



Estd.2001

SRI INDU COLLEGE OF ENGINEERING & TECHNOLOGY

Internal Quality Assurance Cell (IQAC)

Employer Feedback

May 2023

TABLE OF CONTENTS

1	Employer Feedback	Page No.
	<i>Questionnaire</i>	<i>3</i>
	<i>Summary of the Survey</i>	<i>4</i>
2	Analysis of Employer Feedback	<i>5</i>
3	Overall Suggestions	<i>10</i>



SRI INDU COLLEGE OF ENGINEERING AND TECHNOLOGY

EMPLOYER FEEDBACK FORM

ASSESSOR DETAILS		If, any of the Alumnus Employed in the organization	
Name of the Organization		No. of Employees	
Name of the Employer		Designation(s)	
Designation			
Contact No		Website	
E-MAIL		Date of Evaluation	

(Excellent-5, Very Good-4, Good-3, Satisfactory-2, Poor-1)

S. No	Evaluation Criterion	5	4	3	2	1
1	Readiness & Adequate Technical Knowledge					
2	Basics on Job Relevant Skills					
3	Communication Skills					
4	On Time Reporting to Work					
5	Listening Skills					
6	Ability to work as a Team					
7	Abiding Rules and Regulations					
8	Innovation and Creativity					
9	Leadership Quality					
10	Work Commitment					
11	Advance Learner					
12	Dressing Sense					
13	Responsiveness to Superiors					
14	Work Ethics and Honesty					
15	Time Management					
	Total					

Recommendation for Curriculum Enrichment/Upskill the Students Quality:

Core Domain Specific Employer Survey

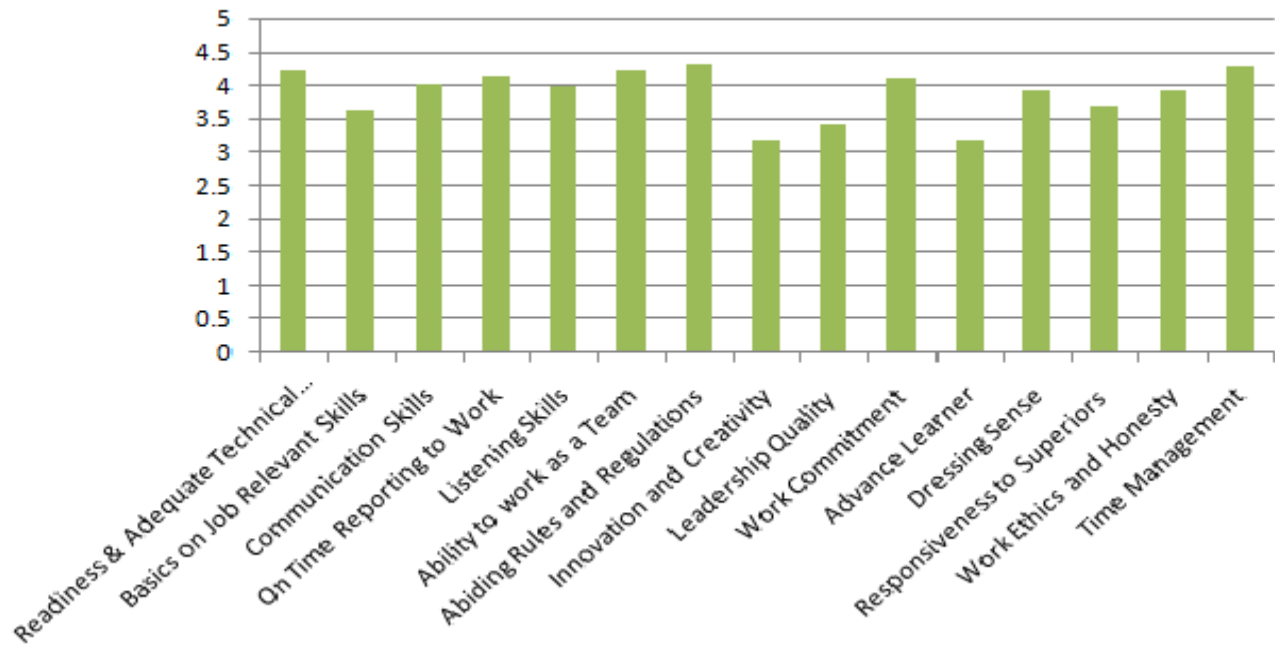
S. No	Name of the Programme	No. of Employers Involved
1	Mechanical Engineering	9
2	Civil Engineering	5
3	Electrical and Electronics Engineering	10
4	Electronics and Communication Engineering	18
5	Computer Science and Engineering	32
6	Information Technology	26

Mechanical Engineering

S. No	Evaluation Criterion	Avg. Rating
1	Readiness & Adequate Technical Knowledge	4.23
2	Basics on Job Relevant Skills	3.62
3	Communication Skills	4.02
4	On Time Reporting to Work	4.12
5	Listening Skills	3.98
6	Ability to work as a Team	4.21
7	Abiding Rules and Regulations	4.31
8	Innovation and Creativity	3.16
9	Leadership Quality	3.42
10	Work Commitment	4.09
11	Advance Learner	3.16
12	Dressing Sense	3.92
13	Responsiveness to Superiors	3.67

14	Work Ethics and Honesty	3.93
15	Time Management	4.29

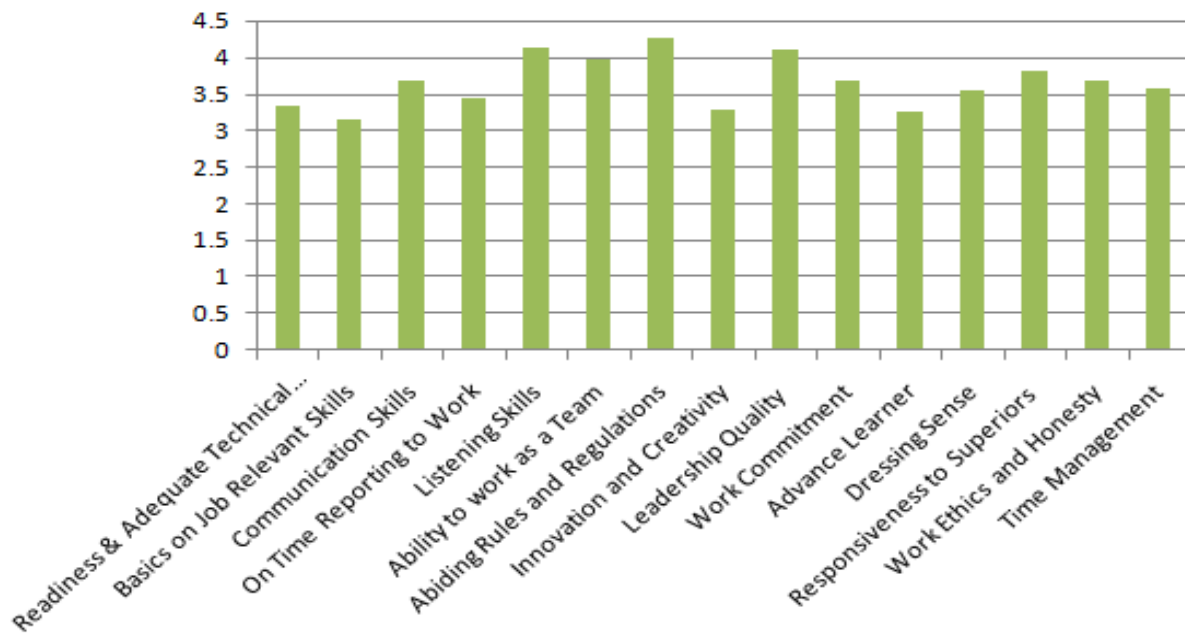
Employer Feedback



Civil Engineering

S. No	Evaluation Criterion	Avg. Rating
1	Readiness & Adequate Technical Knowledge	3.33
2	Basics on Job Relevant Skills	3.15
3	Communication Skills	3.68
4	On Time Reporting to Work	3.45
5	Listening Skills	4.12
6	Ability to work as a Team	3.98
7	Abiding Rules and Regulations	4.26
8	Innovation and Creativity	3.28
9	Leadership Quality	4.09
10	Work Commitment	3.67
11	Advance Learner	3.25
12	Dressing Sense	3.54
13	Responsiveness to Superiors	3.82
14	Work Ethics and Honesty	3.69
15	Time Management	3.57

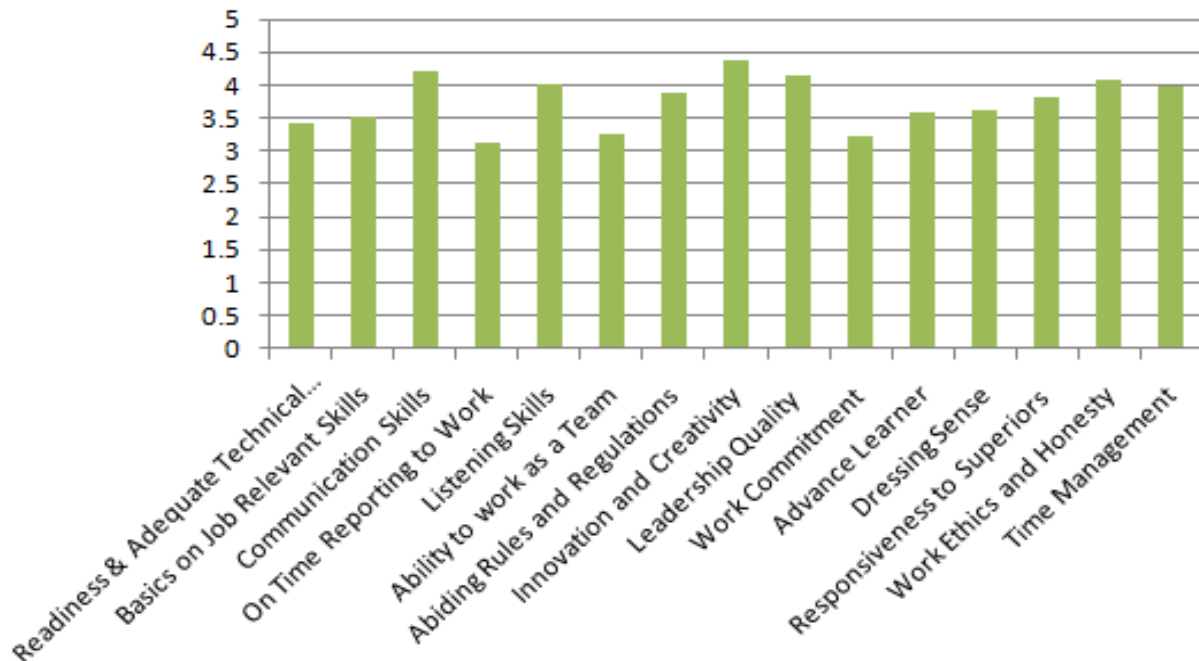
Employer Feedback



Electrical and Electronics Engineering

S. No	Evaluation Criterion	Avg. Rating
1	Readiness & Adequate Technical Knowledge	3.42
2	Basics on Job Relevant Skills	3.51
3	Communication Skills	4.21
4	On Time Reporting to Work	3.14
5	Listening Skills	4.02
6	Ability to work as a Team	3.27
7	Abiding Rules and Regulations	3.87
8	Innovation and Creativity	4.38
9	Leadership Quality	4.15
10	Work Commitment	3.23
11	Advance Learner	3.59
12	Dressing Sense	3.61
13	Responsiveness to Superiors	3.82
14	Work Ethics and Honesty	4.07
15	Time Management	3.97

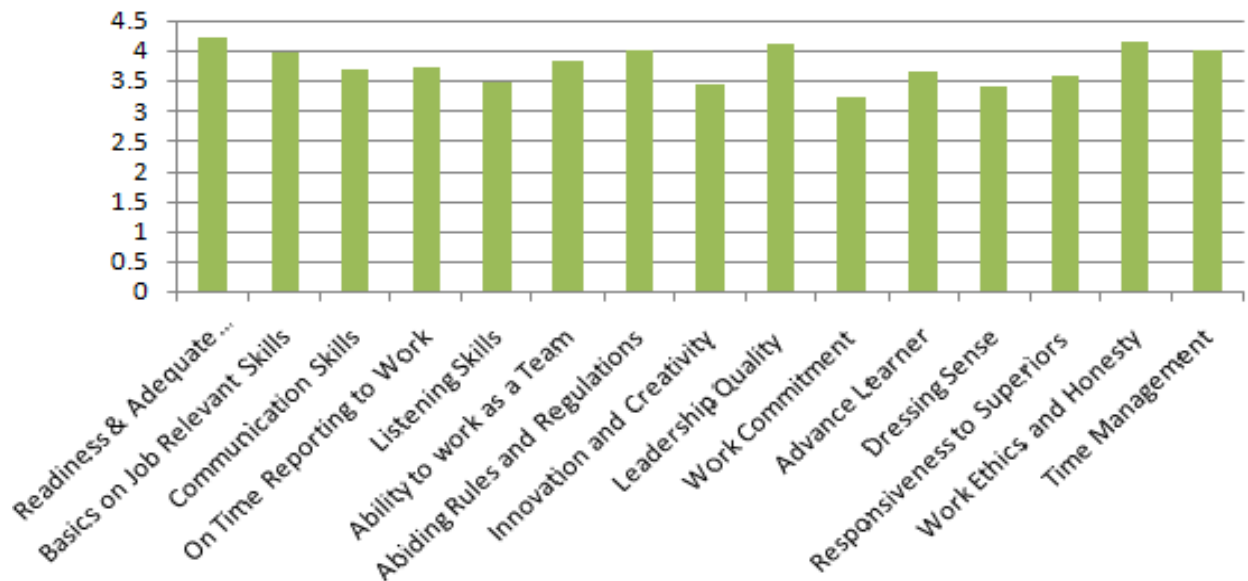
Employer Feedback



Electronics and Communication Engineering

S. No	Evaluation Criterion	Avg. Rating
1	Readiness & Adequate Technical Knowledge	4.21
2	Basics on Job Relevant Skills	3.96
3	Communication Skills	3.67
4	On Time Reporting to Work	3.72
5	Listening Skills	3.47
6	Ability to work as a Team	3.84
7	Abiding Rules and Regulations	4.02
8	Innovation and Creativity	3.43
9	Leadership Quality	4.12
10	Work Commitment	3.22
11	Advance Learner	3.64
12	Dressing Sense	3.41
13	Responsiveness to Superiors	3.57
14	Work Ethics and Honesty	4.15
15	Time Management	3.99

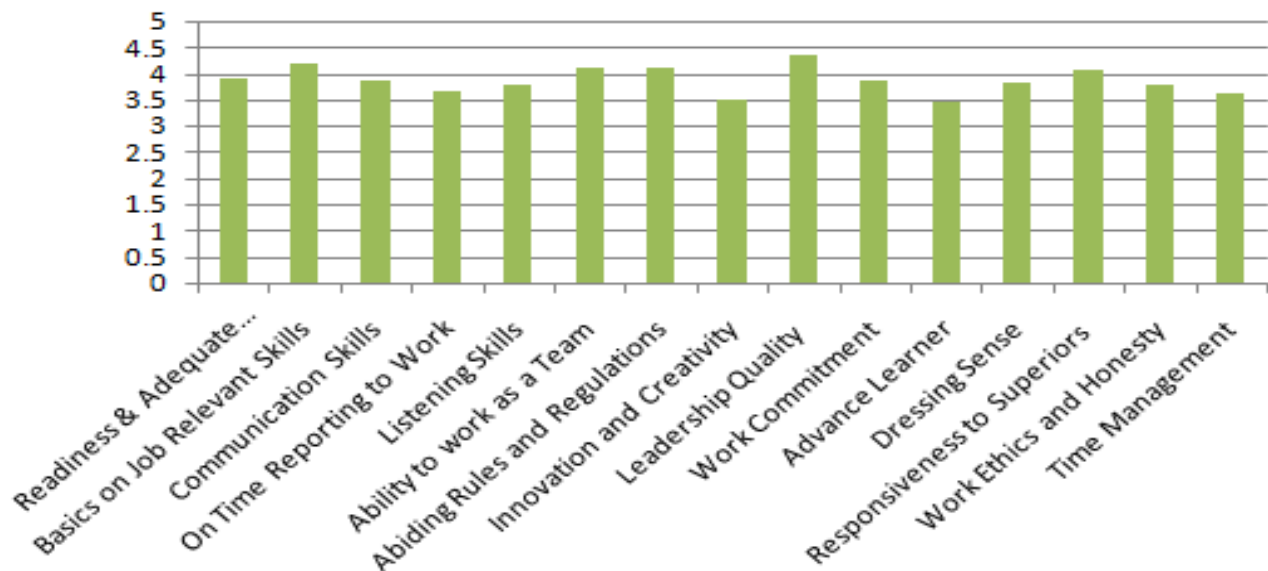
Employer Feedback



Computer Science and Engineering/ Information Technology/Allied Branches

S. No	Evaluation Criterion	Avg. Rating
1	Readiness & Adequate Technical Knowledge	3.91
2	Basics on Job Relevant Skills	4.2
3	Communication Skills	3.87
4	On Time Reporting to Work	3.66
5	Listening Skills	3.78
6	Ability to work as a Team	4.12
7	Abiding Rules and Regulations	4.09
8	Innovation and Creativity	3.49
9	Leadership Quality	4.36
10	Work Commitment	3.88
11	Advance Learner	3.46
12	Dressing Sense	3.81
13	Responsiveness to Superiors	4.08
14	Work Ethics and Honesty	3.77
15	Time Management	3.62

Employer Feedback



Overall Suggestions:

S. No	Name of the Programme	Suggested by the Employers
1	Mechanical Engineering	<ol style="list-style-type: none">1. Increase the number of field visits and internships need be arranged.2. Conduct more workshops and Hands on training.3. Conduct classes for verbal and non-verbal communication.4. Motivate students to do their own design and development.5. Motivate students to participate in Hacathon, Ideathon, for getting exposure on outside world.
2	Civil Engineering	<ol style="list-style-type: none">1. More practical oriented knowledge to be imparted in lab sessions.2. Industrial visits and internships must be made mandatory from 3rd year onwards.3. Give career guidance and self employable trainings.4. Involve students in core competencies related events.5. Skill oriented development must be focused for all students.
3	Electrical and Electronics Engineering	<ol style="list-style-type: none">1. Training session need to be organized for simulation tools, which are needed for design and testing the electrical equipments.2. Give importance to placement relevant activities.3. Mostly focus on create the importance and value of core company jobs.4. Motivate the students to actively take part in creating new project ideas and develop for implementation.5. Through MOU's , have strong bond between industry and institute in conducting various events and trainings.
4	Electronics and Communication Engineering	<ol style="list-style-type: none">1. Industry Institute Interaction should be more.

		<ol style="list-style-type: none"> 2. Arrange more expert lecture. 3. Upgrade knowledge on Python Programming 4. Need more focus on internships, industrial visits and industrial projects. 5. Establish more MOUs 6. Communication skills to be improved 7. More software skills to be imparted 8. Self-learning platforms are to be incorporated 9. Demonstrative mode and experimental mode of classes to be conducted. 10. Industry relevant electives can be opted. 11. Technical fitness are to be ensured. 12. Research Laboratories need to be strengthened.
5	Computer Science and Engineering	<ol style="list-style-type: none"> 1. Latest Programming skills like Python, C, C++ need to be trained by everyone. 2. Involve students to participate in various events like coding contest, Ideathon, Hackathon etc. 3. Not only the recent one but also the basic programming knowledge also required. 4. Create centre of excellence. Give opportunity for certification courses inside the campus. 5. Give importance to placement relevant activities 6. Arrange more workshops by inviting industry experts. 7. Provide research lab for app developers, code developers etc with required facilities. 8. For industry readiness make sure students are with required skills sets and proper training.
6	Information Technology	<ol style="list-style-type: none"> 1. Programming skills are more important. 2. Self Employability skills are to be imparted. 3. Strong exposure is required on Python, C, C++ and also basic programming skills.

		<ol style="list-style-type: none"> 4. Both verbal and non – verbal communication oriented training session must be organized. 5. Arrange more workshops by inviting industry experts.
7	Computer Science and Information Technology	<ol style="list-style-type: none"> 1. Concentrate more on skill based trainings 2. Always focus more on motivating students to participate in various events like coding contest, Ideathon, Hackathon etc. 3. Not only the recent one but also give equal importance to practice basic programming knowledge also required. 4. Create center of excellence on domain Related courses. Give opportunity for Certification courses inside the campus. 5. Give importance to placement relevant activities
8	CSE-AIML	<ol style="list-style-type: none"> 1. Emerging field required more skill oriented training to students. 2. Motivate the Self-Employability skills are to be imparted as a part. 3. Both verbal and non – verbal communication oriented training session must be organized. 4. Since many new courses were included arrange more guest lecture to the new subjects 5. Arrange more workshops by inviting industry experts.
9	AIDS	<ol style="list-style-type: none"> 1. Industry Institute Interaction should be more. 2. Arrange more expert lecture. 3. Upgrade knowledge on Python Programming 4. Need more focus on internships, industrial visits and industrial projects. 5. Establish more MOUs 6. Communication skills to be improved

		<ul style="list-style-type: none"> 7. More software skills to be imparted 8. Self-learning platforms are to be incorporated
10	Data Science	<ul style="list-style-type: none"> 1. Programming skills are more important. 2. Self Employability skills are to be imparted. 3. Strong exposure is required on Python, C, C++ and also basic programming skills. 4. Both verbal and non – verbal communication oriented training session must be organized. 5. Arrange more workshops by inviting industry experts 6. Need more focus on internships, industrial visits and industrial projects.
11	CSE-IOT	<ul style="list-style-type: none"> 1, Industry Institute Interaction should be more. 2. Arrange more expert lecture. 3. Upgrade knowledge on Python Programming 4. Need more focus on internships, industrial visits and industrial projects. 5. Establish more MOUs 6. Communication skills to be improved 7. More software skills to be imparted 8. Self-learning platforms are to be incorporated
12	CSE-CS	<ul style="list-style-type: none"> 1. Arrange more workshops by inviting industry experts. 2. Provide research lab for app developers, code developers etc with required facilities. 3. For industry readiness make sure students are with required skills sets and proper training. 4. As the cyber security requirements is more in future days, impart the students about the importance of self-learning knowledge to students

