
19	B.Sandeep	Student (CIVIL)	Member
20	Gouthami	Student (EEE)	Member
21	M.Akshith	Student (MECH)	Member
22	A.Avinash	Student (ECE)	Member
23	C.Lakshmi	Student (CSE)	Member
24	B.Anoop	Student (CSIT)	Member
25	C.Sampath	Student (IOT)	Member
26	A.Saketh	Student (CS)	Member
27	M.Abhinav	Student (DS)	Member
28	C.Praveen	Student (IT)	Member

- The college Disciplinary Committee will function under the direct control of the Principal and will have the following functions.
- All the members of the committee will function as a team and not as independent entities and they also will not take any decision which may against the interests of either party.





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- The committee will ensure disciplined behavior by all the students as well as the other staff members.
- The member secretary ie Mr. L. Satyanarayana, AO, SICET will take care of the disciplinary aspects of the students belonging to the 1st year B Tech course., and he will at all times be on the lookout for any happenings involving these students amongst themselves or with the other students.
- The heads of the respective Departments will be responsible for the overall discipline of the staff members.
- Cases of / any incidents of indiscipline of what so ever nature will be initially subjected to a preliminary enquiry by the committee members and immediately after that at the first opportunity be brought to the notice of the Principal and as per his advice will either be referred to the Civil police or parents of the students.
- Depending upon the gravity of the act of indiscipline, matter may be investigated by further by the committee and suggest the type of Punishment to be awarded to the students.
- As far as the staff members are concerned , immediately an incident of indiscipline comes to light , the HOD shall ask for the written explanation from the staff member concerned and with his remarks put up to the Principal.
- If the staff member's explanation is convincing and prima facie it is proved that the staff is innocent ,then the committee issue with the chairman's remarks On the contrary if the staff member is trying to disown his fault , then the committee may subject the issue for further enquiry, findings and recommendations.
- Based on the findings and recommendations of the committee, the staff member may be meted out with the suggested punishment after obtaining the chairman's approval
- In respect of minor incidents of indiscipline such as non-wearing of Identity cards, coming late to the college, early departure without permission, absence from the class room, etc., the rules as applicable will be put in to effect and the staff is penalized accordingly.
- The disciplinary committee will act with discretion while enquiring in to the incidents involving girl students and female members of the staff.



S. Sub
PRINCIPAL
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(VIT): SHERIGUDA-501 510,
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Committee for SICET ANTI-RAGGING COMMITTEE and ANTI RAGGING SQUADS.

Sr. No.	Name	Designation & Department	Status
1	Dr. G. Suresh	Principal	Chairman
2	Dr. A. Rama Krishna Rao	DAE, Academic Audit Cell	Member
3	Dr.S.R. Mugunthan	HOD, CSE	Member
4	Mr. K. Ashok Babu	ECE, Assoc. Prof.	Member
5	Dr. P. Mallesham	HOD, MECH	Member
6	Mr.L.Satyanarayana	AO	Member
7	Dr. N.C. Sendhil Kumar	ECE, Professor	Member
8	Mr.J.Rakesh	EEE, Assist. Professor	Member
9	Mr. G. Surekha	IT,HOD	Member
10	Mr. R. RajendraBabu	CIVIL, HOD	Member
11	Mr. M. SrinivasaRao	MECH, Assoc. Prof.	Member
12	Dr.Bhanuprasad	H&S, Professor	Member
13	Mr. M. ChalapthiRao	H&S, Assist. Professor	Member
14	Mrs. G. Sravanthi	ECE,	Member
15	Mr.Anuradha	H&S, Assist. Professor	Member
16	K.Praveen	Student (CIVIL)	Member
17	B.Akhil	Student (EEE)	Member
18	B.Yogendar	Student (MECH)	Member
19	V.Hemanth	Student (ECE)	Member
20	C.Dinesh	Student (CSE)	Member
21	C.Balaji	Student (IT)	Member

- Every college/Institution shall constitute a committee to be known as the Antiragging committee to be nominated and headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, NonGovernmental organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the fresher's category as well as senior students, NonTeaching Staff: and shall have a diverse mix of membership in terms of level as well as gender.

- It shall be the duty of the Antiragging committee to ensure compliance with the provisions of these regulations as well as the provisions of any law for the time being in force concerning ragging: and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of Ragging in the institution.

Anti Ragging Squad:



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- Every college/Institution shall continue a smaller body to be known as the Anti-ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and petrolling functions and shall representation of various members of the campus community and shall have no outside representation.
- It shall be the duty of the Antiragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.
- It shall also be the duty of the Antiragging Squad to conduct an on thespot enquiry into any incidents of ragging referred to it by the Head of the Institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be, and the enquiry report along with recommendations shall be submitted to the AntiRagging Committee for action. Provided that the Anti Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the Principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incidents of ragging, and considerations such other relevant information as may be required.



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The following members are represented as executive committee of Sri Indu College of Engineering and Technology (SICET) for WOMEN GRIEVANCE & REDRESSAL COMMITTEE activities.

SICET WOMEN GRIEVANCE & REDRESSAL COMMITTEE.

S.NO	Name	Designation & Department	Satus
1	Dr.G.Suresh	Principal	Chairman
2	Dr.A.Ramakrishna Rao	DAE,SICET	Member
3	Mrs N.Shailaja	HOD,(H&S)	Coordinator
4	Mrs.V.Prathyusha	Asst.Prof ,(ECE)	Member
5	Mrs.G.Swathi	Asst.Prof (MECH)	Member
6	Mrs.M.Sampoorna	Asst.Prof (CSE)	Member
7	Mrs.Uma Maheswari	Asst.Prof (IT)	Member
8	Mrs.A.Sreedevi	Asst.Prof (CSE)	Member
9	Mrs.K.Deepika Rathod	Asst.Prof (ECE)	Member
10	Mrs.B.Sruthi	Asst.Prof (MECH)	Member
11	Mrs.T.Ratna Bindu	Asst.Prof (EEE)	Member
12	Mrs.N.Sharmile	Asst.Prof (H&S)	Member
13	Mr.L.Satyanarayana	AO	Member
14	Ms. Aishwarya	Student (ECE)	Member
15	Ms.Rohitha	Student (IT)	Member
16	Ms.Sowmika	Student (CSE)	Member
17	Ms.Sandhya	Student (MECH)	Member
18	Ms.P.Yashaswini	Student (EEE)	Member

- The committee's important and main function will be to look in to the grievances put forward by the women employees of the college. Irrespective of the fact as whether such a complaint is against a Male Employee or Women employee.
- The committee shall receive all the complaints in writing under the proper and correct signature of the complainant The complaints may range from use of unparliamentary language , passing unwanted comments, making indecent statements, passing remarks about one's character / behavior, making indecent gestures , passing and making jokes about one's efficiency in public, and trying to befriend a lady / female member with a malafide intentions, being harsh to a female member after knowing about her weaknesses / drawbacks and trying to take undue advantage of the situation etc and may many more which could be brought under the Heading HARASSMENT (Physically and Mentally)
- They shall initially go through the complaint.
- Call for the complainant and have a clear dialogue about the complaint, it's source, time of happening of the incidents, details of the witnesses around and further consequences if any.
- They shall carry out an impartial analysis of the complaint complainant's own behavioral pattern in and outside the college, her background, her peer group members, others, her performance in the college her antecedents.



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- After coming to the conclusion that prima facie the compliant has some substance and deserves to be redressed, as a next step they shall summon the person against whom the complaint has been made whether Male or Female.
- Inform her/him about the existence complaint against her/him
- Try to know full details of the case from him /her.
- Obtain a written report / explanation
- Reduce all the deliberations to writing.
- Call for any other person / witnesses to gain further insight in to the incident
- Listen to them also about the complainant and the person against whom the complaint has been made.
- Reduce every bit of deliberation to writing.
- And after a patient hearing and after taking in to consideration all the facts arrive at a conclusion as to whether prima facie a case exists and the complaint stands.
- Write findings and recommend action to be taken.
- If the issue can be sorted out by counseling both the parties the committee shall be wise enough to do so rather than blowing the issue out of proportion.
- In all these deliberations and proceedings, the members shall maintain a calm and quiet composure and behave in an unbiased and impartial manner.

It may be ensured that at no stage the particulars of the persons involved are made public which may amount to further humiliation of the parties involved



Sush
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The following members are represented as executive committee of Sri Indu College of Engineering and Technology (SICET) for SAFETY CLUB activities.

Committee for SICET SAFETY CLUB.

SI.No.	Name	Designation & Department	Position
1.	Dr. G. Suresh	Principal	Chairman
2.	Dr.P.Mallesham	Professor	Member
3.	B.Sravani	Student (ECE)	Member
4.	T.Sai Sharan	Student(ECE)	Member
5.	E.Sai Ganesh	Student(ECE)	Member
6.	M.Shiva Prasad	Student(CSE)	Member
7.	Shaik Soyeb	Student(CSE)	Member
8.	R.Janya	Student(CSE)	Member
9.	K.Naveen	Student(MECH)	Member
10.	K.Dattu	Student(EEE)	Member
11.	Mr.Suresh Ballala	Parent	Member
12.	Mr.G.Rama Krishna	SHO PS Representative	Member
13.	Mr.Venkatesh	SI	Member

To avoid loss of Property and Life – The basic aim of safety measures is to prevent the occurrences of mishaps and hazards that sometimes cause heavy loss of life and property

The safety committee plays an important role in keeping the workplace hazard-free:

- Ensure that representatives know how to recognize hazards and understand basic principles for controlling them.
- Focus on identifying hazards and unsafe work practices that are likely to cause serious injuries.

Top Benefits of Delivering Health and Safety Training in Your Organization

- Makes Employees Safety Conscious. ...
- Prevents Injuries and Accidents. ...
- Increases Employee Productivity. ...
- Builds Company's Reputation. ...
- Ensures Compliance with Health & Safety Legislation. ...
- Creates a Safe Work Environment.



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The road safety clubs serve as a veritable tool in catching the children young to become road users in the future. They organize workshops, rallies, public enlightenment campaigns, seminars, quiz and debate competitions and any other program relevant to the promotion of Road Safety.



Saah
PRINCIPAL
Sri Indu College of Engineering and Technology
(Vill: SHERIGUDA-501 510,
Ibrahimpatnam(M), R.R. Dist.

SAMPLE REPORT

Complaint made by Smt. R Kavitha, mother of Student -
Roll No. 21D41A0440 - Sathwik Reddy II ECE II Sem.

Report of the Redressal of Grievance and Discipline Committee

Brief report of the case

Dt 06.7.2023

Smt R Kavitha, mother of Sathwik Reddy, Roll No. 21D41A0440, II ECE II Sem approached ECE Dept Co-ordinators stating that his son, Mr Sathwik Reddy is being tortured by his classmate - Airt Student. named Mr Sravya Sri II ECE II Sem, Roll No. 21D41A442 due to which his son's behaviour has totally changed and he is suffering from lot of depression. Even she has shown the proofs that she has in her Cellphone (i.e the discussions, chats with vulgar language that have taken place). The complaint that she has written stating, their son is facing lot of suffering and his performance in studies has gone down etc.

Based on the complaint received from mother, the college has contacted the parent's, student's parents to meet the College Committee for further discussion on the matter.

Both the parents (Student's - mother, father and sister AAD and mother of Airt Student) have attended to the hearing.

Prime facie, both the parents were given an opportunity to discuss amongst themselves, for compromise, if any and inform all the issue information.

The Committee present is - Principal, Both the AOs, Dept Co-ordinators and other members.

Cont'd -

Conclusion

Both the students have ^{been} called and given required counselling and warned the students not to repeat. Such kind of indecency in the college hampers entire course study. The necessary undertakes is obtained from both the parents as well as ^{from} students.

The class co-ordinators are advised to keep watch on these both the students, in order to not to resort to such practices.

Cases to be observed
intensely by the
coordinators & parents
to avoid future cases.

Soobh
6/7/23

Zilly 6/7/23
6/7/2023



Soobh
PRINCIPAL
Sri Indu College of Engineering and Technology
(VIR): SHERIGUDA-501 540,
Ibrahimpatnem(M), R.R. Dist.

Hyderabad

To,
The Principal,
SICET,
Sheriguda.

I am sister of Sathvik Reddy, ECE-D 2nd year, Roll No 210211A0110
the On Sravya Sri on harrasing my brother. As we gave complaint yesterday
problem was solved today on 06-07-2023, no issues on her
we give assurance from my side that we will control my brother
Thanking you

R. Veneela
9640705547.

R. Kaudla .
9505352712

R. Sathvik
9640291492

R. S Reddy



Sath
PRINCIPAL
Sri Indu College of Engineering and Technology
(M): SHERIGUDA-501 510,
Brahmapatnam(M), R.R.Dist.

06/04/2023,
Hyderabad,

Respected sir,

I am Sravya Sri .7 from ECE. D sec of Roll no 21041A04P2. Sir what ever happened today I will stop here if self I won't do any communication with him. I am very sorry to what I have did. I am very sorry to his parents also. Sir from now any thing will be not repeat with me any problem any this. Give me a last chance to me sir. I am requesting that to give a last warning to me.

Good
06/07/23
Insisted the concern
that not to give parents
phones to the college for any of
the purpose. If they
want to contact, better
they can convey to
coordinators *done*

Your obediently student,
T. Sravya Sri
21041A04P2 - 6305762523
mother:- T. Alivelu.
6302927141.

సాక్షాత్ రక్ష మిత్రులు

మనోవేదన చేయండి. ఇప్పుడు నుంచి కంటి ప్రభులం

ఇట్లు పంపిస్తాను
T. ఆలివెలు
6302927141



Good
PRINCIPAL
Sri Indu College of Engineering and Technology
(VIR): SHERGUDA-501 510,
Brahmapatnam(M), R.R.Dist.

201081242
Wednesday,

To

AO-sir

Sri Indu college of engineering and Technology
shuiguda.

From

Kamati pooja (21D41A05B1)

11th year CSE-B

sub: complaint on (21D41A0590) Raju on slapping
on me.

I am kamati pooja (211 and 9 am
having the roll number 21D41A05B1 from 11th year
CSE-B.

on Tuesday i.e., (21/06/2023) Raju has
slapped me while we were arguing on a
issue i.e. [on Saturday (24/06/23) me &
Akshila, Supriya were going in bus to home
Akshila thought of taking snap streak so.
all of a sudden preethika & Jyothishwar (509,588)
were on bike they saw her & she kept her
mobile down.

after going home preethika has
messaging & blamed me without knowing the
truth. so. on Tuesday 21/06/23 I went
to her to show my mobile. that I didn't take

any snaps of them she and she that "I will
call my father to college". I question that I didn't
made any mistake so ~~to~~ why you will call ~~my~~
your father. so she said we made some rumors
in public places & buses so ~~so~~ I asked when
and who said you. so rajni came to talk
to us. I said that we didn't made rumors
instead he talked bad words on you so I
said that bad word in the class where the
boys were not at all there & only 12-15 girls
were present.

In the evening Rajni came to me to
talk that ~~by~~ why you said in front of the class
he said all you a girl? to say like that
I too said all you a boy? How dare to
use that bad word ~~on~~ on a girl. he was
coming on to me so I said why you
are coming on to me I raised hand. but
didn't slap him just I raised to say don't
come on to me. But he slapped me so hard
& dragged my hand. It was very painfully
~~so~~ so insulting so I decided complaint
on him for justice that is I wanted
him to suspend & cancel his scholarship
to take ~~serius~~ serious action that ~~she~~ shouldn't
slap any other girl & this shouldn't

repeat again.

And without any proof no one should blame me. as peethika did (509)

your faithfully,

Karnati. pooja.

21D41A05B1

Recommended to form
a enquiry to form
Committee and
informed the involved
Students to appear
in front of committee on 10/06/22,
If failed to appear
strict action will be
taken -

Sobh
28.06.23



Sobh
PRINCIPAL
Sri Indu College of Engineering and Technology
(VIR): SHERIGUDA-501 540,
Ibrahimpatnam(M), R.R.Dist.

D/- 28/6/23

Remarks of the Committee and
action taken temporarily with
regard to the quarrel and misuse
developed between two classmates, i.e.

Ms Pooja - 21/05B1


J. Raju² - 21/530


The parents of Ms Pooja approached
the college to enquire about the case.
The committee listened their complaint
between them.


It is found that the boy had
stopped the girl in front of other
classmates, and it is revealed that
the Boy has done the blunder.

The Committee has opined that the
Boys parents also to be called and
their opinion should be taken.

Till that time, it is decided
to cease both the students' cell phone
till the next working day, i.e. upto 30/6


28/6


28/6/23


28/6/23

Apology letter

30/06/23
Shariguda

TO

Respected A.O. Sir;
Sri Indu college of eng & Tech;

Sub: Apology letter.

I am J. Raju (21DU1A0590) FROM CSEB.

In the conflict of Arguments, Raising of hand on Her (Pooja). Asking there parents (MOTHER) for Apology. It will not be Repeated from my side. ~~They~~ Also asking apology for The college Department for ~~this~~ ~~you~~ This ~~dis~~ conflict. It will ~~not~~ ~~be~~ ~~repeated~~ from my side.

Strictly warned
taken under
from both
Students.

Thank you,
30/06/23

The Committee again met today and explained their parents about the Incident and Students' Conflicts. Mr J Raju has been strictly warned for his lapse in front of his mother and asked her to watch her moments in order to not to repeat such an activities.

J. Raju,
21DU1A0590.
Father - 7396477191
x Di (Kumari) Mother

[Signature] 30/6
[Signature] 30/6

Also, the Committee has decided not to permit their Cellphones, up and the same has be the present of Ms pooja and present



[Signature]
PRINCIPAL
Sri Indu College of Engineering and Technology
(M): SHARIGUDA-501 510,
Brahmapatnam(M), R.R. Dist.

[Signature] 30/6